



2024-2026
**Arkansas
Statewide**

**Short-Term Industry and
Occupational Projections**

ARKANSAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2024-2026



Arkansas Division of
Workforce Services

Sarah Huckabee Sanders, Governor
State of Arkansas

Charisse Childers, Ph.D., Director
Division of Workforce Policy and Innovation

ARKANSAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2024-2026

Published By:

Arkansas Department of Commerce
Division of Workforce Policy and Innovation
Labor Market Information

“Equal Opportunity Employer/Program”

“Auxiliary aids and services are available upon request to individuals with disabilities.”

P.O. Box 2981

Little Rock, AR 72203

Phone: (501) 682-3123

Fax: (501) 682-3186

TTD/TTY Voice: 1-800-285-1121

TDD: 1-800-285-1131

State of Arkansas Home Page: <http://www.arkansas.gov>

Arkansas Workforce Connections Home Page: <http://dws.arkansas.gov>

Labor Market Information Web Portal: <http://www.discover.arkansas.gov>

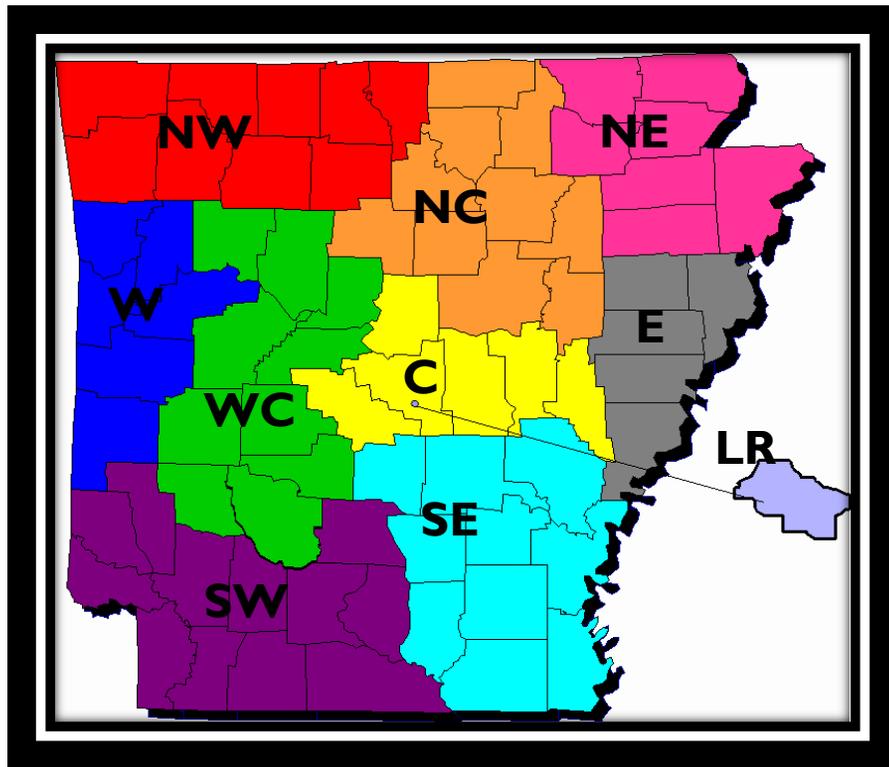
Definitions of Important Terms

Term	Definition
Estimated Employment	The average number of jobs in a particular industry or occupation during the benchmark year or quarter.
Content Skills	Learned capabilities that allow workers to master and perform the specific activities of their jobs.
Current Employment Statistics (CES)	A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.
Employment	The number of jobs in a business or firm at any given time.
Fastest Growing/Declining	Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing. For declining industries or occupations, the lower the percent growth, the faster it is declining.
Generalized Work Activities	Learned sets of facts and standards required by many work situations.
Industry	A group of establishments that produce similar products or provide similar services.
Knowledge Domain	Learned sets of facts and standards required by many work situations.
Metropolitan Statistical Area	A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.
Numeric Change	The difference between projected employment and base employment.
North American Industry Classification System (NAICS)	A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered; established by the U.S. Office of Management and Budget and used by all agencies for data compilation.
Occupation	A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation even if they are in the same industry.
Occupational Employment Statistics (OES)	A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.
Percent (%) Change	The rate at which an industry or occupation is expected to grow or decline.
Projected Employment	The average number of jobs expected to be in an industry or occupation in the future.
Quarterly Census of Employment and Wage (QCEW)	A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program. Data is arranged by the type of industry according to the North American Industry Classification System (NAICS).
Sector	A level of industry classification under supersector according to the NAICS structure.
Standard Occupational Classification (SOC)	A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.
Subsector	A level of industry classification under sector according to the NAICS structure.
Supersector	The top level of industry classification according to the NAICS structure.

Table of Contents

Local Workforce Development Areas	5
Introduction	6
State of Arkansas Profile	7
Methodology	8
Explanation of Industry Projections Data	10
Industry Projections by Major Division	11
Industry Outlook	12
Industry Rankings	
Top 25 Growing Industries by Numeric Change	18
Top 25 Fastest Growing Industries by Percent Change	19
Top 25 Declining Industries by Numeric Change	20
Top 25 Fastest Declining Industries by Percent Change	21
Industry Projections	22
Explanation of Occupational Projections Data	33
Occupational Projections by Major Group	34
Occupational Outlook	35
Occupational Rankings	
Top 25 Growing Occupations by Numeric Change	42
Top 25 Fastest Growing Occupations by Percent Change	43
Top 25 Occupations by Annual Exits	44
Top 25 Occupations by Annual Transfers	45
Top 25 Occupations by Total Annual Openings	46
Top 25 Declining Occupations by Numeric Change	47
Top 25 Fastest Declining Occupations by Percent Change	48
Occupational Projections	49
Projections by Educational Level	81
Education Outlook (includes charts)	81
Hot Jobs by Educational Level	82
Projections by Amount of Work Experience	83
Work Experience Outlook (includes charts)	83
Projections by Type of On-the-Job Training	84
Training Outlook (includes charts)	84
Projections by Education Training Path	85
Appendix: Definition of Education/Training Codes	88

Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline counties

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis counties

Introduction

The *Arkansas Short-Term Industry and Occupational Projections* publication includes an overview of where the Arkansas labor market may be heading soon. It contains information on the growth and decline of industries and occupations.

Industries in this publication are classified by North American Industry Classification System (NAICS) codes. NAICS was created to bring consistency and comparability to the classification of industries and businesses across the United States, Canada, and Mexico.

This publication is divided into two main parts. The first part of the publication involves the industry projections. Several tables and graphs are used to show what is happening at the industry level in Arkansas. A written narrative highlights projections at the division level, as well as key industries within that division.

The second part of this publication involves occupational projections. Several tables and graphs are used to show what is happening at the occupational level in Arkansas. A written narrative highlights projections at the division level, as well as key occupations within that division. Occupations are classified by Standard Occupational Classification (SOC) codes.

Information about annual job openings is included in this publication. Based on Bureau of Labor Statistics (BLS) methodology, job openings are classified in three categories: Occupational Exits, Occupational Transfers, and Occupational Growth. It is important to look at all these components when looking at specific occupations or occupational groups.

For each occupation, an education/training level is provided. Educational requirements are determined by the Bureau of Labor Statistics and recognize the educational attainment of most people in a particular occupation. Each occupation will have three categories: Education, Work Experience, and Training. Some businesses, however, may require a higher level of training. Some occupations may also have different grades or levels that require different levels of training. These various levels of training will not be reflected in this publication.

Visit <https://public.tableau.com/profile/brian.pulliam#!/> to view tables and graphics related to business, education, and other industry and occupational outlook information.

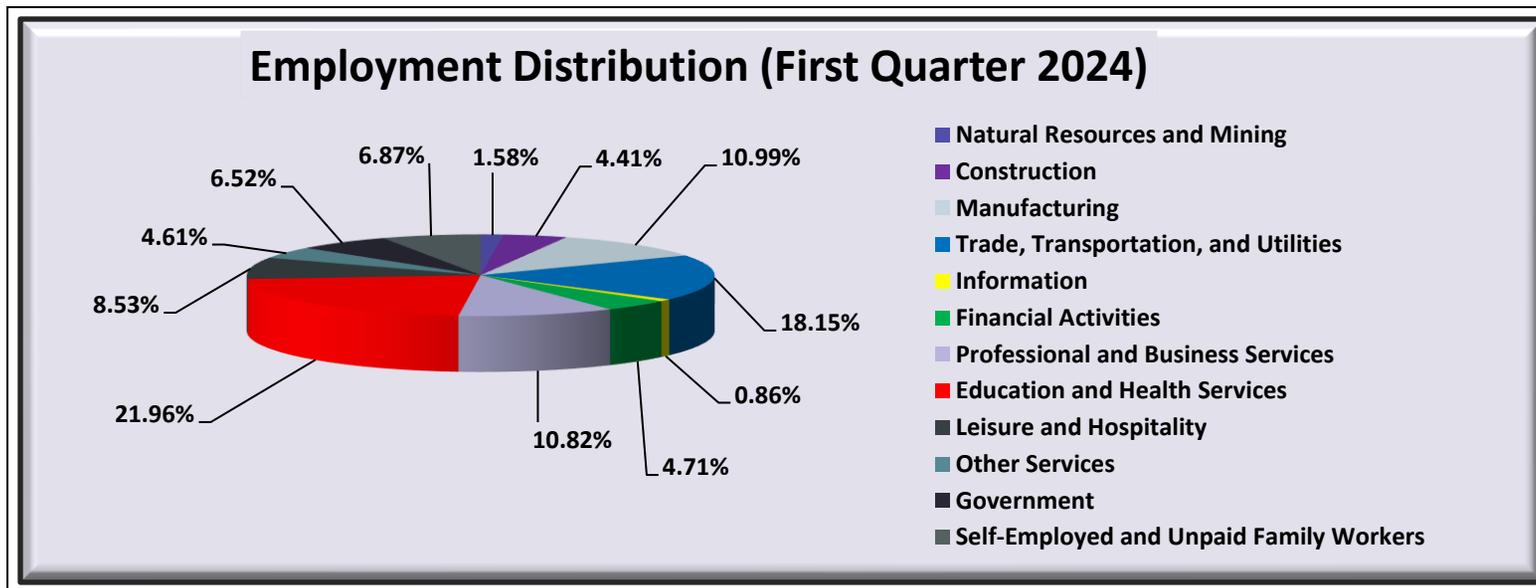
State of Arkansas Profile

Arkansas has 75 counties and 10 Local Workforce Development Areas. There are also five Metropolitan Statistical Areas (MSAs). The MSAs are Little Rock/North Little Rock/Conway, Fayetteville/Springdale/Rogers, Hot Springs, Jonesboro, and Fort Smith (which includes Sequoyah County in Oklahoma). Parts of two other MSAs are in the state but are based in other states. Crittenden County is part of the Memphis/West Memphis MSA, which is based in Tennessee, and Miller County is part of the Texarkana AR/TX MSA, which is based in Texas.

Arkansas is rich in natural resources. There are many historical landmarks, including over 2,600 listings on the National Registry of Historical Places and around 53 state parks scattered throughout the state. This is one of the reasons Arkansas is called the Natural State.

Educational opportunities in the state of Arkansas are numerous. Prospective students have a wide range of institutions to choose from, ranging from two-year community and technical colleges to four-year universities. Students can also choose between public/state institutions and private or religious-based institutions. These schools offer a variety of programs, ranging from technical certificates and associate degrees to graduate degrees. Arkansas also has several small institutions that focus on specific types of careers. With all these educational opportunities, an array of occupational careers is waiting for students.

Arkansas' population, based on State Census Data Center estimates, was 3,088,354 as of July 1, 2024, an increase of 18,891 residents from the July 1, 2023, estimate of 3,069,463. The not-seasonally adjusted average unemployment rate for first quarter 2024 was 3.6 percent, while the seasonally adjusted number was also 3.6 percent.



Source: QCEW and CES-Non-Covered

Methodology

The following is a brief overview of the methods used to produce short-term employment projections in Arkansas.

Data Development

Data development is accomplished by using the following sources:

The Quarterly Census of Employment and Wages (QCEW) program. This source provides all the covered employment for Arkansas. A firm or business is considered covered if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the US Census Bureau is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agriculture employment, specifically NAICS 113, 114, and 115, as well as private households, are supplemented using data from the US Census Bureau.

Industry Projections

A monthly time series is developed at the three- and four-digit NAICS levels from the three sources listed above, with a time frame of January 1990 to March of the base year 2024. The industry projections in this publication were produced using the *Projections Suite* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components that deal with industry projections. First, it allows the analyst to choose from a list of national and state variables to determine a state leading index, which is a list of variables that, when factored together, help predict changes in the state employment figures. National economic variables are also provided. State variables are labor force data, such as civilian labor force and unemployment rate, major industry division (CES) totals, nonfarm employment, building permits, manufacturing hours, natural gas prices, air passenger data, and a composite index.

The software uses a series of statistical models to forecast employment through eight quarters. Using trend and seasonal factors, as well as business cycle patterns, a forecast is chosen based on established statistical methodology. Projections are adjusted to reflect current or near-future events in the labor market, such as closures, layoffs, openings, and expansions.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation. It uses the May 2023 OEWS semiannual survey panel to establish state staffing patterns and is provided through the Local Employment and Wage Information System (LEWIS). National staffing patterns from 2023 are used where state patterns do not exist. Some staffing adjustments are made for some non-covered industries.

The occupational employment projections contained in this publication were created using the *Projections Suite* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. Also, using national self-employment staffing patterns, the system generates base and projected employment for self-employed workers. Patterns and projections for Unpaid Family Workers are based on Census numbers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to rely on these projections as the actual employment numbers that will occur in 2026. While every attempt is made to incorporate current and near-future events, such as business closings, corporate layoffs, openings, and expansions, it's not possible to know everything that might happen. Events that may take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. Also, legislative policy could cause employment to change. Events such as these will likely cause the actual employment numbers to vary significantly from these projections.

It is important to look at both numeric growth and percent growth when looking at projections. Generally, industries or occupations with small employment will have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. When examining occupational projections, it is important to look at all types of job openings, which include growth, exits, and transfers. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession due to changing jobs or due to a person retiring or leaving the workforce for some other reason.

EXPLANATION OF INDUSTRY PROJECTIONS DATA
ARKANSAS-STATEWIDE
2024-2026

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Net Growth	Percent Growth
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure.	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure.	An estimate of the number of jobs in an industry in 2024.	The projected number of jobs expected to be in an industry in 2026.	Total number of jobs an industry is expected to gain or lose over the 2024 to 2026 period.	Percent change in the number of jobs in an industry over the 2024 to 2026 period.

2024-2026 Arkansas Statewide Industry Projections by Major Division

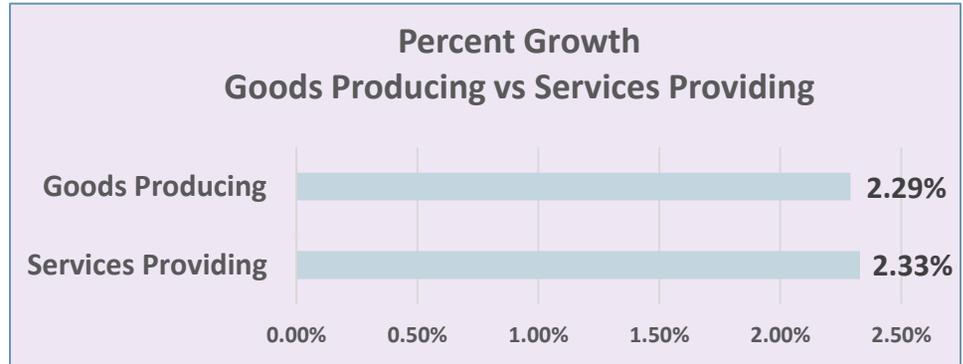
NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	1,468,193	1,500,936	32,743	2.23%
006010	Self Employed Workers, All Jobs	100,849	101,776	927	0.92%
101000	Goods Producing	249,190	254,898	5,708	2.29%
101100	NATURAL RESOURCES AND MINING	23,128	22,926	-202	-0.87%
110000	Agriculture, Forestry, Fishing and Hunting	19,545	19,156	-389	-1.99%
210000	Mining, Quarrying, and Oil and Gas Extraction	3,583	3,770	187	5.22%
101200	CONSTRUCTION	64,725	68,835	4,110	6.35%
101300	MANUFACTURING	161,337	163,137	1,800	1.12%
	Non-Durable Goods Manufacturing	84,532	85,620	1,088	1.29%
	Durable Goods Manufacturing	76,805	77,517	712	0.93%
102000	Services Providing	1,118,154	1,144,262	26,108	2.33%
102100	TRADE, TRANSPORTATION, AND UTILITIES	266,452	269,021	2,569	0.96%
420000	Wholesale Trade	52,848	54,006	1,158	2.19%
440000	Retail Trade	142,126	143,969	1,843	1.30%
480000	Transportation and Warehousing	63,091	62,303	-788	-1.25%
220000	Utilities	8,387	8,743	356	4.24%
102200	INFORMATION	12,672	12,584	-88	-0.69%
102300	FINANCIAL ACTIVITIES	69,224	69,668	444	0.64%
520000	Finance and Insurance	53,991	54,206	215	0.40%
530000	Real Estate and Rental and Leasing	15,233	15,462	229	1.50%
102400	PROFESSIONAL AND BUSINESS SERVICES	158,813	164,651	5,838	3.68%
540000	Professional, Scientific, and Technical Services	51,421	53,890	2,469	4.80%
550000	Management of Companies and Enterprises	38,859	40,942	2,083	5.36%
560000	Administrative and Support and Waste Management and Remediation Services	68,533	69,819	1,286	1.88%
102500	EDUCATION AND HEALTH SERVICES	322,437	332,545	10,108	3.13%
610000	Educational Services	116,571	118,777	2,206	1.89%
620000	Health Care and Social Assistance	205,866	213,768	7,902	3.84%
102600	LEISURE AND HOSPITALITY	125,167	129,988	4,821	3.85%
710000	Arts, Entertainment, and Recreation	12,817	13,370	553	4.31%
720000	Accommodation and Food Services	112,350	116,618	4,268	3.80%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	67,675	67,944	269	0.40%
102800	GOVERNMENT	95,714	97,861	2,147	2.24%

Industry Outlook

Employment in Arkansas increased by 16,553 jobs, or 1.31 percent over the last year. Between first quarter 2024 and first quarter 2026, the job market is expected to increase by 32,743 jobs, a 2.23 percent increase. Goods Producing industries are slated to raise employment levels by 5,708 jobs, or 2.29 percent, while Services Providing industries could experience a job growth of 26,108 or 2.33 percent increase. Self Employed Workers, All Jobs is slated to see a slight gain with 927 new jobs, a 0.92 percent uptick.

Natural Resources and Mining

The **Natural Resources and Mining** supersector lost 116 jobs over the last year, a decrease of just over one-quarter percent. A mixed outlook is expected between 2024 and 2026 with an estimated decline of 202 jobs, or 0.87 percent of its workforce. The **Agriculture, Forestry, Fishing, and Hunting** sector lost 255 jobs over the last year and is estimated to lose 389 jobs during the projection period, a 1.99 percent decline. Driving the decline is *Animal Production*, which is slated to lose the most with an expected decline of 408 jobs, or 5.94 percent of its workforce, placing sixth on the Top 25 Declining Industries list. *Crop Production* could be one of the few bright spots, gaining 138 jobs by March 2026. The **Mining, Quarrying, and Oil and Gas Extraction** sector, however, could see an increase of 187 jobs, a 5.22 percent growth. Driving growth in the sector is *Support Activities for Mining*, which is expected to add 187 jobs, a rise of 13.36 percent, placing eleventh on the Top 25 Fastest Growing Industries list.



