

Exhibit A

Bachelor of Science in Organizational Leadership
University of Arkansas - Fort Smith
In Partnership with the University of Arkansas - Pulaski Technical College

University of Arkansas - Pulaski Technical College (UA - PTC) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas - Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor degree requirements at UA - PTC by completing an Associate of Arts, Associate of Science, or an Associate of General Studies in approved programs. Completed UA - PTC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. The transfer of general education courses required for the BSOL will be in accordance with the Arkansas Course Transfer System (ACTS) and the UAFS 75 hours of lower division coursework for the BSOL.

Printed Name: _____
 Major Code: 0201, Catalog Year 2024-2025

IDN: _____

UA-PTC PROGRAM HOURS TO TRANSFER TO UAFS BSOL DEGREE			
<i>[UAFS course numbers are italicized in brackets.]</i>			
Pre-Program Requirements:			
Hours	Courses	Notes	Grade
9	English/Communications [<i>English Composition and Speech requirements</i>] ENG 1311/ENGL 10103 English Composition I [<i>ENGL 1203</i>] ENG 1312/ENGL 10203 English Composition II [<i>ENGL 1213</i>] SPCH 1300/SPCH 10003 Speech Communication [<i>SPCH 1203</i>]	1	
6	Mathematics [Mathematics requirements] MATH 1302/MATH 11003 College Algebra [<i>MATH 1403</i>] MATH 2320/MATH 21003 Introduction to Statistics and Probability [<i>STAT 2503</i>]	1	
8	Science [<i>Lab Science requirement</i>] Select two lab sciences from the General Education requirements.	1	
3	Fine Arts [<i>Fine Arts requirement</i>] Select one course from ARTS, MUSC, or THEA from the General Education requirements.	1	
3	Literature [<i>Humanities requirement</i>] Select one literature or philosophy course from the General Education requirements.	1	
3	History/Government [<i>History/Government requirement</i>] Select one history or government course from the General Education requirements.	1	
6	Social Science [<i>Social Sciences requirement</i>] PSYC 2300/PSYC 11003 Psychology and the Human Experience [<i>PSYC 1163</i>] Select one additional social science course from a different discipline	1	
37	Lower-Level Electives	3	
Total Hours: 75 Maximum lower-level (1000-2000) hours transferable to the BSOL Degree.			
Degree requirements to be completed through UAFS (45 Hrs)			
3	LEAD 3133 Organizational Ethics	2	
3	LEAD 3603 Foundations of Organizational Leadership	2	
3	LEAD 3623 Professional Communication or RHET 3603 Writing for the Workplace	2	
3	LEAD 3633 Leadership Theory	2	
3	LEAD 3643 Group Dynamics	2	
3	LEAD 3653 Creative Leadership	2	
3	LEAD 4663 Creative Leadership	2	
3	LEAD 4673 Global Complexities	2	
3	LEAD 4683 Leadership Systems	2	

3	LEAD 4693 Dimension of Leadership Capstone	2	
3	MGMT 4133 Project Management	2	
1	FIN 1521 Personal Finance Applications	5	
9	Upper-level electives	4	
2	Upper or lower-level electives	4	
Total Hours: 120 At least 40 hours must be upper level.			
NOTES			
1. General Education Core Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the UA - PTC General Education Core requirements. Mathematics stipulation: mathematics-must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; for social sciences-General Psychology is required and select one additional course.			
2. These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3. Lower-level Electives 37 hours. 1000 and 2000 level elective courses earned as part of the associate degree.			
4. Upper-level (3000-4000) electives, 9 hours and upper or lower-level electives, 2 hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.			
5. Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FIN 1521.			

ACTS Transfer Course Information

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System acts.adhe.edu/studenttransfer.aspx for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must re-enter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student Signature _____ Date _____

Advisor Signature _____ Date _____

Exhibit B

University of Arkansas - Fort Smith
Bachelor of Science in Organizational Leadership (BSOL) [AAS Surgical Tech]
In Partnership with the University of Arkansas - Pulaski Technical College
Surgical Technology, A.A.S.

University of Arkansas - Pulaski Technical College (UA - PTC) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas - Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor degree requirements at UA - PTC by completing an Associate of Applied Science in Surgical Technology at UA - PTC. Completed UA - PTC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. The transfer of general education courses required for the BSOL will be in accordance with the Arkansas Course Transfer System (ACTS) and the UAFS 75-semester-hour transfer policy related to lower division coursework for the BSOL.