Construction

One of the bright spots among Goods Producing supersectors is the **Construction** supersector. This industry group has increased 4,561 jobs, or 7.58 percent over the last year. The sector is expected to raise employment levels by 4,110 jobs, or 6.35 percent, becoming the fastest growing supersector in the 2024-2026 projection cycle. The *Specialty Trade Contractors* subsector drives this growth, with an expected gain of 2,747 jobs, more than two-thirds of the overall growth in **Construction**. Building Equipment Contractors is projected to experience the third highest gain in the state, increasing its workforce by 1,970. Other Heavy and Civil Engineering Construction is slated to be the third fastest growing industry in the state, gaining 18.91 percent to its workforce. One downside is Land Subdivision, expected to lose 14 jobs or 18.67 percent of its workforce, placing among the five fastest declining industries statewide.

Manufacturing

The **Manufacturing** supersector lost 1,874 jobs between first quarter 2023 and first quarter 2024, a 1.15 percent loss. The sector is expecting a gain of 1,800 jobs, a 1.12 percent increase between 2024 and 2026, meaning the sector is not projected to recover fully from the previous year's losses. **Non-Durable Goods Manufacturing** has gained 938 jobs over the last year, a 1.12 percent increase. The group is predicted to gain 1,088 jobs by March 2026. The *Food Manufacturing* sector is predicted to raise employment levels by 1,665. Animal Slaughtering and Processing made the Top 25 Growing Industries list, increasing its workforce by 946 jobs. Grain and Oilseed Milling made the Top 25 Fastest Growing Industries list, estimated to raise employment levels by 9.09 percent. The *Textile Mills* sector could see a 38.55 percent increase in employment, while the *Paper Manufacturing* sector could see a drop of 348 jobs. Rubber Product Manufacturing is slated to lose the most jobs in **Non-Durable Goods Manufacturing**, cutting 304 jobs, while Footwear Manufacturing could see an 8.24 percent reduction in employment. *Apparel Manufacturing* is forecast to cut 7.51 percent of its workforce.

Durable Goods Manufacturing lost 2,812 jobs between first quarter 2023 and first quarter 2024, a drop of 3.53 percent. The industry group is forecast to gain 712 by first quarter 2026, a gain of 0.93 percent, and a little more than a quarter of the job loss recovered. Outlook in this industry group is mixed with seven subsectors set to experience declines and three to experience gains. *Wood Product Manufacturing* is projected to be the top and fastest growing subsector in this group, adding an estimated 820 new jobs, an increase of 8.13 percent. Leading the growth is Veneer, Plywood, and Engineered Wood Product *Manufacturing*, which is predicted to add 674 jobs,

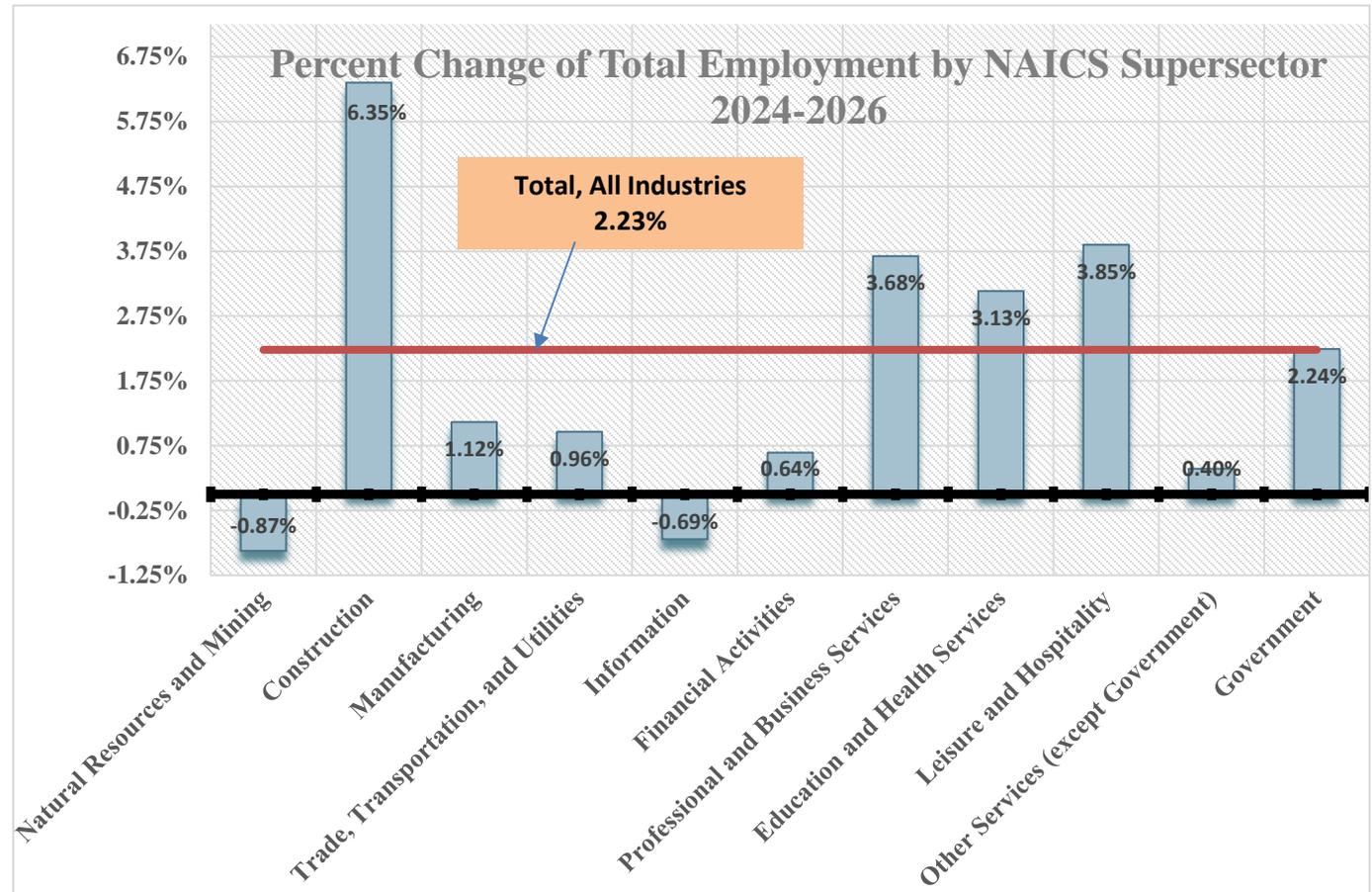


placing in the Top 25 Growing Industries list. At a gain of 33.57 percent, this industry would be the fastest growing industry in the state. Steel Product Manufacturing from Purchased Steel is also expecting strong growth, increasing its workforce by 14.37 percent, placing among the ten fastest growing industries in the state. On the negative side of the economy, *Electrical Equipment, Appliance, and Component Manufacturing* is anticipated to be the fastest declining subsector among **Durable Goods Manufacturing**, losing an estimated 442 jobs, or 9.96 percent of its workforce. Electrical Equipment Manufacturing is predicted to lose 398 jobs, placing seventh on the Top 25 Declining Industries list. Motor Vehicle Parts Manufacturing and Motor Vehicle Body and Trailer Manufacturing both are among the five largest declining industries statewide, losing 447 and 435 jobs, respectively. All three of these industries are also among the ten fastest declining industries in the state. In all, seven industries in **Durable Goods Manufacturing** made the Top 25 Fastest Declining Industries list.

Trade, Transportation, and Utilities

The **Trade, Transportation, and Utilities** supersector gained just 119 jobs over the last year. Between first quarter 2024 and first quarter 2026, the supersector is forecast to gain 2,569, or less than one percent job growth. The **Wholesale Trade** sector gained 829 jobs over the last year, a 1.59 percent gain. The industry sector is estimated to gain 1,158 new jobs during the projection period, a 2.19 percent rise in employment. *Merchant Wholesalers, Durable Goods* drives growth in the sector, with an anticipated increase of 1,220, placing among the ten highest growing industries in the state. However, *Wholesale Electronic Markets and Agents and Brokers* could be among the ten fastest declining industries, cutting its workforce by an estimated 9.48 percent.

The **Retail Trade** sector gained 752 jobs between first quarter 2023 and first quarter 2024, a 0.53 percent increase. The industry sector is projected to experience a growth of 1,843 jobs, a gain of 1.30 percent between 2024 and 2026. *General Merchandise Retailers* leads the **Retail Trade** sector in numeric change, estimated to increase staffing by 818 jobs. Other Motor Vehicle Dealers is slated to be the fastest growing industry in the sector, adding 6.62 percent to its workforce. Four industries made the Top 25 Declining Industries list, with Gasoline Stations leading the way with an anticipated loss of 274 jobs. Shoe Retailers could be among the ten fastest declining industries, cutting 86 jobs, or 9.20 percent of its workforce.



The **Transportation and Warehousing** sector lost 1,948 jobs over the last year, a 3.11 percent reduction in employment. The sector is estimated to lose 788 jobs during the projection period, a 1.25 percent loss in its workforce. *Truck Transportation* is the driver of the decline, with an anticipated job loss of 1,476 jobs, or 4.60 percent of its workforce, placing the industry as the top declining industry in the state. The industry lost 1,344 jobs over the last year. *Water Transportation* is projected to be the fastest declining industry in the state with a 23.08 percent job loss. There are, however, some bright spots in **Transportation and Warehousing**. Five industries in the sector made the Top 25 Fastest Growing Industries list with Nonscheduled Air Transportation leading with a growth of 16.10

percent, placing among the ten fastest growing industries in the state. Also, the *Support Activities for Transportation* subsector could help soften the loss in **Transportation and Warehousing** a little with an additional 216 jobs between 2024 and 2026.

The **Utilities** sector increased its workforce by 485 jobs, or 6.14 percent over the last year. The industry is predicted to gain 356 jobs by first quarter 2026, raising employment levels by 4.24 percent. Water, Sewage and Other Systems makes the Top 25 Fastest Growing Industries list, increasing its workforce by 12 percent. Electric Power Generation, Transmission and Distribution is predicted to gain 188 jobs, or 3.15 percent, while Natural Gas Distribution is slated to increase by 3.18 percent, or 44 additional jobs.

Information

The **Information** supersector lost 338 jobs between first quarter 2023 and first quarter 2024. A small loss of 88 jobs is expected during the 2024-2026 projection period, a drop of just 0.69 percent. The *Publishing Industries* subsector is slated to be a big driver of the decline, cutting 143 jobs, 7.14 percent of its workforce. Newspaper, Periodical, Book, and Directory Publishers is predicted to lose 131 jobs, or 9.45 percent of its workforce, placing among the ten fastest declining industries statewide, and included on the Top 25 Declining Industries list. One positive outlook in the **Information** supersector is Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services, which is estimated to grow by 103 jobs.

Financial Activities

The **Financial Activities** supersector saw a loss of 201 jobs between first quarter 2023 and first quarter 2024. The supersector is projected to add 444 new jobs between 2024 and 2026. The **Finance and Insurance** sector is slated to add 215 jobs during the projection period. This translates to significant recovery from a job loss of 619 over the last year. Insurance Carriers leads industries in this sector, adding an estimated 386 jobs, while Securities, Commodity Contracts, and Other

Financial Investments and Related Activities is expected to be the fastest growing industry in **Finance and Insurance** with a 2.71 percent increase. However, Credit Intermediation and Related Activities is projected to cut 389 jobs from its workforce, placing the industry among the ten highest declining industries. The **Real Estate and Rental and Leasing** sector gained 418 jobs over the last year and is expected to gain 229 during the projection period, a 1.50 percent increase. *Rental and Leasing Services* is slated to add 168 jobs, a 4.11 percent gain, but *Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)* could be the second fastest declining industry, cutting 19.35 percent from its already small workforce. *Real Estate* could add 67 jobs to its own workforce.

Professional and Business Services

The **Professional and Business Services** supersector gained 2,563 jobs over the last year. The supersector is projected to add 5,638 jobs between first quarter 2024 and first quarter 2026, a 3.68 percent increase. The **Professional, Scientific, and Technical Services** sector is anticipated to increase its workforce by 4.80 percent, or 2,469 new jobs. The sector gained 1,683 jobs since first quarter 2023. Management, Scientific, and Technical Consulting Services is slated to add 702 new jobs, making the Top 25 Growing Industries list. Two other industries in the sector also made the list. Scientific Research and Development Services is predicted to increase staffing by 13.79 percent, placing among the ten fastest growing industries in the state. One downside is Specialized Design Services, which is forecast to lose 24 jobs, or 4.18 percent of its workforce.

Management of Companies and Enterprises added 1,518 jobs over the last year. The industry is expected to increase staffing by 2,083 jobs, a rise of 5.36 percent. The industry places second on the Top 25 Growing Industry list.

The **Administrative and Support and Waste Management and Remediation Services** sector lost 637 jobs between first quarter 2023 and first quarter 2024. The industry sector is predicted to add 1,286

jobs between first quarter 2024 and first quarter 2026, an increase of 1.88 percent. Office Administrative Services is estimated to add 490 jobs, placing on the Top 25 Growing Industries list. Facilities Support Services is forecast to increase staffing by 14.88 percent, placing among the ten fastest growing industries in the state. On the negative side of the labor market, Business Support Services is slated to lose 354 jobs during the projection period, or 5.11 percent of its workforce, making the Top 25 Fastest Declining Industries list and among the ten highest declining industries in the state.

Education and Health Services

Education and Health Services gained 7,389 new jobs between first quarter 2023 and first quarter 2024, a 2.49 percent increase. Between first quarter 2024 and first quarter 2026, the supersector is set to raise employment levels by 10,108, the most of any supersector. The **Educational Services** sector is estimated to increase employment by 2,206 jobs, a 1.89 percent growth. The sector gained 1,171 jobs over the last year. Elementary and Secondary Schools is slated to be the top growing industry within the **Educational Services** sector and sixth statewide, gaining 1,378 new jobs. At a growth rate of 17.91 percent, Educational Support Services is predicted to be the fourth fastest growing industry in the state.

The **Healthcare and Social Assistance** sector gained 6,218 jobs between first quarter 2023 and first quarter 2024. During the 2024-2026 projection period, the sector is anticipated to add 7,902 jobs, or 3.84 percent gain, becoming the top growing sector in Arkansas. Every subsector within **Healthcare and Social Assistance** is estimated to see job gains, with *Social Assistance* adding 1,778, an increase of 4.51 percent. Three industries are slated to be among the ten highest growing industries. General Medical and Surgical Hospitals is predicted to increase staffing by 1,381 jobs, while Offices of Other Health Practitioners could increase its workforce by 1,242. Individual and Family Services is anticipated to round out the top ten with a growth of 1,183 jobs. In all, six industries in the sector made the Top 25 Growing Industries list.

Leisure and Hospitality

The **Leisure and Hospitality** supersector gained 1,552 jobs over the last year. The supersector is projected to increase its workforce by 4,821 jobs, a gain of 3.85 percent, the second highest in the state among supersectors. The **Arts, Entertainment, and Recreation** sector is estimated to gain 553 jobs during the projection period, a 4.31 percent rise in employment. Amusement Parks and Arcades is slated to be the second fastest growing industry in the state, raising employment levels by 22.68 percent. *Museums, Historical Sites, and Similar Institutions* also places among the ten fastest growing industries, increasing staffing by 14.90 percent. On the negative side of the labor market, Performing Arts Companies is predicted to lose 22 jobs, or 4.77 percent of its workforce, making the Top 25 Fastest Declining Industries list.

Accommodation and Food Services is projected to see a gain of 4,268 jobs, an increase of 3.80 percent. The sector gained 968 jobs between first quarter 2023 and first quarter 2024. Restaurants and Other Eating Places is slated to be the top growing industry in the state with a growth of 3,807 new jobs by March 2026. *Accommodation, including Hotels and Motels* is projected to add 174 jobs during the projection period.

Other Services (Except Government)

The **Other Services (Except Government)** supersector gained 813 jobs over the last year. The industry group is forecast to increase employment by 269 jobs between first quarter 2024 and first quarter 2026, a gain of just 0.40 percent. Civic and Social Organizations is predicted to be among the five fastest growing industries in the state, increasing its workforce by 17.61 percent. Automotive Repair and Maintenance is slated to be the top growing industry in **Other Services (Except Government)** with a gain of 591 jobs, a 7.04 percent increase in its workforce. On the negative side of the labor market, Religious Organizations could see a significant loss of jobs, cutting 1,069 jobs during the projection period. Based on Current

Employment Statistics data, this industry has experienced significant losses of the last few years. Personal and Household Goods Repair and Maintenance is predicted to experience an 8.56 percent reduction in staffing, placing it on the Top 25 Fastest Declining Industries list.

Government

Government employers grew over the last year, gaining 2,084 jobs. The **Government** supersector is projected to add 2,147 jobs between

2024 and 2026. Local Government, Excluding Education and Hospitals estimating an increase of 1,398 jobs, while State Government, Excluding Education and Hospitals is estimated to see a loss of 579 jobs. Federal Government, Excluding Post Office is expected to gain 1,375 jobs, while Postal Service could experience a small cut of only 47 jobs. Both Local Government, Excluding Education and Hospitals and Federal Government, Excluding Post Office placed on the Top 25 Growing Industries list. State Government, Excluding Education and Hospitals is on the Top 25 Declining Industries list.

Top 25 Growing Industries by Numeric Change

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
1	722500	Restaurants and Other Eating Places	94,815	98,622	3,807	4.02%
2	551000	Management of Companies and Enterprises	38,859	40,942	2,083	5.36%
3	238200	Building Equipment Contractors	23,477	25,447	1,970	8.39%
4	999300	Local Government, Excluding Education and Hospitals	42,311	43,709	1,398	3.30%
5	622100	General Medical and Surgical Hospitals	55,705	57,086	1,381	2.48%
6	611100	Elementary and Secondary Schools	78,729	80,107	1,378	1.75%
7	999100	Federal Government, Excluding Post Office	16,453	17,828	1,375	8.36%
8	621300	Offices of Other Health Practitioners	12,638	13,880	1,242	9.83%
9	423000	Merchant Wholesalers, Durable Goods	28,793	30,013	1,220	4.24%
10	624100	Individual and Family Services	23,645	24,828	1,183	5.00%
11	621100	Offices of Physicians	28,214	29,272	1,058	3.75%
12	311600	Animal Slaughtering and Processing	34,402	35,348	946	2.75%
13	455000	General Merchandise Retailers	40,153	40,971	818	2.04%
14	541600	Management, Scientific, and Technical Consulting Services	9,050	9,752	702	7.76%
15	321200	Veneer, Plywood, and Engineered Wood Product Manufacturing	2,008	2,682	674	33.57%
16	332000	Fabricated Metal Product Manufacturing	15,859	16,530	671	4.23%
17	811100	Automotive Repair and Maintenance	8,394	8,985	591	7.04%
18	541300	Architectural, Engineering, and Related Services	7,942	8,484	542	6.82%
19	561100	Office Administrative Services	7,550	8,040	490	6.49%
20	623100	Nursing Care Facilities (Skilled Nursing Facilities)	19,398	19,886	488	2.52%
21	236200	Nonresidential Building Construction	9,375	9,857	482	5.14%
22	541500	Computer Systems Design and Related Services	10,231	10,710	479	4.68%
23	624400	Child Day Care Services	11,577	12,052	475	4.10%
24	336400	Aerospace Product and Parts Manufacturing	3,886	4,348	462	11.89%
25	238900	Other Specialty Trade Contractors	5,839	6,245	406	6.95%

Top 25 Fastest Growing Industries by Percent Change (Minimum 50 Employment)

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
1	321200	Veneer, Plywood, and Engineered Wood Product Manufacturing	2,008	2,682	674	33.57%
2	713100	Amusement Parks and Arcades	313	384	71	22.68%
3	237900	Other Heavy and Civil Engineering Construction	957	1,138	181	18.91%
4	611700	Educational Support Services	843	994	151	17.91%
5	813400	Civic and Social Organizations	1,414	1,663	249	17.61%
6	481200	Nonscheduled Air Transportation	118	137	19	16.10%
7	712000	Museums, Historical Sites, and Similar Institutions	906	1,041	135	14.90%
8	561200	Facilities Support Services	981	1,127	146	14.88%
9	331200	Steel Product Manufacturing from Purchased Steel	2,261	2,586	325	14.37%
10	541700	Scientific Research and Development Services	1,131	1,287	156	13.79%
11	213000	Support Activities for Mining	1,400	1,587	187	13.36%
12	481100	Scheduled Air Transportation	546	616	70	12.82%
13	623900	Other Residential Care Facilities	1,081	1,217	136	12.58%
14	221300	Water, Sewage and Other Systems	1,033	1,157	124	12.00%
15	488200	Support Activities for Rail Transportation	692	775	83	11.99%
16	336400	Aerospace Product and Parts Manufacturing	3,886	4,348	462	11.89%
17	621300	Offices of Other Health Practitioners	12,638	13,880	1,242	9.83%
18	485900	Other Transit and Ground Passenger Transportation	799	872	73	9.14%
19	311200	Grain and Oilseed Milling	3,135	3,420	285	9.09%
20	562900	Remediation and Other Waste Management Services	1,668	1,817	149	8.93%
21	623200	Residential Intellectual & Developmental Disability, Mental Health, & Substance Abuse Facilities	4,574	4,979	405	8.85%
22	561900	Other Support Services	1,332	1,449	117	8.78%
23	238200	Building Equipment Contractors	23,477	25,447	1,970	8.39%
24	999100	Federal Government, Excluding Post Office	16,453	17,828	1,375	8.36%
25	485100	Urban Transit Systems	110	119	9	8.18%

Top 25 Declining Industries by Numeric Change

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
1	484000	Truck Transportation	32,093	30,617	-1,476	-4.60%
2	813100	Religious Organizations	29,243	28,174	-1,069	-3.66%
3	999200	State Government, Excluding Education and Hospitals	31,495	30,916	-579	-1.84%
4	336300	Motor Vehicle Parts Manufacturing	4,952	4,505	-447	-9.03%
5	336200	Motor Vehicle Body and Trailer Manufacturing	2,263	1,828	-435	-19.22%
6	112000	Animal Production and Aquaculture	6,864	6,456	-408	-5.94%
7	335300	Electrical Equipment Manufacturing	2,805	2,407	-398	-14.19%
8	522000	Credit Intermediation and Related Activities	19,604	19,215	-389	-1.98%
9	561400	Business Support Services	6,932	6,578	-354	-5.11%
10	425000	Wholesale Electronic Markets and Agents and Brokers	3,522	3,188	-334	-9.48%
11	326200	Rubber Product Manufacturing	3,966	3,662	-304	-7.67%
12	457100	Gasoline Stations	12,652	12,378	-274	-2.17%
13	449100	Furniture and Home Furnishings Retailers	3,018	2,827	-191	-6.33%
14	323000	Printing and Related Support Activities	2,885	2,697	-188	-6.52%
T-15	322100	Pulp, Paper, and Paperboard Mills	2,531	2,352	-179	-7.07%
T-15	333000	Machinery Manufacturing	11,753	11,574	-179	-1.52%
17	322200	Converted Paper Product Manufacturing	6,195	6,026	-169	-2.73%
18	813300	Social Advocacy Organizations	5,401	5,264	-137	-2.54%
19	513100	Newspaper, Periodical, Book, and Directory Publishers	1,386	1,255	-131	-9.45%
20	327000	Nonmetallic Mineral Product Manufacturing	3,750	3,621	-129	-3.44%
21	331300	Alumina and Aluminum Production and Processing	898	778	-120	-13.36%
22	339900	Other Miscellaneous Manufacturing	1,500	1,381	-119	-7.93%
23	458200	Shoe Retailers	935	849	-86	-9.20%
24	113300	Logging	1,725	1,641	-84	-4.87%
25	449200	Electronics and Appliance Retailers	2,794	2,714	-80	-2.86%

Top 25 Fastest Declining Industries by Percent Change (Minimum Decline of 5)

Rank	NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
1	483000	Water Transportation	26	20	-6	-23.08%
2	533000	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	31	25	-6	-19.35%
3	336200	Motor Vehicle Body and Trailer Manufacturing	2,263	1,828	-435	-19.22%
4	237200	Land Subdivision	75	61	-14	-18.67%
5	335300	Electrical Equipment Manufacturing	2,805	2,407	-398	-14.19%
6	331300	Alumina and Aluminum Production and Processing	898	778	-120	-13.36%
7	425000	Wholesale Electronic Markets and Agents and Brokers	3,522	3,188	-334	-9.48%
8	513100	Newspaper, Periodical, Book, and Directory Publishers	1,386	1,255	-131	-9.45%
9	458200	Shoe Retailers	935	849	-86	-9.20%
10	336300	Motor Vehicle Parts Manufacturing	4,952	4,505	-447	-9.03%
11	811400	Personal and Household Goods Repair and Maintenance	713	652	-61	-8.56%
12	316200	Footwear Manufacturing	655	601	-54	-8.24%
13	488900	Other Support Activities for Transportation	73	67	-6	-8.22%
14	459300	Florists	609	559	-50	-8.21%
15	334500	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	272	250	-22	-8.09%
16	339900	Other Miscellaneous Manufacturing	1,500	1,381	-119	-7.93%
17	326200	Rubber Product Manufacturing	3,966	3,662	-304	-7.67%
18	322100	Pulp, Paper, and Paperboard Mills	2,531	2,352	-179	-7.07%
19	323000	Printing and Related Support Activities	2,885	2,697	-188	-6.52%
20	449100	Furniture and Home Furnishings Retailers	3,018	2,827	-191	-6.33%
21	112000	Animal Production and Aquaculture	6,864	6,456	-408	-5.94%
22	486200	Pipeline Transportation of Natural Gas	312	295	-17	-5.45%
23	561400	Business Support Services	6,932	6,578	-354	-5.11%
24	113300	Logging	1,725	1,641	-84	-4.87%
25	711100	Performing Arts Companies	461	439	-22	-4.77%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	1,468,193	1,500,936	32,743	2.23%
006010	Self Employed Workers, All Jobs	100,849	101,776	927	0.92%
101000	Goods Producing	249,190	254,898	5,708	2.29%
101100	NATURAL RESOURCES AND MINING	23,128	22,926	-202	-0.87%
110000	Agriculture, Forestry, Fishing and Hunting	19,545	19,156	-389	-1.99%
111000	<i>Crop Production</i>	7,963	8,101	138	1.73%
112000	<i>Animal Production and Aquaculture</i>	6,864	6,456	-408	-5.94%
113000	<i>Forestry and Logging</i>	1,886	1,805	-81	-4.29%
113132	Forestry	161	164	3	1.86%
113300	Logging	1,725	1,641	-84	-4.87%
114000	<i>Fishing, Hunting and Trapping</i>	12	11	-1	-8.33%
115000	<i>Support Activities for Agriculture and Forestry</i>	2,820	2,783	-37	-1.31%
210000	Mining, Quarrying, and Oil and Gas Extraction	3,583	3,770	187	5.22%
211000	<i>Oil and Gas Extraction</i>	404	402	-2	-0.50%
212000	<i>Mining (except Oil and Gas)</i>	1,779	1,781	2	0.11%
212300	Nonmetallic Mineral Mining and Quarrying	1,686	1,675	-11	-0.65%
213000	<i>Support Activities for Mining</i>	1,400	1,587	187	13.36%
101200	CONSTRUCTION	64,725	68,835	4,110	6.35%
236000	<i>Construction of Buildings</i>	14,197	14,885	688	4.85%
236100	Residential Building Construction	4,822	5,028	206	4.27%
236200	Nonresidential Building Construction	9,375	9,857	482	5.14%
237000	<i>Heavy and Civil Engineering Construction</i>	10,039	10,714	675	6.72%
237100	Utility System Construction	5,529	5,800	271	4.90%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
237200	Land Subdivision	75	61	-14	-18.67%
237300	Highway, Street, and Bridge Construction	3,478	3,715	237	6.81%
237900	Other Heavy and Civil Engineering Construction	957	1,138	181	18.91%
238000	<i>Specialty Trade Contractors</i>	40,489	43,236	2,747	6.78%
238100	Foundation, Structure, and Building Exterior Contractors	6,960	7,264	304	4.37%
238200	Building Equipment Contractors	23,477	25,447	1,970	8.39%
238300	Building Finishing Contractors	4,213	4,280	67	1.59%
238900	Other Specialty Trade Contractors	5,839	6,245	406	6.95%
101300	MANUFACTURING	161,337	163,137	1,800	1.12%
	Non-Durable Goods Manufacturing	84,532	85,620	1,088	1.29%
311000	<i>Food Manufacturing</i>	51,416	53,081	1,665	3.24%
311100	Animal Food Manufacturing	1,796	1,896	100	5.57%
311200	Grain and Oilseed Milling	3,135	3,420	285	9.09%
311400	Fruit and Vegetable Preserving and Specialty Food Manufacturing	4,348	4,269	-79	-1.82%
311500	Dairy Product Manufacturing	559	602	43	7.69%
311600	Animal Slaughtering and Processing	34,402	35,348	946	2.75%
311800	Bakeries and Tortilla Manufacturing	4,534	4,878	344	7.59%
311900	Other Food Manufacturing	2,583	2,610	27	1.05%
312000	<i>Beverage and Tobacco Product Manufacturing</i>	1,927	2,010	83	4.31%
313000	<i>Textile Mills</i>	83	115	32	38.55%
314000	<i>Textile Product Mills</i>	782	751	-31	-3.96%
314100	Textile Furnishings Mills	17	18	1	5.88%
314900	Other Textile Product Mills	765	733	-32	-4.18%
315000	<i>Apparel Manufacturing</i>	506	468	-38	-7.51%
315200	Cut and Sew Apparel Manufacturing	206	210	4	1.94%
316000	<i>Leather and Allied Product Manufacturing</i>	810	754	-56	-6.91%
316200	Footwear Manufacturing	655	601	-54	-8.24%
316900	Other Leather and Allied Product Manufacturing	155	153	-2	-1.29%
322000	<i>Paper Manufacturing</i>	8,726	8,378	-348	-3.99%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
322100	Pulp, Paper, and Paperboard Mills	2,531	2,352	-179	-7.07%
322200	Converted Paper Product Manufacturing	6,195	6,026	-169	-2.73%
323000	<i>Printing and Related Support Activities</i>	2,885	2,697	-188	-6.52%
324000	<i>Petroleum and Coal Products Manufacturing</i>	1,111	1,096	-15	-1.35%
325000	<i>Chemical Manufacturing</i>	5,341	5,467	126	2.36%
326000	<i>Plastics and Rubber Products Manufacturing</i>	10,945	10,803	-142	-1.30%
326100	Plastics Product Manufacturing	6,979	7,141	162	2.32%
326200	Rubber Product Manufacturing	3,966	3,662	-304	-7.67%
	Durable Goods Manufacturing	76,805	77,517	712	0.93%
321000	<i>Wood Product Manufacturing</i>	10,085	10,905	820	8.13%
321100	Sawmills and Wood Preservation	4,851	4,940	89	1.83%
321200	Veneer, Plywood, and Engineered Wood Product Manufacturing	2,008	2,682	674	33.57%
321900	Other Wood Product Manufacturing	3,226	3,283	57	1.77%
327000	<i>Nonmetallic Mineral Product Manufacturing</i>	3,750	3,621	-129	-3.44%
331000	<i>Primary Metal Manufacturing</i>	8,724	9,150	426	4.88%
331100	Iron and Steel Mills and Ferroalloy Manufacturing	4,044	4,276	232	5.74%
331200	Steel Product Manufacturing from Purchased Steel	2,261	2,586	325	14.37%
331300	Alumina and Aluminum Production and Processing	898	778	-120	-13.36%
331400	Nonferrous Metal (except Aluminum) Production and Processing	352	368	16	4.55%
331500	Foundries	1,169	1,142	-27	-2.31%
332000	<i>Fabricated Metal Product Manufacturing</i>	15,859	16,530	671	4.23%
333000	<i>Machinery Manufacturing</i>	11,753	11,574	-179	-1.52%
334000	<i>Computer and Electronic Product Manufacturing</i>	1,488	1,435	-53	-3.56%
334400	Semiconductor and Other Electronic Component Manufacturing	1,156	1,129	-27	-2.34%
334500	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	272	250	-22	-8.09%
335000	<i>Electrical Equipment, Appliance, and Component Manufacturing</i>	4,439	3,997	-442	-9.96%
335100	Electric Lighting Equipment Manufacturing	126	122	-4	-3.17%
335200	Household Appliance Manufacturing	23	21	-2	-8.70%
335300	Electrical Equipment Manufacturing	2,805	2,407	-398	-14.19%
335900	Other Electrical Equipment and Component Manufacturing	1,485	1,447	-38	-2.56%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
336000	<i>Transportation Equipment Manufacturing</i>	14,197	13,878	-319	-2.25%
336200	Motor Vehicle Body and Trailer Manufacturing	2,263	1,828	-435	-19.22%
336300	Motor Vehicle Parts Manufacturing	4,952	4,505	-447	-9.03%
336400	Aerospace Product and Parts Manufacturing	3,886	4,348	462	11.89%
336600	Ship and Boat Building	1,823	1,823	0	0.00%
336900	Other Transportation Equipment Manufacturing	503	526	23	4.57%
337000	<i>Furniture and Related Product Manufacturing</i>	3,437	3,389	-48	-1.40%
339000	<i>Miscellaneous Manufacturing</i>	3,073	3,038	-35	-1.14%
339100	Medical Equipment and Supplies Manufacturing	1,573	1,657	84	5.34%
339900	Other Miscellaneous Manufacturing	1,500	1,381	-119	-7.93%
102000	Services Providing	1,118,154	1,144,262	26,108	2.33%
102100	TRADE, TRANSPORTATION, AND UTILITIES	266,452	269,021	2,569	0.96%
420000	Wholesale Trade	52,848	54,006	1,158	2.19%
423000	<i>Merchant Wholesalers, Durable Goods</i>	28,793	30,013	1,220	4.24%
424000	<i>Merchant Wholesalers, Nondurable Goods</i>	20,533	20,805	272	1.32%
425000	<i>Wholesale Electronic Markets and Agents and Brokers</i>	3,522	3,188	-334	-9.48%
440000	Retail Trade	142,126	143,969	1,843	1.30%
441000	<i>Motor Vehicle and Parts Dealers</i>	19,555	20,125	570	2.91%
441100	Automobile Dealers	11,503	11,835	332	2.89%
441200	Other Motor Vehicle Dealers	1,949	2,078	129	6.62%
441300	Automotive Parts, Accessories, and Tire Retailers	6,103	6,212	109	1.79%
444000	<i>Building Material and Garden Equipment and Supplies Dealers</i>	13,326	13,821	495	3.71%
444100	Building Material and Supplies Dealers	11,011	11,365	354	3.21%
444200	Lawn and Garden Equipment and Supplies Retailers	2,315	2,456	141	6.09%
445000	<i>Food and Beverage Retailers</i>	21,003	21,359	356	1.69%
449000	<i>Furniture, Home Furnishings, Electronics, and Appliance Retailers</i>	5,812	5,541	-271	-4.66%
449100	Furniture and Home Furnishings Retailers	3,018	2,827	-191	-6.33%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
449200	Electronics and Appliance Retailers	2,794	2,714	-80	-2.86%
455000	<i>General Merchandise Retailers</i>	40,153	40,971	818	2.04%
456000	<i>Health and Personal Care Retailers</i>	9,132	9,105	-27	-0.30%
457000	<i>Gasoline Stations and Fuel Dealers</i>	13,145	12,853	-292	-2.22%
457100	Gasoline Stations	12,652	12,378	-274	-2.17%
457200	Fuel Dealers	493	475	-18	-3.65%
458000	<i>Clothing, Clothing Accessories, Shoe, and Jewelry Retailers</i>	7,217	7,070	-147	-2.04%
458100	Clothing and Clothing Accessories Retailers	5,566	5,517	-49	-0.88%
458200	Shoe Retailers	935	849	-86	-9.20%
458300	Jewelry, Luggage, and Leather Goods Retailers	716	704	-12	-1.68%
459000	<i>Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers</i>	12,783	13,124	341	2.67%
4590A1	Miscellaneous Store Retailers (4594 and 4595 Only)	3,965	4,103	138	3.48%
459100	Sporting Goods, Hobby, and Musical Instrument Retailers	3,930	3,950	20	0.51%
459200	Book Retailers and News Dealers	417	407	-10	-2.40%
459300	Florists	609	559	-50	-8.21%
459900	Other Miscellaneous Retailers	3,862	4,105	243	6.29%
480000	Transportation and Warehousing	63,091	62,303	-788	-1.25%
481000	<i>Air Transportation</i>	664	753	89	13.40%
481100	Scheduled Air Transportation	546	616	70	12.82%
481200	Nonscheduled Air Transportation	118	137	19	16.10%
483000	<i>Water Transportation</i>	26	20	-6	-23.08%
484000	<i>Truck Transportation</i>	32,093	30,617	-1,476	-4.60%
485000	<i>Transit and Ground Passenger Transportation</i>	1,582	1,680	98	6.19%
485100	Urban Transit Systems	110	119	9	8.18%
485400	School and Employee Bus Transportation	491	517	26	5.30%
485500	Charter Bus Industry	96	97	1	1.04%
485900	Other Transit and Ground Passenger Transportation	799	872	73	9.14%
486000	<i>Pipeline Transportation</i>	489	468	-21	-4.29%
486200	Pipeline Transportation of Natural Gas	312	295	-17	-5.45%
488000	<i>Support Activities for Transportation</i>	6,177	6,393	216	3.50%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
488100	Support Activities for Air Transportation	1,555	1,645	90	5.79%
488200	Support Activities for Rail Transportation	692	775	83	11.99%
488300	Support Activities for Water Transportation	479	502	23	4.80%
488400	Support Activities for Road Transportation	986	1,037	51	5.17%
488500	Freight Transportation Arrangement	2,392	2,367	-25	-1.05%
488900	Other Support Activities for Transportation	73	67	-6	-8.22%
<i>492000</i>	<i>Couriers and Messengers</i>	<i>6,131</i>	<i>6,196</i>	<i>65</i>	<i>1.06%</i>
492100	Couriers and Express Delivery Services	5,311	5,333	22	0.41%
492200	Local Messengers and Local Delivery	820	863	43	5.24%
<i>493000</i>	<i>Warehousing and Storage</i>	<i>13,421</i>	<i>13,438</i>	<i>17</i>	<i>0.13%</i>
220000	Utilities	8,387	8,743	356	4.24%
221100	Electric Power Generation, Transmission and Distribution	5,970	6,158	188	3.15%
221200	Natural Gas Distribution	1,384	1,428	44	3.18%
221300	Water, Sewage and Other Systems	1,033	1,157	124	12.00%
102200	INFORMATION	12,672	12,584	-88	-0.69%
<i>512000</i>	<i>Motion Picture and Sound Recording Industries</i>	<i>1,219</i>	<i>1,285</i>	<i>66</i>	<i>5.41%</i>
512100	Motion Picture and Video Industries	1,190	1,253	63	5.29%
512200	Sound Recording Industries	29	32	3	10.34%
<i>513000</i>	<i>Publishing Industries</i>	<i>2,015</i>	<i>1,872</i>	<i>-143</i>	<i>-7.10%</i>
513100	Newspaper, Periodical, Book, and Directory Publishers	1,386	1,255	-131	-9.45%
513200	Software Publishers	629	617	-12	-1.91%
<i>516000</i>	<i>Broadcasting and Content Providers</i>	<i>1,482</i>	<i>1,443</i>	<i>-39</i>	<i>-2.63%</i>
516100	Radio and Television Broadcasting Stations	1,048	1,011	-37	-3.53%
516200	Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers	434	432	-2	-0.46%
<i>517000</i>	<i>Telecommunications</i>	<i>3,344</i>	<i>3,268</i>	<i>-76</i>	<i>-2.27%</i>
<i>518000</i>	<i>Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services</i>	<i>4,421</i>	<i>4,524</i>	<i>103</i>	<i>2.33%</i>
<i>519000</i>	<i>Web Search Portals, Libraries, Archives, and Other Information Services</i>	<i>191</i>	<i>192</i>	<i>1</i>	<i>0.52%</i>