Print Name _____ ID _____
 Major Code: 0201, Catalog Year 2024-2025

UA-PTC A.A.S. SURGICAL TECHNOLOGY PROGRAM HOURS TO TRANSFER TO UAFS BSOL DEGREE <i>[UAFS course numbers are italicized in brackets.]</i>			
Pre-Program Requirements:			
Hours	Courses	Notes	Grade
9	English/Communications <i>[English Composition and Speech requirements]</i> ENG 1311/ENGL 10103 English Composition I <i>[ENGL 1203]</i> ENG 1312/ENGL 10203 English Composition II <i>[ENGL 1213]</i> SPCH 1300/SPCH 10003 Speech Communication <i>[SPCH 1203]</i>	1	
6	Mathematics <i>[Mathematics requirements]</i> MATH 1302/MATH 11003 College Algebra <i>[MATH 1403]</i> MATH 2320/MATH 21003 Introduction to Statistics and Probability <i>[STAT 2503]</i>	1	
8	Science <i>[Lab Science requirement]</i> BIOL 1304/1104/BIOL 24043/24031 Human Anatomy and Physiology I <i>[BIOL 2203/2201]</i> BIOL 1305/1105/BIOL 24143/24131 Human Anatomy and Physiology II <i>[BIOL 2213/2211]</i> <i>Must complete both courses listed above to transfer.</i>	1	
3	History/Government <i>[History / Government requirement]</i> <i>Select one course from the following:</i> HIST 2311/HIST 21103 US History to 1877 <i>[HIST 2753]</i> HIST 2312/HIST 21203 US History since 1877 <i>[HIST 2763]</i> POLS 1310/PLSC 20003 American Government <i>[POLS 2753]</i>	1	
3	Fine Arts <i>[Fine Arts requirement]</i> <i>Select one course from the following:</i> ARTS 2300/ARHS 10003 Introduction to Visual Arts <i>[HUMN 2563]</i> MUSC 2300/MUSC 10003 Introduction to Music <i>[MUSI 2763]</i> THEA 2300/THTR 20003 Introduction to Theatre <i>[THEA 1203 FA]</i>	1	
3	Literature <i>[Humanities requirement]</i> <i>Select one course from the following:</i> ENGL 2337/ENGL 21103 World Literature from the Beginning to 1650 <i>[ENGL 2023]</i> ENGL 2338/ENGL 21203 World Literature from 1650 to the Present <i>[ENGL 2XXX HU]</i>	1	

6	Social Science [<i>Social Sciences requirement</i>] PSYC 2300/PSYC 11003 Psychology and the Human Experience [<i>PSYC 1163</i>] SOC 2300/SOCI 10103 Introduction to Sociology [<i>SOCI 2753</i>]	1	
3	Open Elective		
34	Surgical Technology Requirements: BIOL 2301/2101/BIOL 20043/20031 Microbiology [<i>BIOL 2503/2501</i>] SURG 2211/SURG 21102 Basic Operating Room Techniques I Laboratory SURG 2315/SURG 21503 Clinical Practicum I SURG 2312/SURG 21203 Medical Terminology SURG 2313/SURG 21303 Surgical Pathophysiology SURG 2510/SURG 21005 Basic Operating Room Techniques SURG 2221/SURG 22102 Pharmacology for the Surgical Technologist SURG 2222/SURG 22202 Perioperative Practice SURG 2523/SURG 22305 Clinical Practicum II SURG 2520/SURG 22005 Advanced Operating Room Techniques	3	
Total Hours: 75 Maximum lower-level (1000-2000) hours transferable to the BSOL Degree.			
REQUIREMENTS AFTER ADMISSION INTO THE BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHIP DEGREE PROGRAM			
Total Hours: 45 Program Requirements			
3	LEAD 3133 Organizational Ethics	2	
3	LEAD 3603 Foundations of Organizational Leadership	2	
3	LEAD 3623 Professional Communication or RHET 3603 Writing for the Workplace	2	
3	LEAD 3633 Leadership Theory	2	
3	LEAD 3643 Group Dynamics	2	
3	LEAD 3653 Creative Leadership	2	
3	LEAD 4663 Personal Development	2	
3	LEAD 4673 Global Complexities	2	
3	LEAD 4683 Leadership Systems	2	
3	LEAD 4693 Dimension of Leadership Capstone	2	
3	MGMT 4133 Project Management	2	
1	FIN 1521 Personal Finance Applications	5	
9	Upper-Level Electives	4	
2	Upper or lower-level electives	4	
Total Hours: 120 At least 40 hours must be upper level.			
NOTES			
1. General Education Core Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the UA - PTC General Education Core requirements. Mathematics stipulation: must take College Algebra and Statistics, for social sciences- PSYC 2300/PSYC 11003 Psychology and the Human Experience [<i>PSYC 1163</i>] and SOCI 2300/SOCI 10103 Introduction to Sociology [<i>SOCI 2753</i>] are required.			
2. These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3. Lower-level Electives, 37 hours. 34 lower-level (1000 and 2000) surgical technology requirement hours as part of the associate degree and three elective hours.			
4. Upper-level electives, 9 hours and upper and lower-level electives, 2 hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation			
5. Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FIN 1521.			

ACTS Transfer Course Information

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS -

Arkansas Course Transfer System acts.adhe.edu/studenttransfer.aspx for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must reenter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student Signature _____ Date _____

Advisor Signature _____ Date _____