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
102300	FINANCIAL ACTIVITIES	69,224	69,668	444	0.64%
520000	Finance and Insurance	53,991	54,206	215	0.40%
522000	<i>Credit Intermediation and Related Activities</i>	19,604	19,215	-389	-1.98%
523000	<i>Securities, Commodity Contracts, and Other Financial Investments and Related Activities</i>	3,430	3,523	93	2.71%
524000	<i>Insurance Carriers and Related Activities</i>	30,837	31,344	507	1.64%
524100	Insurance Carriers	21,306	21,692	386	1.81%
524200	Agencies, Brokerages, and Other Insurance Related Activities	9,531	9,652	121	1.27%
530000	Real Estate and Rental and Leasing	15,233	15,462	229	1.50%
531000	<i>Real Estate</i>	11,116	11,183	67	0.60%
532000	<i>Rental and Leasing Services</i>	4,086	4,254	168	4.11%
533000	<i>Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)</i>	31	25	-6	-19.35%
102400	PROFESSIONAL AND BUSINESS SERVICES	158,813	164,651	5,838	3.68%
541000	<i>Professional, Scientific, and Technical Services</i>	51,421	53,890	2,469	4.80%
541100	Legal Services	6,132	6,154	22	0.36%
541200	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	7,554	7,804	250	3.31%
541300	Architectural, Engineering, and Related Services	7,942	8,484	542	6.82%
541400	Specialized Design Services	574	550	-24	-4.18%
541500	Computer Systems Design and Related Services	10,231	10,710	479	4.68%
541600	Management, Scientific, and Technical Consulting Services	9,050	9,752	702	7.76%
541700	Scientific Research and Development Services	1,131	1,287	156	13.79%
541800	Advertising, Public Relations, and Related Services	4,023	4,105	82	2.04%
541900	Other Professional, Scientific, and Technical Services	4,784	5,044	260	5.43%
550000	Management of Companies and Enterprises	38,859	40,942	2,083	5.36%
560000	Administrative and Support and Waste Management and Remediation Services	68,533	69,819	1,286	1.88%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
561000	<i>Administrative and Support Services</i>	63,929	64,893	964	1.51%
561100	Office Administrative Services	7,550	8,040	490	6.49%
561200	Facilities Support Services	981	1,127	146	14.88%
561300	Employment Services	24,887	24,822	-65	-0.26%
561400	Business Support Services	6,932	6,578	-354	-5.11%
561500	Travel Arrangement and Reservation Services	367	384	17	4.63%
561600	Investigation and Security Services	5,119	5,335	216	4.22%
561700	Services to Buildings and Dwellings	16,761	17,158	397	2.37%
561900	Other Support Services	1,332	1,449	117	8.78%
562000	<i>Waste Management and Remediation Services</i>	4,604	4,926	322	6.99%
562100	Waste Collection	1,557	1,629	72	4.62%
562200	Waste Treatment and Disposal	1,379	1,480	101	7.32%
562900	Remediation and Other Waste Management Services	1,668	1,817	149	8.93%
102500	EDUCATION AND HEALTH SERVICES	322,437	332,545	10,108	3.13%
610000	Educational Services	116,571	118,777	2,206	1.89%
611100	Elementary and Secondary Schools	78,729	80,107	1,378	1.75%
611200	Junior Colleges	7,280	7,605	325	4.46%
611300	Colleges, Universities, and Professional Schools	25,696	26,012	316	1.23%
611400	Business Schools and Computer and Management Training	233	238	5	2.15%
611500	Technical and Trade Schools	1,589	1,580	-9	-0.57%
611600	Other Schools and Instruction	2,201	2,241	40	1.82%
611700	Educational Support Services	843	994	151	17.91%
620000	Health Care and Social Assistance	205,866	213,768	7,902	3.84%
621000	<i>Ambulatory Health Care Services</i>	66,677	70,169	3,492	5.24%
621100	Offices of Physicians	28,214	29,272	1,058	3.75%
621200	Offices of Dentists	7,883	8,114	231	2.93%
621300	Offices of Other Health Practitioners	12,638	13,880	1,242	9.83%
621400	Outpatient Care Centers	6,240	6,563	323	5.18%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621500	Medical and Diagnostic Laboratories	1,658	1,733	75	4.52%
621600	Home Health Care Services	6,697	7,078	381	5.69%
621900	Other Ambulatory Health Care Services	3,347	3,529	182	5.44%
622000	<i>Hospitals</i>	70,335	71,756	1,421	2.02%
622100	General Medical and Surgical Hospitals	55,705	57,086	1,381	2.48%
622200	Psychiatric and Substance Abuse Hospitals	8,779	8,777	-2	-0.02%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	5,851	5,893	42	0.72%
623000	<i>Nursing and Residential Care Facilities</i>	29,461	30,672	1,211	4.11%
623100	Nursing Care Facilities (Skilled Nursing Facilities)	19,398	19,886	488	2.52%
623200	Residential Intellectual & Developmental Disability, Mental Health, & Substance Abuse Facilities	4,574	4,979	405	8.85%
623300	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	4,408	4,590	182	4.13%
623900	Other Residential Care Facilities	1,081	1,217	136	12.58%
624000	<i>Social Assistance</i>	39,393	41,171	1,778	4.51%
624100	Individual and Family Services	23,645	24,828	1,183	5.00%
624200	Community Food and Housing, and Emergency and Other Relief Services	1,587	1,674	87	5.48%
624300	Vocational Rehabilitation Services	2,584	2,617	33	1.28%
624400	Child Day Care Services	11,577	12,052	475	4.10%
102600	LEISURE AND HOSPITALITY	125,167	129,988	4,821	3.85%
710000	Arts, Entertainment, and Recreation	12,817	13,370	553	4.31%
711000	<i>Performing Arts, Spectator Sports, and Related Industries</i>	2,476	2,495	19	0.77%
711100	Performing Arts Companies	461	439	-22	-4.77%
711200	Spectator Sports	1,215	1,225	10	0.82%
711300	Promoters of Performing Arts, Sports, and Similar Events	664	684	20	3.01%
711400	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	47	56	9	19.15%
711500	Independent Artists, Writers, and Performers	89	91	2	2.25%
712000	<i>Museums, Historical Sites, and Similar Institutions</i>	906	1,041	135	14.90%
713000	<i>Amusement, Gambling, and Recreation Industries</i>	9,435	9,834	399	4.23%
713100	Amusement Parks and Arcades	313	384	71	22.68%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
713200	Gambling Industries	1,599	1,654	55	3.44%
713900	Other Amusement and Recreation Industries	7,523	7,796	273	3.63%
720000	Accommodation and Food Services	112,350	116,618	4,268	3.80%
<i>721000</i>	<i>Accommodation, including Hotels and Motels</i>	<i>10,683</i>	<i>10,857</i>	<i>174</i>	<i>1.63%</i>
721100	Traveler Accommodation	10,180	10,329	149	1.46%
721200	RV (Recreational Vehicle) Parks and Recreational Camps	417	443	26	6.24%
721300	Rooming and Boarding Houses, Dormitories, and Workers' Camps	86	85	-1	-1.16%
<i>722000</i>	<i>Food Services and Drinking Places</i>	<i>101,667</i>	<i>105,761</i>	<i>4,094</i>	<i>4.03%</i>
722300	Special Food Services	5,689	5,891	202	3.55%
722400	Drinking Places (Alcoholic Beverages)	1,163	1,248	85	7.31%
722500	Restaurants and Other Eating Places	94,815	98,622	3,807	4.02%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	67,675	67,944	269	0.40%
<i>811000</i>	<i>Repair and Maintenance</i>	<i>13,154</i>	<i>13,755</i>	<i>601</i>	<i>4.57%</i>
811100	Automotive Repair and Maintenance	8,394	8,985	591	7.04%
811200	Electronic and Precision Equipment Repair and Maintenance	816	834	18	2.21%
811300	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	3,231	3,284	53	1.64%
811400	Personal and Household Goods Repair and Maintenance	713	652	-61	-8.56%
<i>812000</i>	<i>Personal and Laundry Services</i>	<i>8,185</i>	<i>8,422</i>	<i>237</i>	<i>2.90%</i>
812100	Personal Care Services	3,228	3,300	72	2.23%
812200	Death Care Services	1,455	1,434	-21	-1.44%
812300	Drycleaning and Laundry Services	1,918	2,060	142	7.40%
812900	Other Personal Services	1,584	1,628	44	2.78%
<i>813000</i>	<i>Religious, Grantmaking, Civic, Professional, and Similar Organizations</i>	<i>43,996</i>	<i>43,245</i>	<i>-751</i>	<i>-1.71%</i>
813100	Religious Organizations	29,243	28,174	-1,069	-3.66%
813200	Grantmaking and Giving Services	4,880	5,060	180	3.69%
813300	Social Advocacy Organizations	5,401	5,264	-137	-2.54%
813400	Civic and Social Organizations	1,414	1,663	249	17.61%
813900	Business, Professional, Labor, Political, and Similar Organizations	3,058	3,084	26	0.85%

2024-2026 Arkansas-Statewide Short-Term Industry Projections

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
814000	<i>Private Households</i>	2,340	2,522	182	7.78%
102800	GOVERNMENT	95,714	97,861	2,147	2.24%
910000	<i>Total Federal Government Employment</i>	21,908	23,236	1,328	6.06%
491100	Postal Service	5,455	5,408	-47	-0.86%
999100	Federal Government, Excluding Post Office	16,453	17,828	1,375	8.36%
999200	State Government, Excluding Education and Hospitals	31,495	30,916	-579	-1.84%
999300	Local Government, Excluding Education and Hospitals	42,311	43,709	1,398	3.30%

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA ARKANSAS-STATEWIDE 2024-2026

Standard Occupational Classification (SOC)		Employment		Change		Annual Separations		Annual Openings		Education/ Training Codes
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2024	The projected number of jobs expected to be in an occupation in 2026	Total number of jobs an occupation is expected to gain or lose over the 2024 to 2026 period	Percent change in the number of jobs in an occupation over the 2024 to 2026 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline of jobs in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations	Level of training needed by most workers to become fully qualified in the occupation according to the Bureau of Labor Statistics. See page 88 for definitions.

2024-2026 Arkansas Statewide Occupational Projections by Major Group

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change ¹	Total ²
00-0000	Total, All Occupations	1,468,193	1,500,936	32,743	2.23%	67,169	93,991	16,372	177,532
11-0000	Management Occupations	145,985	149,643	3,658	2.51%	5,335	7,088	1,829	14,252
13-0000	Business and Financial Operations Occupations	80,321	82,860	2,539	3.16%	2,288	4,092	1,270	7,650
15-0000	Computer and Mathematical Occupations	25,496	26,417	921	3.61%	556	920	460	1,936
17-0000	Architecture and Engineering Occupations	13,461	14,141	680	5.05%	346	584	340	1,270
19-0000	Life, Physical, and Social Science Occupations	8,787	9,151	364	4.14%	148	648	182	978
21-0000	Community and Social Service Occupations	26,996	27,218	222	0.82%	1,044	1,339	111	2,494
23-0000	Legal Occupations	6,846	6,923	77	1.12%	162	220	38	420
25-0000	Educational Instruction and Library Occupations	88,458	90,080	1,622	1.83%	3,502	4,074	811	8,387
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	18,108	18,292	184	1.02%	688	1,030	92	1,810
29-0000	Healthcare Practitioners and Technical Occupations	97,734	101,123	3,389	3.47%	2,897	2,698	1,694	7,289
31-0000	Healthcare Support Occupations	56,587	58,996	2,409	4.26%	3,575	4,565	1,204	9,344
33-0000	Protective Service Occupations	27,308	27,995	687	2.52%	1,075	1,672	344	3,091
35-0000	Food Preparation and Serving Related Occupations	109,931	114,026	4,095	3.73%	9,371	12,243	2,048	23,662
37-0000	Building and Grounds Cleaning and Maintenance Occupations	42,513	43,457	944	2.22%	2,538	3,224	472	6,234
39-0000	Personal Care and Service Occupations	27,498	28,450	952	3.46%	1,825	2,953	476	5,254
41-0000	Sales and Related Occupations	122,999	124,083	1,084	0.88%	6,962	9,184	542	16,688
43-0000	Office and Administrative Support Occupations	169,054	169,804	750	0.44%	8,174	10,606	375	19,155
45-0000	Farming, Fishing, and Forestry Occupations	14,632	14,389	-243	-1.66%	888	1,300	-122	2,066
47-0000	Construction and Extraction Occupations	59,141	62,226	3,085	5.22%	1,851	3,214	1,542	6,607
49-0000	Installation, Maintenance, and Repair Occupations	63,315	65,501	2,186	3.45%	2,239	3,254	1,093	6,586
51-0000	Production Occupations	117,765	118,866	1,101	0.93%	4,756	8,174	550	13,480
53-0000	Transportation and Material Moving Occupations	145,258	147,295	2,037	1.40%	6,948	10,910	1,018	18,876

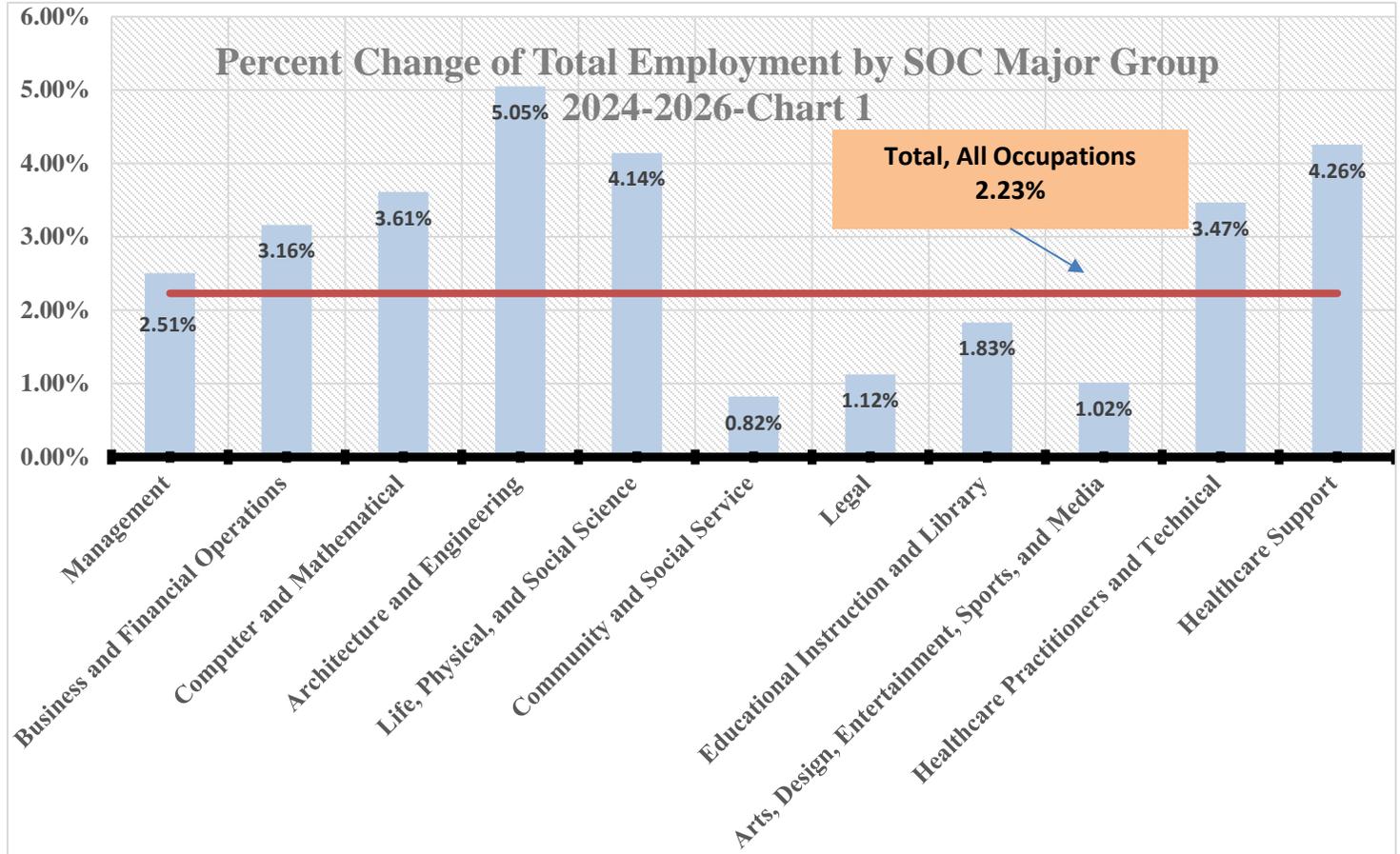
1. The Annual Change is the Numeric Change equally distributed between the two years.
2. The Total Annual Openings is the sum of the Annual Exits, Transfers, and Change.

Occupational Outlook

Management Occupations

The **Management Occupations** major group is projected to gain 3,658 jobs, an increase of 2.51 percent of its workforce. During the projection period, 14,252 annual job openings are estimated to be available, with 5,335 due to employees leaving the workforce and 7,088 for those changing jobs. Another 1,829 is forecast to be available annually due to growth and expansion. General and Operations Managers is set to be the top growing occupation in the major group and second statewide, adding 1,139 jobs between first quarter 2024 and first quarter 2026. Medical and Health Services Managers is slated to be the fastest growing occupation, increasing its workforce by 7.36 percent.

Overall, the *Other Management Occupations* occupational family is expecting 1,540 new jobs between 2024 and 2026, while the *Operations Specialties Managers* family could increase its workforce by 3.67 percent.



Business and Financial Operations Occupations

The **Business and Financial Operations Occupations** major group is projected to increase by 2,539 employees during the projection period, an increase of 3.16 percent. The occupational group is estimated to have 7,650 annual job openings, with 2,288 coming from employees leaving the workforce, 4,092 coming from employees

changing jobs, and 1,270 related to growth and expansion. Most of the growth is expected to occur in the *Business Operations Specialists* occupational family, increasing its overall workforce by 2,024 jobs. Management Analysts is forecast to grow by 303 jobs, while Logisticians could see an increase of 5.02 percent.

Computer and Mathematical Occupations

The **Computer and Mathematical Occupations** major group is estimated to gain 921 new jobs by March 2026. Around 1,936 annual job openings could be available annually, with 556 projected to be associated with employees exiting the workforce, 920 from employees changing jobs, and 460 due to growth and expansion. The *Computer Occupations* occupational family is likely to see the most jobs, increasing by 855 jobs. Software Developers leads the occupations in the major group in numeric change, gaining an additional 281 jobs, while Data Scientists, of the *Mathematical Science Occupations* family, could increase its workforce by 10 percent, becoming one of the ten fastest growing occupations during the 2024-2026 projections cycle. Computer Programmers could see a small reduction in its workforce, cutting ten jobs, 0.54 percent of its workforce. However, the occupation could see 104 annual job openings.

Architecture and Engineering Occupations

The **Architecture and Engineering Occupations** major group is slated to increase staffing by 680 jobs, a 5.05 percent rise in employment. Of the 1,270 annual job openings expected annually through 2026, 346 are due to employees exiting the workforce, while 584 are due to employees transferring jobs. Growth and expansion are set to account for 340 annual job openings. The *Engineers* occupational family is predicted to add 382 jobs. Civil Engineers is projected to add 105 new jobs to its workforce, while Architecture and Civil Drafters could see an increase of 9.06 percent, placing it among the ten fastest growing occupations in the state.

Life, Physical, and Social Science Occupations

The **Life, Physical, and Social Science Occupations** major group is forecast to raise employment levels by 364 jobs, an increase of 4.14 percent. Around 978 annual openings are estimated to occur annually, with 148 due to employees exiting the workforce, 648 from transferring jobs, and 182 from growth and expansion. The *Life, Physical, and Social Science Technicians* occupational family is predicted to add 99 jobs between first quarter 2024 and first quarter 2026. Chemical Technicians is set to add 29 jobs to its workforce, while Medical Scientists, Except Epidemiologists, of the *Life Scientists* family, is projected to increase its workforce by 8.52 percent, making the Top 25 Fastest Growing Occupations list.

Community and Social Service Occupations

The **Community and Social Service Occupations** major group is projected to increase by 222 employees during the projection period, an increase of 0.82 percent. The occupational group is estimated to have 2,494 annual job openings, with 1,044 coming from employees leaving the workforce, 1,339 coming from employees changing jobs, and 111 related to growth and expansion. The outlook in this major group is mixed, with *Counselors, Social Workers, and Other Community and Social Service Specialists* expected to add 554 jobs between 2024 and 2026. Substance Abuse, Behavioral Disorder, and Mental Health Counselors is slated to add 184 new jobs, while Marriage and Family Therapists could increase its ranks by 7.77 percent, making the Top 25 Fastest Growing Occupations list. However, the *Religious Workers* occupational family is predicted to experience a loss in jobs, with a reduction of 332 jobs. Clergy is estimated to lose 279 of those jobs, becoming the second highest declining industry in the state as Current Employment Statistics data shows a significant decline in employment for Religious Organizations.

Legal Occupations

The **Legal Occupations** major group is forecast to increase staffing by 77 jobs between first quarter 2024 and first quarter 2026. Of the 420 total annual openings, 162 could come from staff leaving the workforce, while 220 would be related to job transfers. Growth and expansion would account for 38 annual job openings. *Lawyers, Judges, and Related Workers* is slated to add 50 jobs during the projection period, with Lawyers estimated to gain 56 new jobs. *Legal Support Workers* is slated to add 27 jobs to its workforce. Paralegals and Legal Assistants leads this occupational group with a growth of 15 new jobs.

Educational Instruction and Library Occupations

The **Educational Instruction and Library Occupations** major group is projected to gain 1,622 jobs during the 2024-2026 projection cycle. Out of 8,387 annual job openings, 3,502 could come from employees leaving their jobs, while 4,074 could be created from employees changing jobs. Another 811 would be for growth and expansion. *Preschool, Primary, Secondary, and Special Education School Teachers* could see a growth of 694 jobs. Secondary School Teachers, Except Special and Career/Technical Education is slated to grow by 231 jobs, while Elementary School Teachers, Except Special Education is set to gain 220 new jobs. Teaching Assistants, Except Postsecondary leads all occupations within the **Educational Instruction and Library Occupations** major group, gaining 251 jobs. Museum Technicians and Conservators is predicted to be the fastest growing occupation in the major group, increasing its workforce by 7.95 percent, placing on the Top 25 Fastest Growing Occupations list. On the negative side of the economy, Farm and Home Management Educators is estimated to lose 8 jobs, or 3.21 percent of its workforce and making the Top 25 Fastest Declining Occupations list.

Arts, Design, Entertainment, Sports, and Media Occupations

The **Arts, Design, Entertainment, Sports, and Media Occupations** major group is estimated to gain 184 jobs during the projection period. Of the 1,810 annual job openings, 688 would come from employees leaving the workforce and 1,030 is connected to those who change jobs. Growth and expansion in the job market could account for 92 openings annually. The *Art and Design Workers* occupational family is anticipated to gain 71 new jobs by March 2026. Public Relations Specialists, of the *Media and Communication Workers* family, is projected to add the most jobs in the major group, increasing its workforce by 75 jobs, while Fashion Designers is set to increase its own workforce by 5.88 percent. On the negative side of the labor market, Musicians and Singers is projected to lose 35 jobs, becoming the top declining occupation in the major group. Floral Designers is set to lose 6.42 percent of its workforce, becoming the fourth fastest declining occupation statewide.

Healthcare Practitioners and Technical Occupations

The **Healthcare Practitioners and Technical Occupations** major group is projected to see a net gain of 3,389 jobs. During the projection period, 7,289 annual job openings are anticipated with 2,897 coming from employees leaving the workforce, 2,698 coming from job transfers, and 1,694 from growth and expansion. The *Health Diagnosing and Treating Practitioners* occupational family is estimated to add 2,328 new jobs. Driving this growth is Registered Nurses, slated to add 884 new jobs, becoming the top growing occupation in the **Healthcare Practitioners and Technical Occupations** major group and among the five highest growing in the state. Nurse Practitioners is predicted to be the fastest growing occupation in the major group and third fastest in the state, raising employment levels by 11.47 percent. *Health Technologists and Technicians* is expected to add 985 new jobs to its workforce. Licensed Practical and Licensed Vocational Nurses drives the growth in the occupational family with an anticipated growth of 251 jobs.

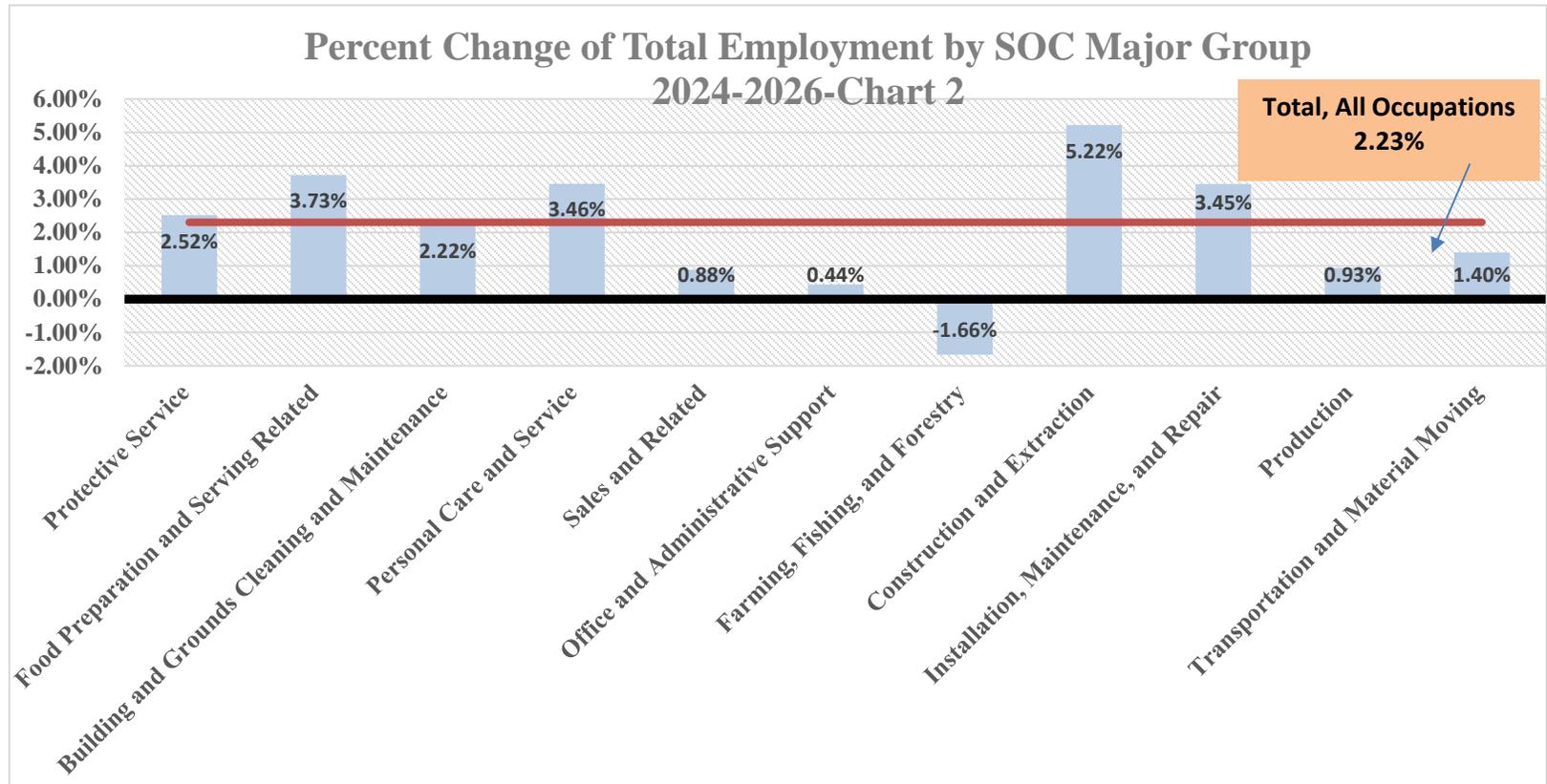
Healthcare Support Occupations

The **Healthcare Support Occupations** major group could see a rise of 2,409 new jobs during the 2024-2026 projection cycle. With 9,344 annual job openings, 3,575 are estimated to come from employees who leave the workforce, while 4,565 from employees changing jobs. Another 1,204 job openings are related to growth and expansion.

The *Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides* occupational family is slated to add 1,636 new jobs during the projection period. Driving this growth is Home Health and Personal Care Aides, which is slated to increase its workforce by 1,054 jobs, placing third on the Top 25 Growing Occupations list. Nursing Assistants is estimated to increase by an additional 534 jobs. Physical Therapist Assistants and Occupational Therapy Assistants are slated to raise employment levels by 8.42 percent and 8.10 percent respectively, both placing on the Top 25 Fastest Growing Occupations list.

Protective Service Occupations

The **Protective Service Occupations** major group is expected to gain 687 new jobs between 2024 and 2026. The occupational group is



estimated to have 3,091 annual job openings during the projection period. Of these, 1,075 would come from employees leaving the workforce, while 1,672 from employees changing jobs. Around 344 would be connected to growth and expansion. The *Other Protective Service Workers* occupational family is expected to grow by 262 jobs. Driving this growth is Security Guards, which is expected to add 184 new jobs to its ranks. Transportation Security Screeners is set to increase its workforce by 8.16 percent, making the Top 25 Fastest Growing Occupations list. On the negative side of the labor market, Correctional Officers and Jailers could see a loss of 36 jobs by March 2026, but Police and Sheriff's Patrol Officers is slated to experience a gain of 173.

Food Preparation and Serving Related Occupations

The **Food Preparation and Serving Related Occupations** major group is projected to experience a gain of 4,095 jobs between first quarter 2024 and first quarter 2026, becoming the top growing major group in the state. The occupational group is forecast to have 23,662 annual job openings, of which 9,371 are estimated to be available due to employees leaving the workforce, 12,243 from employees changing jobs, and 2,048 from growth and expansion. *Food and Beverage Serving Workers* leads this major group with 2,350 new jobs. Fast Food and Counter Workers is forecast to be the top growing occupation in the state, gaining 1,643 new jobs, while Cooks, Restaurant is also slated to be among the ten highest growing occupations, adding 727 new jobs. Its 6.16 percent growth rate makes it the fastest growing occupation in the major group.

Building and Grounds Cleaning and Maintenance Occupations

The **Building and Grounds Cleaning and Maintenance Occupations** major group is estimated to experience a net gain of 944 jobs during the projection period. With 6,234 annual job openings, 2,538 would be associated with employees leaving the workforce, while 3,224 would be connected to those changing jobs. Growth and expansion would account for 472 annual job openings. The *Building Cleaning and Pest Control Workers* occupational family is forecast to add 612 jobs. Leading this group is Janitors and Cleaners, Except Maids and Housekeeping Cleaners, which is predicted to add 365 jobs to the workforce, making the Top 25 Growing Occupations list. The *Grounds Maintenance Workers* occupational family is forecast to grow by 244. Driving this gain is Landscaping and Groundskeeping Workers, adding 227 jobs.

Personal Care and Service Occupations

The **Personal Care and Service Occupations** major group is estimated to increase staffing by 952 jobs during the projection period. Of the 5,254 annual job openings, 1,825 are forecast to come from employees leaving the workforce, 2,953 from employees changing jobs, and 476 due to growth and expansion. The *Other Personal Care and Service Workers* occupational family is set to increase its workforce by 498 jobs. Childcare Workers is estimated to increase its ranks by 266 jobs between first quarter 2024 and first quarter 2026. Recreation Workers is slated to be fastest growing occupation in the major group, increasing its workforce by 6.55 percent. On the negative side of the economy, the *Funeral Service Workers* occupational family could see a reduction of seven jobs, just a little over one percent of its statewide workforce.

Sales and Related Occupations

The **Sales and Related Occupations** major group is projected to experience a gain of 1,084 jobs between first quarter 2024 and first quarter 2026, a 0.88 percent gain. Of the 16,688 job openings expected annually, 6,962 could come from employees leaving the workforce, 9,184 from those changing jobs, and 542 connected to growth and expansion. The *Retail Sales Workers* occupational family is slated to add 565 new jobs, while the *Sales Representatives, Services* family is predicted to raise employment by 288. Retail Salespersons is forecast to be the top growing occupation in **Sales and Related Occupations**, adding 502 new jobs, making the Top 25 Growing Occupations list. Travel Agents is slated to be the fastest growing occupation in the major group, increasing its workforce by 3.85 percent. On the negative side of the economy, Cashiers could see a job reduction of 134 jobs, 0.42% of its workforce, placing among the ten highest declining occupations in the state. Advertising Sales Agents could lose 1.57 percent of its workforce with 15 jobs expected to be cut.

Office and Administrative Support Occupations

The **Office and Administrative Support Occupations** major group is predicted to gain 750 jobs during the projection period. The occupational group is estimated to have 19,155 annual job openings. Of these, 8,174 are connected to employees leaving the workforce, while 10,606 are associated with those changing jobs. Another 375 annual job openings would be due to growth and expansion. The *Other Office and Administrative Workers* occupational family is predicted to gain 327 new jobs during the projection period. Driving this growth is Office Clerks, which is projected to increase its workforce by 363 jobs, making the Top 25 Growing Occupations list. Reservation and Transportation Ticket Agents and Travel Clerks is estimated to raise employment levels by 11.11 percent, becoming the fourth fastest growing occupation in the state. On the negative side of the labor market, Tellers could see a drop of 199 jobs between first quarter 2024 and first quarter 2026, becoming the fourth highest declining occupation in the state, while Office Machine Operators, Except Computer could lose 4.71 percent of its workforce, placing among the ten fastest declining occupations in the state. In all, four occupations in the major group made the Top 25 Fastest Declining Occupations list. Nine occupations in the major group made the Top 25 Declining Occupations list.

Farming, Fishing, and Forestry Occupations

Farming, Fishing, and Forestry Occupations is the only major group expected to experience a net loss of jobs and is forecast to lose 243 jobs, or 1.66 percent of its workforce. Overall, 2,066 annual job openings are expected, with 888 connected to employees leaving the workforce and 1,300 from employees changing jobs. Around 122 annual openings could be lost due to the decline in employment. *Agricultural Workers* are likely to experience most of the decline, cutting 209 jobs from its workforce. Farmworkers, Farm, Ranch, and Aquacultural Animals could lose 5.95 percent of its workforce, or 239 jobs, becoming the third highest declining occupation in the state and among the ten fastest declining. In all, three occupations in the major

group made the Top 25 Fastest Declining Occupations list. On the positive side of the economy, Agricultural Equipment Operators could add 15 new jobs, an increase of 1.94 percent.

Construction and Extraction Occupations

The **Construction and Extraction Occupations** major group is projected to be the fastest growing major group in the state, increasing its workforce by 5.22 percent, or 3,085 new jobs. Of the 6,607 annual job openings, 1,851 would be from employees leaving the workforce, 3,214 would be associated with employees changing jobs, and 1,542 annual job openings would be from growth and expansion. Much of the growth in the major group is likely to occur in the *Construction Trades Workers* occupational family, increasing employment by 2,374 jobs. Electricians are slated to be the top growing occupation in the major group, increasing its workforce by 678 new jobs, placing among the ten highest growing occupations in the state. Construction Laborers is also predicted to be among the ten highest growing, gaining an estimated 622 new jobs. Three of the five fastest growing occupations are in this major group, including the top two. Roustabouts, Oil and Gas is slated to increase staffing by 12.39 percent, becoming the fastest growing occupation in the state, while Rail-Track Laying and Maintenance Equipment Operators follow close behind at a growth rate of 11.63 percent. In all, seven occupations in the **Construction and Extraction Occupations** major group, are on the Top 25 Fastest Growing Occupations list.

Installation, Maintenance, and Repair Occupations

The **Installation, Maintenance, and Repair Occupations** major group is estimated to increase staffing by 2,186 new jobs. During the projection period, 6,586 annual job openings are expected to be available. Of these, 2,239 would be connected to employees leaving the workforce, 3,254 from those changing jobs, and 1,093 due to growth and expansion. The *Other Installation, Maintenance, and Repair Occupations* occupational family drives the growth in the major group with an anticipated gain of 1,263 jobs. Heating, Air

Conditioning, and Refrigeration Mechanics and Installers is slated to raise employment by 318 jobs, becoming the top growing occupation in the major group. Maintenance and Repair Workers, General and Industrial Machinery Mechanics are forecast to add 313 and 306 new jobs, respectively. All three made the Top 25 Growing Occupations list. Rail Car Repairers is projected to be the fastest growing occupation in the major group, increasing by 10.45 percent, sixth fastest statewide. On the negative side of the economy, Telecommunications Equipment Installers and Repairers, Except Line Installers is estimated to lose 11 jobs, while Home Appliance Repairers is forecast to lose ten jobs, or 3.57 percent of its workforce.

Production Occupations

Production Occupations is projected to grow by less than one percent, an increase of 1,101 new jobs between first quarter 2024 and first quarter 2026. Around 13,480 annual job openings are anticipated during the projection period. Of these, 4,756 could come from employees leaving the workforce and 8,174 would be connected to employees changing jobs. Another 550 annual job openings would be associated with growth and expansion. The *Food Processing Workers* occupational family could see a gain of 515 jobs during the projection period. Meat, Poultry, and Fish Cutters and Trimmers is the big driver in this major group, estimated to add 297 new jobs, a 2.96 percent rise in employment. Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders is slated to increase its workforce by 6.43 percent, becoming the fastest growing occupation in the **Production Occupations** major group. On the negative side of the labor market, Coil Winders, Tapers, and Finishers is projected to cut 86 jobs, or 15.72 percent of its workforce, becoming the top and fastest declining occupation in the major group as well as the fastest declining occupation statewide. In all, seven occupations in the major group are on the Top 25 Declining Occupation list and ten are on the Top 25 Fastest Declining Occupations list.

Transportation and Material Moving Occupations

The **Transportation and Material Moving Occupations** major group is projected to add 2,037 new jobs, or 1.40 percent to its workforce. The major group is estimated to have 18,876 annual job openings. Of these, 6,948 is associated with people leaving the workforce, 10,910 connected to job transfer, and 1,018 related to growth and expansion. The *Material Moving Workers* occupational family is forecast to add 1,660 new jobs by March 2026. Stockers and Order Fillers is slated to increase its workforce by 813 jobs, placing among the five highest growing occupations. Aircraft Service Attendants is predicted to increase its workforce by 7.82 percent. On the negative side of the economy, Heavy and Tractor-Trailer Truck Drivers is estimated to be the top declining occupation in the state, cutting an estimated 561 jobs, or 1.53 percent, from its ranks.

Top 25 Growing Occupations by Numeric Change

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	35-3023	Fast Food and Counter Workers	39,193	40,836	1,643	4.19%	4,222	5,063	822	10,107
2	11-1021	General and Operations Managers	35,883	37,022	1,139	3.17%	816	2,109	570	3,495
3	31-1120	Home Health and Personal Care Aides	18,579	19,633	1,054	5.67%	1,486	1,298	527	3,311
4	29-1141	Registered Nurses	30,196	31,080	884	2.93%	895	680	442	2,017
5	53-7065	Stockers and Order Fillers	27,892	28,705	813	2.91%	1,674	2,827	406	4,907
6	35-2014	Cooks, Restaurant	11,796	12,523	727	6.16%	804	1,018	364	2,186
7	47-2111	Electricians	8,498	9,176	678	7.98%	262	510	339	1,111
8	47-2061	Construction Laborers	12,329	12,951	622	5.05%	388	665	311	1,364
9	11-9111	Medical and Health Services Managers	7,373	7,916	543	7.36%	190	349	272	811
10	31-1131	Nursing Assistants	18,876	19,410	534	2.83%	1,136	1,534	267	2,937
11	41-2031	Retail Salespersons	31,235	31,737	502	1.61%	1,988	2,572	251	4,811
12	35-3031	Waiters and Waitresses	17,266	17,757	491	2.84%	1,418	2,168	246	3,832
13	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25,358	25,829	471	1.86%	1,170	2,138	236	3,544
14	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10,606	11,012	406	3.83%	502	1,048	203	1,753
15	29-1171	Nurse Practitioners	3,382	3,770	388	11.47%	73	81	194	348
16	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	7,106	7,493	387	5.45%	218	338	194	750
17	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18,446	18,811	365	1.98%	1,214	1,372	182	2,768
18	43-9061	Office Clerks, General	28,510	28,873	363	1.27%	1,546	1,794	182	3,522
19	11-3031	Financial Managers	7,787	8,123	336	4.31%	190	348	168	706
20	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4,336	4,654	318	7.33%	126	248	159	533
21	43-4171	Receptionists and Information Clerks	13,728	14,044	316	2.30%	818	1,010	158	1,986
22	49-9071	Maintenance and Repair Workers, General	12,696	13,009	313	2.47%	538	617	156	1,311
T-23	47-2073	Operating Engineers and Other Construction Equipment Operators	5,629	5,935	306	5.44%	176	302	153	631
T-23	49-9041	Industrial Machinery Mechanics	7,513	7,819	306	4.07%	256	336	153	745
25	13-1111	Management Analysts	6,610	6,913	303	4.58%	210	325	152	687

Top 25 Fastest Growing Occupations by Percent Change (Minimum Employment of 50)

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	47-5071	Roustabouts, Oil and Gas	218	245	27	12.39%	6	17	14	37
2	47-4061	Rail-Track Laying and Maintenance Equipment Operators	86	96	10	11.63%	2	4	5	11
3	29-1171	Nurse Practitioners	3,382	3,770	388	11.47%	73	81	194	348
4	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	225	250	25	11.11%	10	15	12	37
5	47-5013	Service Unit Operators, Oil and Gas	326	362	36	11.04%	9	25	18	52
6	49-3043	Rail Car Repairers	335	370	35	10.45%	10	18	18	46
7	39-7010	Tour and Travel Guides	339	374	35	10.32%	34	49	18	101
8	15-2051	Data Scientists	340	374	34	10.00%	8	13	17	38
9	29-2091	Orthotists and Prosthetists	93	102	9	9.68%	3	4	4	11
10	17-3011	Architectural and Civil Drafters	971	1,059	88	9.06%	29	52	44	125
11	49-3011	Aircraft Mechanics and Service Technicians	594	646	52	8.75%	16	30	26	72
12	49-3092	Recreational Vehicle Service Technicians	174	189	15	8.62%	8	14	8	30
13	19-1042	Medical Scientists, Except Epidemiologists	317	344	27	8.52%	2	13	14	29
14	31-2021	Physical Therapist Assistants	1,675	1,816	141	8.42%	84	174	70	328
15	33-9093	Transportation Security Screeners	196	212	16	8.16%	9	11	8	28
16	31-2011	Occupational Therapy Assistants	506	547	41	8.10%	20	42	20	82
17	47-2111	Electricians	8,498	9,176	678	7.98%	262	510	339	1,111
18	25-4013	Museum Technicians and Conservators	88	95	7	7.95%	4	5	4	13
19	47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	126	136	10	7.94%	4	8	5	17
20	19-1031	Conservation Scientists	177	191	14	7.91%	4	12	7	23
21	47-2132	Insulation Workers, Mechanical	102	110	8	7.84%	3	6	4	13
22	53-6032	Aircraft Service Attendants	243	262	19	7.82%	13	25	10	48
23	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	796	858	62	7.79%	26	62	31	119
24	21-1013	Marriage and Family Therapists	296	319	23	7.77%	12	12	12	36
25	15-1212	Information Security Analysts	1,160	1,250	90	7.76%	21	44	45	110

Top 25 Occupations by Annual Exits

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	35-3023	Fast Food and Counter Workers	39,193	40,836	1,643	4.19%	4,222	5,063	822	10,107
2	41-2011	Cashiers	31,921	31,787	-134	-0.42%	2,900	3,154	-67	5,987
3	11-9013	Farmers, Ranchers, and Other Agricultural Managers	38,004	38,067	63	0.17%	2,600	1,422	32	4,054
4	41-2031	Retail Salespersons	31,235	31,737	502	1.61%	1,988	2,572	251	4,811
5	53-7065	Stockers and Order Fillers	27,892	28,705	813	2.91%	1,674	2,827	406	4,907
6	43-9061	Office Clerks, General	28,510	28,873	363	1.27%	1,546	1,794	182	3,522
7	53-3032	Heavy and Tractor-Trailer Truck Drivers	36,660	36,099	-561	-1.53%	1,487	2,213	-280	3,420
8	31-1120	Home Health and Personal Care Aides	18,579	19,633	1,054	5.67%	1,486	1,298	527	3,311
9	35-3031	Waiters and Waitresses	17,266	17,757	491	2.84%	1,418	2,168	246	3,832
10	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18,446	18,811	365	1.98%	1,214	1,372	182	2,768
11	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25,358	25,829	471	1.86%	1,170	2,138	236	3,544
12	31-1131	Nursing Assistants	18,876	19,410	534	2.83%	1,136	1,534	267	2,937
13	43-4051	Customer Service Representatives	20,451	20,270	-181	-0.89%	1,036	1,651	-90	2,597
14	29-1141	Registered Nurses	30,196	31,080	884	2.93%	895	680	442	2,017
15	43-4171	Receptionists and Information Clerks	13,728	14,044	316	2.30%	818	1,010	158	1,986
16	11-1021	General and Operations Managers	35,883	37,022	1,139	3.17%	816	2,109	570	3,495
17	35-2014	Cooks, Restaurant	11,796	12,523	727	6.16%	804	1,018	364	2,186
18	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14,858	14,816	-42	-0.28%	794	817	-21	1,590
19	43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,053	13,128	75	0.57%	773	707	38	1,518
20	37-2012	Maids and Housekeeping Cleaners	9,608	9,814	206	2.14%	690	684	103	1,477
21	39-9011	Childcare Workers	8,911	9,177	266	2.99%	648	889	133	1,670
22	25-9045	Teaching Assistants, Except Postsecondary	10,636	10,887	251	2.36%	562	701	126	1,389
23	49-9071	Maintenance and Repair Workers, General	12,696	13,009	313	2.47%	538	617	156	1,311
24	51-2090	Miscellaneous Assemblers and Fabricators	13,867	13,971	104	0.75%	536	952	52	1,540
25	43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,416	14,458	42	0.29%	534	828	21	1,383

Top 25 Occupations by Annual Transfers

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	35-3023	Fast Food and Counter Workers	39,193	40,836	1,643	4.19%	4,222	5,063	822	10,107
2	41-2011	Cashiers	31,921	31,787	-134	-0.42%	2,900	3,154	-67	5,987
3	53-7065	Stockers and Order Fillers	27,892	28,705	813	2.91%	1,674	2,827	406	4,907
4	41-2031	Retail Salespersons	31,235	31,737	502	1.61%	1,988	2,572	251	4,811
5	53-3032	Heavy and Tractor-Trailer Truck Drivers	36,660	36,099	-561	-1.53%	1,487	2,213	-280	3,420
6	35-3031	Waiters and Waitresses	17,266	17,757	491	2.84%	1,418	2,168	246	3,832
7	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25,358	25,829	471	1.86%	1,170	2,138	236	3,544
8	11-1021	General and Operations Managers	35,883	37,022	1,139	3.17%	816	2,109	570	3,495
9	43-9061	Office Clerks, General	28,510	28,873	363	1.27%	1,546	1,794	182	3,522
10	43-4051	Customer Service Representatives	20,451	20,270	-181	-0.89%	1,036	1,651	-90	2,597
11	31-1131	Nursing Assistants	18,876	19,410	534	2.83%	1,136	1,534	267	2,937
12	11-9013	Farmers, Ranchers, and Other Agricultural Managers	38,004	38,067	63	0.17%	2,600	1,422	32	4,054
13	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18,446	18,811	365	1.98%	1,214	1,372	182	2,768
14	31-1120	Home Health and Personal Care Aides	18,579	19,633	1,054	5.67%	1,486	1,298	527	3,311
15	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10,606	11,012	406	3.83%	502	1,048	203	1,753
16	35-2014	Cooks, Restaurant	11,796	12,523	727	6.16%	804	1,018	364	2,186
17	43-4171	Receptionists and Information Clerks	13,728	14,044	316	2.30%	818	1,010	158	1,986
18	51-2090	Miscellaneous Assemblers and Fabricators	13,867	13,971	104	0.75%	536	952	52	1,540
19	39-9011	Childcare Workers	8,911	9,177	266	2.99%	648	889	133	1,670
20	41-1011	First-Line Supervisors of Retail Sales Workers	13,879	13,898	19	0.14%	502	856	10	1,368
21	43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,416	14,458	42	0.29%	534	828	21	1,383
22	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14,858	14,816	-42	-0.28%	794	817	-21	1,590
23	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	10,036	10,333	297	2.96%	459	756	148	1,363
24	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	12,856	12,986	130	1.01%	401	730	65	1,196
25	43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,053	13,128	75	0.57%	773	707	38	1,518

Top 25 Occupations by Total Annual Openings

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	35-3023	Fast Food and Counter Workers	39,193	40,836	1,643	4.19%	4,222	5,063	822	10,107
2	41-2011	Cashiers	31,921	31,787	-134	-0.42%	2,900	3,154	-67	5,987
3	53-7065	Stockers and Order Fillers	27,892	28,705	813	2.91%	1,674	2,827	406	4,907
4	41-2031	Retail Salespersons	31,235	31,737	502	1.61%	1,988	2,572	251	4,811
5	11-9013	Farmers, Ranchers, and Other Agricultural Managers	38,004	38,067	63	0.17%	2,600	1,422	32	4,054
6	35-3031	Waiters and Waitresses	17,266	17,757	491	2.84%	1,418	2,168	246	3,832
7	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25,358	25,829	471	1.86%	1,170	2,138	236	3,544
8	43-9061	Office Clerks, General	28,510	28,873	363	1.27%	1,546	1,794	182	3,522
9	11-1021	General and Operations Managers	35,883	37,022	1,139	3.17%	816	2,109	570	3,495
10	53-3032	Heavy and Tractor-Trailer Truck Drivers	36,660	36,099	-561	-1.53%	1,487	2,213	-280	3,420
11	31-1120	Home Health and Personal Care Aides	18,579	19,633	1,054	5.67%	1,486	1,298	527	3,311
12	31-1131	Nursing Assistants	18,876	19,410	534	2.83%	1,136	1,534	267	2,937
13	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18,446	18,811	365	1.98%	1,214	1,372	182	2,768
14	43-4051	Customer Service Representatives	20,451	20,270	-181	-0.89%	1,036	1,651	-90	2,597
15	35-2014	Cooks, Restaurant	11,796	12,523	727	6.16%	804	1,018	364	2,186
16	29-1141	Registered Nurses	30,196	31,080	884	2.93%	895	680	442	2,017
17	43-4171	Receptionists and Information Clerks	13,728	14,044	316	2.30%	818	1,010	158	1,986
18	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10,606	11,012	406	3.83%	502	1,048	203	1,753
19	39-9011	Childcare Workers	8,911	9,177	266	2.99%	648	889	133	1,670
20	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14,858	14,816	-42	-0.28%	794	817	-21	1,590
21	51-2090	Miscellaneous Assemblers and Fabricators	13,867	13,971	104	0.75%	536	952	52	1,540
22	43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,053	13,128	75	0.57%	773	707	38	1,518
23	37-2012	Maids and Housekeeping Cleaners	9,608	9,814	206	2.14%	690	684	103	1,477
24	25-9045	Teaching Assistants, Except Postsecondary	10,636	10,887	251	2.36%	562	701	126	1,389
25	43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,416	14,458	42	0.29%	534	828	21	1,383

Top 25 Declining Occupations by Numeric Change

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	53-3032	Heavy and Tractor-Trailer Truck Drivers	36,660	36,099	-561	-1.53%	1,487	2,213	-280	3,420
2	21-2011	Clergy	8,897	8,618	-279	-3.14%	370	388	-140	618
3	45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	4,014	3,775	-239	-5.95%	244	350	-120	474
4	43-3071	Tellers	4,485	4,286	-199	-4.44%	179	260	-100	339
5	43-4051	Customer Service Representatives	20,451	20,270	-181	-0.89%	1,036	1,651	-90	2,597
6	41-2011	Cashiers	31,921	31,787	-134	-0.42%	2,900	3,154	-67	5,987
7	51-2021	Coil Winders, Tapers, and Finishers	547	461	-86	-15.72%	22	30	-43	9
8	51-9196	Paper Goods Machine Setters, Operators, and Tenders	1,990	1,910	-80	-4.02%	62	138	-40	160
9	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1,155	1,085	-70	-6.06%	36	73	-35	74
10	51-5112	Printing Press Operators	1,781	1,714	-67	-3.76%	70	116	-34	152
11	43-9021	Data Entry Keyers	1,457	1,391	-66	-4.53%	62	94	-33	123
12	51-9161	Computer Numerically Controlled Tool Operators	1,587	1,535	-52	-3.28%	46	100	-26	120
13	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14,858	14,816	-42	-0.28%	794	817	-21	1,590
T-14	33-3012	Correctional Officers and Jailers	4,900	4,864	-36	-0.73%	158	272	-18	412
T-14	43-4131	Loan Interviewers and Clerks	2,241	2,205	-36	-1.61%	68	114	-18	164
16	27-2042	Musicians and Singers	1,061	1,026	-35	-3.30%	62	60	-18	104
17	43-3011	Bill and Account Collectors	1,451	1,424	-27	-1.86%	62	82	-14	130
18	43-4141	New Accounts Clerks	545	520	-25	-4.59%	14	30	-12	32
T-19	27-1023	Floral Designers	374	350	-24	-6.42%	24	20	-12	32
T-19	43-5071	Shipping, Receiving, and Inventory Clerks	6,951	6,927	-24	-0.35%	246	418	-12	652
21	43-5052	Postal Service Mail Carriers	3,043	3,020	-23	-0.76%	106	116	-12	210
22	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	479	459	-20	-4.18%	12	34	-10	36
T-23	27-2041	Music Directors and Composers	517	499	-18	-3.48%	23	27	-9	41
T-23	45-4022	Logging Equipment Operators	1,377	1,359	-18	-1.31%	80	114	-9	185
T-23	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	892	874	-18	-2.02%	36	56	-9	83

Top 25 Fastest Declining Occupations by Percent Change (Numeric Change No Greater than - 5)

Rank	Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings	
	Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
1	51-2021	Coil Winders, Tapers, and Finishers	547	461	-86	-15.72%	22	30	-43	9
2	51-5111	Prepress Technicians and Workers	212	196	-16	-7.55%	10	14	-8	16
3	51-6062	Textile Cutting Machine Setters, Operators, and Tenders	74	69	-5	-6.76%	4	5	-2	7
4	27-1023	Floral Designers	374	350	-24	-6.42%	24	20	-12	32
5	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1,155	1,085	-70	-6.06%	36	73	-35	74
6	51-5113	Print Binding and Finishing Workers	248	233	-15	-6.05%	14	14	-8	20
7	27-3023	News Analysts, Reporters, and Journalists	235	221	-14	-5.96%	10	12	-7	15
8	45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	4,014	3,775	-239	-5.95%	244	350	-120	474
9	43-9071	Office Machine Operators, Except Computer	191	182	-9	-4.71%	11	14	-4	21
10	43-4141	New Accounts Clerks	545	520	-25	-4.59%	14	30	-12	32
11	43-9021	Data Entry Keyers	1,457	1,391	-66	-4.53%	62	94	-33	123
12	43-3071	Tellers	4,485	4,286	-199	-4.44%	179	260	-100	339
13	51-6052	Tailors, Dressmakers, and Custom Sewers	113	108	-5	-4.42%	8	7	-2	13
14	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	479	459	-20	-4.18%	12	34	-10	36
15	45-2021	Animal Breeders	145	139	-6	-4.14%	9	12	-3	18
16	45-4021	Fallers	269	258	-11	-4.09%	16	22	-6	32
17	51-9196	Paper Goods Machine Setters, Operators, and Tenders	1,990	1,910	-80	-4.02%	62	138	-40	160
18	51-5112	Printing Press Operators	1,781	1,714	-67	-3.76%	70	116	-34	152
19	49-9031	Home Appliance Repairers	280	270	-10	-3.57%	11	12	-5	18
20	27-2041	Music Directors and Composers	517	499	-18	-3.48%	23	27	-9	41
21	21-2021	Directors, Religious Activities and Education	421	407	-14	-3.33%	18	22	-7	33
22	27-2042	Musicians and Singers	1,061	1,026	-35	-3.30%	62	60	-18	104
23	51-9161	Computer Numerically Controlled Tool Operators	1,587	1,535	-52	-3.28%	46	100	-26	120
24	27-3041	Editors	428	414	-14	-3.27%	14	21	-7	28
25	25-9021	Farm and Home Management Educators	249	241	-8	-3.21%	10	11	-4	17

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
00-0000	TOTAL, ALL OCCUPATIONS	1,468,193	1,500,936	32,743	2.23%	67,169	93,991	16,372	177,532			
11-0000	MANAGEMENT OCCUPATIONS	145,985	149,643	3,658	2.51%	5,335	7,088	1,829	14,252			
11-1000	Top Executives	40,033	41,260	1,227	3.06%	935	2,274	614	3,823			
11-1011	Chief Executives	3,505	3,577	72	2.05%	100	134	36	270	BD	5+	None
11-1021	General and Operations Managers	35,883	37,022	1,139	3.17%	816	2,109	570	3,495	BD	5+	None
11-1031	Legislators	645	661	16	2.48%	18	30	8	56	BD	<5	None
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	5,692	5,854	162	2.85%	124	310	81	515			
11-2021	Marketing Managers	1,419	1,475	56	3.95%	30	84	28	142	BD	5+	None
11-2032	Public Relations Managers	302	314	12	3.97%	6	14	6	26	BD	5+	None
11-2033	Fundraising Managers	397	411	14	3.53%	8	20	7	35	BD	5+	None
11-3000	Operations Specialties Managers	19,872	20,601	729	3.67%	479	952	364	1,795			
11-3012	Administrative Services Managers	1,092	1,129	37	3.39%	34	54	18	106	BD	<5	None
11-3013	Facilities Managers	721	743	22	3.05%	26	34	11	71	BD	<5	None
11-3021	Computer and Information Systems Managers	3,297	3,447	150	4.55%	58	164	75	297	BD	5+	None
11-3031	Financial Managers	7,787	8,123	336	4.31%	190	348	168	706	BD	5+	None
11-3051	Industrial Production Managers	2,441	2,487	46	1.88%	57	117	23	197	BD	5+	None
11-3061	Purchasing Managers	1,204	1,249	45	3.74%	31	58	22	111	BD	5+	None
11-3071	Transportation, Storage, and Distribution Managers	1,402	1,444	42	3.00%	37	77	21	135	HS	5+	None
11-3111	Compensation and Benefits Managers	144	148	4	2.78%	4	6	2	12	BD	5+	None
11-3121	Human Resources Managers	1,532	1,572	40	2.61%	37	79	20	136	BD	5+	None
11-3131	Training and Development Managers	252	259	7	2.78%	5	14	4	23	BD	5+	None
11-9000	Other Management Occupations	80,388	81,928	1,540	1.92%	3,798	3,552	770	8,120			
11-9013	Farmers, Ranchers, and Other Agricultural Managers	38,004	38,067	63	0.17%	2,600	1,422	32	4,054	HS	5+	None
11-9021	Construction Managers	3,467	3,641	174	5.02%	86	182	87	355	BD	None	MTOJT
11-9031	Education and Childcare Administrators, Preschool and Daycare	1,413	1,430	17	1.20%	34	60	8	102	BD	<5	None
11-9032	Education Administrators, Kindergarten through Secondary	2,755	2,800	45	1.63%	68	116	22	206	MD	5+	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
11-9033	Education Administrators, Postsecondary	1,483	1,517	34	2.29%	36	63	17	116	MD	<5	None
11-9039	Education Administrators, All Other	678	712	34	5.01%	17	29	17	63	BD	<5	None
11-9041	Architectural and Engineering Managers	1,058	1,107	49	4.63%	20	49	24	93	BD	5+	None
11-9051	Food Service Managers	4,798	4,917	119	2.48%	161	377	60	598	HS	<5	STOJT
11-9072	Entertainment And Recreation Managers, Except Gambling	32	33	1	3.13%	2	2	0	4	BD	<5	None
11-9081	Lodging Managers	600	616	16	2.67%	21	39	8	68	HS	<5	None
11-9111	Medical and Health Services Managers	7,373	7,916	543	7.36%	190	349	272	811	BD	<5	None
11-9121	Natural Sciences Managers	265	281	16	6.04%	6	14	8	28	BD	5+	None
11-9131	Postmasters and Mail Superintendents	180	179	-1	-0.56%	5	8	0	13	HS	<5	MTOJT
11-9141	Property, Real Estate, and Community Association Managers	2,338	2,362	24	1.03%	92	88	12	192	HS	<5	STOJT
11-9151	Social and Community Service Managers	2,121	2,176	55	2.59%	65	102	28	195	BD	<5	None
11-9161	Emergency Management Directors	151	154	3	1.99%	4	7	2	13	BD	5+	None
11-9171	Funeral Home Managers	562	568	6	1.07%	16	26	3	45	AD	<5	None
11-9199	Managers, All Other	13,064	13,405	341	2.61%	372	615	170	1,157	BD	<5	None
13-0000	BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	80,321	82,860	2,539	3.16%	2,288	4,092	1,270	7,650			
13-1000	Business Operations Specialists	57,444	59,468	2,024	3.52%	1,614	3,069	1,012	5,695			
13-1020	Buyers and Purchasing Agents	4,678	4,866	188	4.02%	174	274	94	542	BD	None	MTOJT
13-1031	Claims Adjusters, Examiners, and Investigators	6,226	6,312	86	1.38%	138	280	43	461	HS	None	LTOJT
13-1032	Insurance Appraisers, Auto Damage	90	89	-1	-1.11%	2	4	0	6	PS	None	MTOJT
13-1041	Compliance Officers	3,188	3,283	95	2.98%	106	146	48	300	BD	None	MTOJT
13-1051	Cost Estimators	1,534	1,587	53	3.46%	44	87	26	157	BD	None	MTOJT
13-1071	Human Resources Specialists	5,844	6,022	178	3.05%	158	324	89	571	BD	None	None
13-1075	Labor Relations Specialists	264	265	1	0.38%	7	14	0	21	BD	<5	None
13-1081	Logisticians	1,854	1,947	93	5.02%	46	112	46	204	BD	None	None
13-1082	Project Management Specialists	6,352	6,631	279	4.39%	136	315	140	591	BD	None	None
13-1111	Management Analysts	6,610	6,913	303	4.58%	210	325	152	687	BD	<5	None
13-1121	Meeting, Convention, and Event Planners	878	913	35	3.99%	31	59	18	108	BD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
13-1131	Fundraisers	718	743	25	3.48%	20	32	12	64	BD	None	None
13-1141	Compensation, Benefits, and Job Analysis Specialists	563	578	15	2.66%	16	24	8	48	BD	<5	None
13-1151	Training and Development Specialists	3,864	4,006	142	3.67%	104	227	71	402	BD	<5	None
13-1161	Market Research Analysts and Marketing Specialists	6,069	6,291	222	3.66%	162	370	111	643	BD	None	None
13-1199	Business Operations Specialists, All Other	8,678	8,982	304	3.50%	262	474	152	888	BD	None	None
13-2000	Financial Specialists	22,877	23,392	515	2.25%	674	1,023	258	1,955			
13-2011	Accountants and Auditors	9,274	9,554	280	3.02%	273	440	140	853	BD	None	None
13-2020	Property Appraisers and Assessors	1,197	1,220	23	1.92%	53	40	12	105	BD	None	LTOJT
13-2031	Budget Analysts	382	386	4	1.05%	9	15	2	26	BD	None	None
13-2041	Credit Analysts	236	233	-3	-1.27%	4	12	-2	14	BD	None	None
13-2051	Financial and Investment Analysts	1,402	1,440	38	2.71%	27	62	19	108	BD	None	None
13-2052	Personal Financial Advisors	2,198	2,257	59	2.68%	55	82	30	167	BD	None	LTOJT
13-2053	Insurance Underwriters	2,421	2,447	26	1.07%	69	104	13	186	BD	None	MTOJT
13-2054	Financial Risk Specialists	152	157	5	3.29%	4	7	2	13	BD	None	None
13-2061	Financial Examiners	417	429	12	2.88%	14	16	6	36	BD	None	LTOJT
13-2072	Loan Officers	2,954	2,953	-1	-0.03%	72	126	0	198	BD	<5	MTOJT
13-2081	Tax Examiners and Collectors, and Revenue Agents	505	514	9	1.78%	16	22	4	42	BD	None	MTOJT
13-2082	Tax Preparers	1,304	1,349	45	3.45%	68	80	22	170	HS	None	MTOJT
15-0000	COMPUTER AND MATHEMATICAL OCCUPATIONS	25,496	26,417	921	3.61%	556	920	460	1,936			
15-1200	Computer Occupations	24,524	25,379	855	3.49%	534	885	428	1,847			
15-1211	Computer Systems Analysts	2,728	2,830	102	3.74%	70	88	51	209	BD	None	None
15-1212	Information Security Analysts	1,160	1,250	90	7.76%	21	44	45	110	BD	<5	None
15-1231	Computer Network Support Specialists	1,281	1,313	32	2.50%	31	51	16	98	AD	None	MTOJT
15-1232	Computer User Support Specialists	4,070	4,143	73	1.79%	98	161	36	295	SC	None	MTOJT
15-1241	Computer Network Architects	864	896	32	3.70%	15	30	16	61	BD	5+	None
15-1242	Database Administrators	608	624	16	2.63%	15	18	8	41	BD	None	None
15-1243	Database Architects	284	297	13	4.58%	7	9	6	22	BD	<5	None
15-1244	Network and Computer Systems Administrators	1,528	1,543	15	0.98%	28	52	8	88	BD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
15-1251	Computer Programmers	1,867	1,857	-10	-0.54%	45	64	-5	104	BD	None	None
15-1252	Software Developers	5,746	6,027	281	4.89%	99	203	140	442	BD	None	None
15-1254	Web Developers	578	599	21	3.63%	11	23	10	44	BD	None	None
15-1255	Web and Digital Interface Designers	633	656	23	3.63%	15	28	12	55	BD	None	None
15-1299	Computer Occupations, All Other	774	818	44	5.68%	18	29	22	69	BD	None	None
15-2000	Mathematical Science Occupations	972	1,038	66	6.79%	22	35	33	90			
15-2031	Operations Research Analysts	150	156	6	4.00%	5	4	3	12	BD	None	None
15-2051	Data Scientists	340	374	34	10.00%	8	13	17	38	BD	None	None
17-0000	ARCHITECTURE AND ENGINEERING OCCUPATIONS	13,461	14,141	680	5.05%	346	584	340	1,270			
17-1000	Architects, Surveyors, and Cartographers	1,379	1,472	93	6.74%	40	48	46	134			
17-1011	Architects, Except Landscape and Naval	785	841	56	7.13%	19	27	28	74	BD	None	I/R
17-1012	Landscape Architects	73	77	4	5.48%	2	3	2	7	BD	None	I/R
17-1021	Cartographers and Photogrammetrists	38	40	2	5.26%	2	2	1	5	BD	None	None
17-1022	Surveyors	483	514	31	6.42%	17	16	16	49	BD	None	I/R
17-2000	Engineers	8,181	8,563	382	4.67%	173	304	191	668			
17-2011	Aerospace Engineers	35	39	4	11.43%	1	1	2	4	BD	None	None
17-2041	Chemical Engineers	175	183	8	4.57%	3	6	4	13	BD	None	None
17-2051	Civil Engineers	1,897	2,002	105	5.54%	37	78	52	167	BD	None	None
17-2061	Computer Hardware Engineers	107	114	7	6.54%	2	4	4	10	BD	None	None
17-2071	Electrical Engineers	1,207	1,262	55	4.56%	26	40	28	94	BD	None	None
17-2072	Electronics Engineers, Except Computer	448	458	10	2.23%	10	15	5	30	BD	None	None
17-2081	Environmental Engineers	343	357	14	4.08%	10	13	7	30	BD	None	None
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	203	212	9	4.43%	4	8	4	16	BD	None	None
17-2112	Industrial Engineers	1,826	1,908	82	4.49%	40	70	41	151	BD	None	None
17-2131	Materials Engineers	90	95	5	5.56%	2	3	2	7	BD	None	None
17-2141	Mechanical Engineers	1,053	1,104	51	4.84%	21	38	26	85	BD	None	None
17-2199	Engineers, All Other	526	548	22	4.18%	12	18	11	41	BD	None	None
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	3,901	4,106	205	5.26%	132	232	102	466			

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
17-3011	Architectural and Civil Drafters	971	1,059	88	9.06%	29	52	44	125	AD	None	None
17-3012	Electrical and Electronics Drafters	67	67	0	0.00%	2	4	0	6	AD	None	None
17-3013	Mechanical Drafters	234	241	7	2.99%	8	12	4	24	AD	None	None
17-3019	Drafters, All Other	127	133	6	4.72%	4	7	3	14	AD	None	None
17-3021	Aerospace Engineering and Operations Technologists and Technicians	61	61	0	0.00%	2	3	0	5	AD	None	None
17-3022	Civil Engineering Technologists and Technicians	307	319	12	3.91%	10	16	6	32	AD	None	None
17-3023	Electrical and Electronics Engineering Technologists and Technicians	494	511	17	3.44%	20	25	8	53	AD	None	None
17-3025	Environmental Engineering Technologists and Technicians	209	213	4	1.91%	6	11	2	19	AD	None	None
17-3026	Industrial Engineering Technologists and Technicians	292	299	7	2.40%	9	16	4	29	AD	None	None
17-3028	Calibration Technologists and Technicians	74	75	1	1.35%	2	4	0	6	AD	None	None
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	362	382	20	5.52%	12	20	10	42	AD	None	None
17-3031	Surveying and Mapping Technicians	682	724	42	6.16%	26	60	21	107	HS	None	MTOJT
19-0000	LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	8,787	9,151	364	4.14%	148	648	182	978			
19-1000	Life Scientists	1,963	2,058	95	4.84%	26	116	48	190			
19-1011	Animal Scientists	108	110	2	1.85%	2	6	1	9	BD	None	None
19-1012	Food Scientists and Technologists	239	253	14	5.86%	3	15	7	25	BD	None	None
19-1013	Soil and Plant Scientists	90	93	3	3.33%	1	6	2	9	BD	None	None
19-1022	Microbiologists	193	199	6	3.11%	2	12	3	17	BD	None	None
19-1029	Biological Scientists, All Other	308	331	23	7.47%	4	20	12	36	BD	None	None
19-1031	Conservation Scientists	177	191	14	7.91%	4	12	7	23	BD	None	None
19-1032	Foresters	260	261	1	0.38%	5	18	0	23	BD	None	None
19-1042	Medical Scientists, Except Epidemiologists	317	344	27	8.52%	2	13	14	29	DD	None	None
19-2000	Physical Scientists	1,215	1,265	50	4.12%	16	78	25	119			
19-2012	Physicists	111	114	3	2.70%	2	4	2	8	DD	None	None
19-2021	Atmospheric and Space Scientists	98	104	6	6.12%	2	8	3	13	BD	None	None
19-2031	Chemists	454	470	16	3.52%	6	28	8	42	BD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
19-2041	Environmental Scientists and Specialists, Including Health	295	313	18	6.10%	4	23	9	36	BD	None	None
19-2042	Geoscientists, Except Hydrologists and Geographers	105	111	6	5.71%	2	7	3	12	BD	None	None
19-2099	Physical Scientists, All Other	115	115	0	0.00%	1	6	0	7	BD	None	None
19-3000	Social Scientists and Related Workers	1,745	1,827	82	4.70%	33	73	41	147			
19-3011	Economists	96	95	-1	-1.04%	1	4	0	5	MD	None	None
19-3033	Clinical and Counseling Psychologists	447	471	24	5.37%	10	12	12	34	DD	None	I/R
19-3034	School Psychologists	419	439	20	4.77%	6	18	10	34	MD	None	I/R
19-3039	Psychologists, All Other	404	421	17	4.21%	11	14	8	33	MD	None	I/R
19-3051	Urban and Regional Planners	115	119	4	3.48%	2	7	2	11	MD	None	None
19-3091	Anthropologists and Archeologists	43	44	1	2.33%	0	3	0	3	MD	None	None
19-3093	Historians	20	21	1	5.00%	0	2	0	2	MD	None	None
19-3099	Social Scientists and Related Workers, All Other	194	210	16	8.25%	3	14	8	25	BD	None	None
19-4000	Life, Physical, and Social Science Technicians	2,731	2,830	99	3.63%	52	290	50	392			
19-4012	Agricultural Technicians	398	404	6	1.51%	8	50	3	61	AD	None	MTOJT
19-4013	Food Science Technicians	257	262	5	1.95%	5	32	2	39	AD	None	MTOJT
19-4021	Biological Technicians	490	514	24	4.90%	10	46	12	68	BD	None	None
19-4031	Chemical Technicians	600	629	29	4.83%	10	62	14	86	AD	None	MTOJT
19-4042	Environmental Science and Protection Technicians, Including Health	174	183	9	5.17%	2	17	4	23	AD	None	None
19-4044	Hydrologic Technicians	31	33	2	6.45%	0	3	1	4	AD	None	MTOJT
19-4061	Social Science Research Assistants	90	90	0	0.00%	2	9	0	11	BD	None	None
19-4071	Forest and Conservation Technicians	280	299	19	6.79%	6	30	10	46	AD	None	None
19-4092	Forensic Science Technicians	160	162	2	1.25%	4	16	1	21	BD	None	MTOJT
19-4099	Life, Physical, and Social Science Technicians, All Other	156	159	3	1.92%	4	16	2	22	AD	None	None
19-5000	Occupational Health and Safety Specialists and Technicians	1,133	1,171	38	3.35%	21	92	19	132			
19-5011	Occupational Health and Safety Specialists	907	936	29	3.20%	17	73	14	104	BD	None	None
19-5012	Occupational Health and Safety Technicians	226	235	9	3.98%	4	18	4	26	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
21-0000	COMMUNITY AND SOCIAL SERVICE OCCUPATIONS	26,996	27,218	222	0.82%	1,044	1,339	111	2,494			
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	16,494	17,048	554	3.36%	578	856	277	1,711			
21-1012	Educational, Guidance, and Career Counselors and Advisors	2,275	2,335	60	2.64%	68	104	30	202	MD	None	None
21-1013	Marriage and Family Therapists	296	319	23	7.77%	12	12	12	36	MD	None	I/R
21-1015	Rehabilitation Counselors	301	311	10	3.32%	10	16	5	31	MD	None	None
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,854	3,038	184	6.45%	100	142	92	334	MD	None	I/R
21-1019	Counselors, All Other	187	194	7	3.74%	7	10	4	21	MD	None	None
21-1021	Child, Family, and School Social Workers	1,314	1,324	10	0.76%	42	62	5	109	BD	None	None
21-1022	Healthcare Social Workers	1,260	1,306	46	3.65%	44	64	23	131	MD	None	I/R
21-1023	Mental Health and Substance Abuse Social Workers	1,082	1,131	49	4.53%	42	40	24	106	MD	None	I/R
21-1029	Social Workers, All Other	822	843	21	2.55%	26	42	10	78	BD	None	None
21-1091	Health Education Specialists	181	185	4	2.21%	7	11	2	20	BD	None	None
21-1092	Probation Officers and Correctional Treatment Specialists	1,030	1,025	-5	-0.49%	28	52	-2	78	BD	None	MTOJT
21-1093	Social and Human Service Assistants	4,198	4,325	127	3.03%	166	260	64	490	HS	None	STOJT
21-1094	Community Health Workers	262	272	10	3.82%	10	16	5	31	HS	None	STOJT
21-1099	Community and Social Service Specialists, All Other	432	440	8	1.85%	17	26	4	47	BD	None	None
21-2000	Religious Workers	10,502	10,170	-332	-3.16%	466	483	-166	783			
21-2011	Clergy	8,897	8,618	-279	-3.14%	370	388	-140	618	BD	None	MTOJT
21-2021	Directors, Religious Activities and Education	421	407	-14	-3.33%	18	22	-7	33	BD	<5	None
21-2099	Religious Workers, All Other	1,184	1,145	-39	-3.29%	79	74	-20	133	BD	None	None
23-0000	LEGAL OCCUPATIONS	6,846	6,923	77	1.12%	162	220	38	420			
23-1000	Lawyers, Judges, and Related Workers	4,640	4,690	50	1.08%	92	74	25	191			
23-1011	Lawyers	3,967	4,023	56	1.41%	80	62	28	170	DD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	341	338	-3	-0.88%	6	6	-2	10	DD	5+	STOJT
23-1023	Judges, Magistrate Judges, and Magistrates	258	255	-3	-1.16%	5	4	-2	7	DD	5+	STOJT
23-2000	Legal Support Workers	2,206	2,233	27	1.22%	70	146	14	230			
23-2011	Paralegals and Legal Assistants	1,485	1,500	15	1.01%	47	102	8	157	AD	None	None
23-2093	Title Examiners, Abstractors, and Searchers	597	603	6	1.01%	19	35	3	57	HS	None	MTOJT
23-2099	Legal Support Workers, All Other	124	130	6	4.84%	4	8	3	15	AD	None	None
25-0000	EDUCATIONAL INSTRUCTION AND LIBRARY OCCUPATIONS	88,458	90,080	1,622	1.83%	3,502	4,074	811	8,387			
25-1000	Postsecondary Teachers	12,068	12,394	326	2.70%	471	433	163	1,067			
25-1011	Business Teachers, Postsecondary	756	773	17	2.25%	30	27	8	65	DD	None	None
25-1021	Computer Science Teachers, Postsecondary	295	303	8	2.71%	12	10	4	26	DD	None	None
25-1022	Mathematical Science Teachers, Postsecondary	426	436	10	2.35%	16	16	5	37	DD	None	None
25-1031	Architecture Teachers, Postsecondary	49	49	0	0.00%	2	2	0	4	DD	None	None
25-1032	Engineering Teachers, Postsecondary	280	286	6	2.14%	11	10	3	24	DD	None	None
25-1041	Agricultural Sciences Teachers, Postsecondary	135	137	2	1.48%	6	5	1	12	DD	None	None
25-1042	Biological Science Teachers, Postsecondary	394	405	11	2.79%	16	14	6	36	DD	None	None
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	63	63	0	0.00%	2	2	0	4	DD	None	None
25-1052	Chemistry Teachers, Postsecondary	211	215	4	1.90%	8	8	2	18	DD	None	None
25-1054	Physics Teachers, Postsecondary	100	101	1	1.00%	4	4	0	8	DD	None	None
25-1061	Anthropology and Archeology Teachers, Postsecondary	29	29	0	0.00%	1	1	0	2	DD	None	None
25-1063	Economics Teachers, Postsecondary	67	67	0	0.00%	2	2	0	4	DD	None	None
25-1065	Political Science Teachers, Postsecondary	116	117	1	0.86%	4	4	0	8	DD	None	None
25-1066	Psychology Teachers, Postsecondary	223	228	5	2.24%	8	8	2	18	DD	None	None
25-1067	Sociology Teachers, Postsecondary	106	107	1	0.94%	4	4	0	8	DD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
25-1069	Social Sciences Teachers, Postsecondary, All Other	145	151	6	4.14%	6	6	3	15	DD	None	None
25-1071	Health Specialties Teachers, Postsecondary	2,229	2,345	116	5.20%	88	81	58	227	DD	<5	None
25-1072	Nursing Instructors and Teachers, Postsecondary	903	958	55	6.09%	36	33	28	97	DD	<5	None
25-1081	Education Teachers, Postsecondary	364	369	5	1.37%	14	13	2	29	DD	<5	None
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	131	133	2	1.53%	5	4	1	10	DD	None	None
25-1112	Law Teachers, Postsecondary	105	106	1	0.95%	4	4	0	8	DD	<5	None
25-1113	Social Work Teachers, Postsecondary	171	173	2	1.17%	6	6	1	13	DD	None	None
25-1121	Art, Drama, and Music Teachers, Postsecondary	660	668	8	1.21%	26	24	4	54	MD	None	None
25-1122	Communications Teachers, Postsecondary	224	227	3	1.34%	8	8	2	18	DD	None	None
25-1123	English Language and Literature Teachers, Postsecondary	530	539	9	1.70%	20	19	4	43	DD	None	None
25-1124	Foreign Language and Literature Teachers, Postsecondary	219	221	2	0.91%	8	8	1	17	DD	None	None
25-1125	History Teachers, Postsecondary	448	452	4	0.89%	18	16	2	36	DD	None	None
25-1126	Philosophy and Religion Teachers, Postsecondary	105	107	2	1.90%	4	4	1	9	DD	None	None
25-1192	Family and Consumer Sciences Teachers, Postsecondary	30	31	1	3.33%	1	1	0	2	DD	None	None
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	217	222	5	2.30%	8	8	2	18	DD	None	None
25-1194	Career/Technical Education Teachers, Postsecondary	1,236	1,251	15	1.21%	48	44	8	100	BD	<5	None
25-1199	Postsecondary Teachers, All Other	1,064	1,088	24	2.26%	42	38	12	92	DD	None	None
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	46,285	46,979	694	1.50%	1,502	1,921	347	3,770			
25-2011	Preschool Teachers, Except Special Education	7,094	7,100	6	0.08%	304	472	3	779	AD	None	None
25-2012	Kindergarten Teachers, Except Special Education	2,514	2,519	5	0.20%	108	168	2	278	BD	None	None
25-2021	Elementary School Teachers, Except Special Education	12,600	12,820	220	1.75%	392	442	110	944	BD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
25-2022	Middle School Teachers, Except Special and Career/Technical Education	6,465	6,583	118	1.83%	202	227	59	488	BD	None	None
25-2023	Career/Technical Education Teachers, Middle School	30	31	1	3.33%	1	1	0	2	BD	<5	None
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	12,402	12,633	231	1.86%	338	420	116	874	BD	None	None
25-2032	Career/Technical Education Teachers, Secondary School	1,124	1,144	20	1.78%	30	38	10	78	BD	<5	None
25-2051	Special Education Teachers, Preschool	336	348	12	3.57%	10	12	6	28	BD	None	None
25-2052	Special Education Teachers, Kindergarten and Elementary School	1,375	1,401	26	1.89%	43	52	13	108	BD	None	None
25-2057	Special Education Teachers, Middle School	799	814	15	1.88%	25	30	8	63	BD	None	None
25-2058	Special Education Teachers, Secondary School	1,483	1,518	35	2.36%	46	56	18	120	BD	None	None
25-2059	Special Education Teachers, All Other	63	68	5	7.94%	2	2	2	6	BD	None	None
25-3000	Other Teachers and Instructors	3,811	3,870	59	1.55%	232	248	30	510			
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	237	239	2	0.84%	14	15	1	30	BD	None	None
25-3021	Self-Enrichment Teachers	1,236	1,252	16	1.29%	71	77	8	156	HS	<5	None
25-3031	Substitute Teachers, Short-Term	1,229	1,235	6	0.49%	70	76	3	149	BD	None	None
25-3041	Tutors	418	428	10	2.39%	37	36	5	78	SC	None	None
25-3099	Teachers and Instructors, All Other	691	716	25	3.62%	40	44	12	96	BD	None	None
25-4000	Librarians, Curators, and Archivists	2,324	2,372	48	2.07%	137	128	24	289			
25-4011	Archivists	96	98	2	2.08%	5	6	1	12	MD	None	None
25-4012	Curators	115	120	5	4.35%	6	6	2	14	MD	None	None
25-4013	Museum Technicians and Conservators	88	95	7	7.95%	4	5	4	13	BD	None	None
25-4022	Librarians and Media Collections Specialists	1,412	1,440	28	1.98%	68	60	14	142	MD	None	None
25-4031	Library Technicians	613	619	6	0.98%	54	52	3	109	PS	None	None
25-9000	Other Educational Instruction and Library Occupations	23,970	24,465	495	2.07%	1,160	1,344	248	2,752			
25-9021	Farm and Home Management Educators	249	241	-8	-3.21%	10	11	-4	17	MD	None	None
25-9031	Instructional Coordinators	1,445	1,484	39	2.70%	62	64	20	146	MD	5+	None
25-9044	Teaching Assistants, Postsecondary	2,409	2,443	34	1.41%	127	158	17	302	BD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
25-9045	Teaching Assistants, Except Postsecondary	10,636	10,887	251	2.36%	562	701	126	1,389	SC	None	None
25-9099	Educational Instruction and Library Workers, All Other	9,231	9,410	179	1.94%	398	410	90	898	BD	None	None
27-0000	ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS	18,108	18,292	184	1.02%	688	1,030	92	1,810			
27-1000	Art and Design Workers	7,081	7,152	71	1.00%	258	388	36	682			
27-1011	Art Directors	404	413	9	2.23%	16	19	4	39	BD	5+	None
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	52	53	1	1.92%	2	2	0	4	BD	None	LTOJT
27-1014	Special Effects Artists and Animators	44	45	1	2.27%	2	2	0	4	BD	None	None
27-1021	Commercial and Industrial Designers	219	223	4	1.83%	5	9	2	16	BD	None	None
27-1022	Fashion Designers	187	198	11	5.88%	6	12	6	24	BD	None	None
	Floral Designers	374	350	-24	-6.42%	24	20	-12	32	HS	None	MTOJT
27-1024	Graphic Designers	2,021	2,024	3	0.15%	47	106	2	155	BD	None	None
27-1025	Interior Designers	1,162	1,186	24	2.07%	50	56	12	118	BD	None	None
27-1026	Merchandise Displayers and Window Trimmers	2,366	2,401	35	1.48%	102	149	18	269	HS	None	STOJT
27-1027	Set and Exhibit Designers	46	47	1	2.17%	1	2	0	3	BD	None	None
27-1029	Designers, All Other	176	181	5	2.84%	4	9	2	15	BD	None	None
27-2000	Entertainers and Performers, Sports and Related Workers	5,013	5,041	28	0.56%	234	318	14	566			
27-2011	Actors	165	162	-3	-1.82%	7	10	-2	15	SC	None	LTOJT
27-2012	Producers and Directors	791	795	4	0.51%	17	40	2	59	BD	<5	None
27-2022	Coaches and Scouts	2,038	2,106	68	3.34%	108	144	34	286	BD	None	None
27-2041	Music Directors and Composers	517	499	-18	-3.48%	23	27	-9	41	BD	<5	None
27-2042	Musicians and Singers	1,061	1,026	-35	-3.30%	62	60	-18	104	NFE	None	LTOJT
27-2091	Disc Jockeys, Except Radio	96	98	2	2.08%	4	5	1	10	HS	None	STOJT
27-3000	Media and Communication Workers	4,525	4,582	57	1.26%	151	242	28	421			
27-3011	Broadcast Announcers and Radio Disc Jockeys	366	357	-9	-2.46%	18	22	-4	36	BD	None	None
27-3023	News Analysts, Reporters, and Journalists	235	221	-14	-5.96%	10	12	-7	15	BD	None	None
27-3031	Public Relations Specialists	2,139	2,214	75	3.51%	50	123	38	211	BD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
27-3041	Editors	428	414	-14	-3.27%	14	21	-7	28	BD	<5	None
27-3042	Technical Writers	156	162	6	3.85%	4	8	3	15	BD	<5	STOJT
27-3043	Writers and Authors	728	742	14	1.92%	32	36	7	75	BD	None	LTOJT
27-3091	Interpreters and Translators	172	176	4	2.33%	8	8	2	18	BD	None	None
27-3092	Court Reporters and Simultaneous Captioners	289	285	-4	-1.38%	14	12	-2	24	PS	None	STOJT
27-4000	Media and Communication Equipment Workers	1,489	1,517	28	1.88%	44	82	14	140			
27-4011	Audio and Video Technicians	290	302	12	4.14%	8	17	6	31	PS	None	STOJT
27-4014	Sound Engineering Technicians	26	29	3	11.54%	0	2	2	4	PS	None	STOJT
27-4021	Photographers	690	705	15	2.17%	24	36	8	68	HS	None	MTOJT
27-4031	Camera Operators, Television, Video, and Film	123	128	5	4.07%	2	7	2	11	BD	None	None
27-4032	Film and Video Editors	79	80	1	1.27%	2	4	0	6	BD	None	None
29-0000	HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	97,734	101,123	3,389	3.47%	2,897	2,698	1,694	7,289			
29-1000	Health Diagnosing or Treating Practitioners	58,101	60,429	2,328	4.01%	1,566	1,176	1,164	3,906			
29-1011	Chiropractors	286	306	20	6.99%	9	2	10	21	DD	None	None
29-1021	Dentists, General	996	1,021	25	2.51%	20	5	12	37	DD	None	None
29-1029	Dentists, All Other Specialists	33	36	3	9.09%	0	0	2	2	DD	None	I/R
29-1031	Dietitians and Nutritionists	725	751	26	3.59%	24	24	13	61	BD	None	I/R
29-1041	Optometrists	316	338	22	6.96%	10	2	11	23	DD	None	None
29-1051	Pharmacists	2,793	2,839	46	1.65%	61	39	23	123	DD	None	None
29-1071	Physician Assistants	965	1,036	71	7.36%	20	30	36	86	MD	None	None
29-1122	Occupational Therapists	1,681	1,777	96	5.71%	42	46	48	136	MD	None	None
29-1123	Physical Therapists	2,808	3,000	192	6.84%	58	46	96	200	DD	None	None
29-1124	Radiation Therapists	95	96	1	1.05%	2	2	0	4	AD	None	None
29-1125	Recreational Therapists	55	57	2	3.64%	2	2	1	5	BD	None	None
29-1126	Respiratory Therapists	1,676	1,739	63	3.76%	43	34	32	109	AD	None	None
29-1127	Speech-Language Pathologists	2,377	2,550	173	7.28%	62	66	86	214	MD	None	I/R
29-1128	Exercise Physiologists	97	101	4	4.12%	3	3	2	8	BD	None	None
29-1129	Therapists, All Other	665	691	26	3.91%	21	20	13	54	BD	None	None
29-1131	Veterinarians	652	691	39	5.98%	12	6	20	38	DD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
29-1141	Registered Nurses	30,196	31,080	884	2.93%	895	680	442	2,017	BD	None	None
29-1151	Nurse Anesthetists	304	322	18	5.92%	6	6	9	21	MD	None	None
29-1171	Nurse Practitioners	3,382	3,770	388	11.47%	73	81	194	348	MD	None	None
29-1181	Audiologists	142	145	3	2.11%	4	2	2	8	DD	None	None
29-1211	Anesthesiologists	251	258	7	2.79%	5	2	4	11	DD	None	I/R
29-1212	Cardiologists	119	123	4	3.36%	2	0	2	4	DD	None	I/R
29-1213	Dermatologists	278	288	10	3.60%	6	2	5	13	DD	None	I/R
29-1214	Emergency Medicine Physicians	49	49	0	0.00%	1	0	0	1	DD	None	I/R
29-1215	Family Medicine Physicians	1,604	1,620	16	1.00%	30	8	8	46	DD	None	I/R
29-1216	General Internal Medicine Physicians	159	163	4	2.52%	3	1	2	6	DD	None	I/R
29-1221	Pediatricians, General	253	258	5	1.98%	5	2	2	9	DD	None	I/R
29-1222	Physicians, Pathologists	69	72	3	4.35%	2	0	2	4	DD	None	I/R
29-1223	Psychiatrists	128	130	2	1.56%	2	0	1	3	DD	None	I/R
29-1224	Radiologists	240	246	6	2.50%	4	1	3	8	DD	None	I/R
29-1229	Physicians, All Other	2,044	2,115	71	3.47%	40	10	36	86	DD	None	I/R
29-1241	Ophthalmologists, Except Pediatric	45	47	2	4.44%	0	0	1	1	DD	None	I/R
29-1291	Acupuncturists	23	25	2	8.70%	1	0	1	2	MD	None	None
29-1292	Dental Hygienists	1,838	1,896	58	3.16%	76	44	29	149	AD	None	None
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	356	377	21	5.90%	12	8	10	30	MD	None	None
29-2000	Health Technologists and Technicians	32,264	33,249	985	3.05%	1,104	1,296	492	2,892			
29-2010	Clinical Laboratory Technologists and Technicians	2,829	2,913	84	2.97%	91	90	42	223	BD	None	None
29-2031	Cardiovascular Technologists and Technicians	438	451	13	2.97%	13	13	6	32	AD	None	None
29-2032	Diagnostic Medical Sonographers	541	566	25	4.62%	13	14	12	39	AD	None	None
29-2033	Nuclear Medicine Technologists	241	243	2	0.83%	6	6	1	13	AD	None	None
29-2034	Radiologic Technologists and Technicians	2,235	2,301	66	2.95%	62	54	33	149	AD	None	None
29-2035	Magnetic Resonance Imaging Technologists	375	389	14	3.73%	10	10	7	27	AD	<5	None
29-2036	Medical Dosimetrists	54	55	1	1.85%	1	2	0	3	BD	None	None
29-2042	Emergency Medical Technicians	1,129	1,177	48	4.25%	28	57	24	109	PS	None	None
29-2043	Paramedics	1,231	1,284	53	4.31%	22	34	26	82	PS	<5	None
29-2051	Dietetic Technicians	89	91	2	2.25%	4	6	1	11	AD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
29-2052	Pharmacy Technicians	4,556	4,656	100	2.19%	162	262	50	474	HS	None	MTOJT
29-2053	Psychiatric Technicians	1,111	1,189	78	7.02%	39	55	39	133	PS	<5	STOJT
29-2055	Surgical Technologists	1,670	1,716	46	2.75%	44	50	23	117	PS	None	None
29-2056	Veterinary Technologists and Technicians	272	286	14	5.15%	8	18	7	33	AD	None	None
29-2057	Ophthalmic Medical Technicians	419	447	28	6.68%	22	29	14	65	PS	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	11,147	11,398	251	2.25%	434	451	126	1,011	PS	None	None
29-2072	Medical Records Specialists	2,040	2,105	65	3.19%	72	66	32	170	PS	None	None
29-2081	Opticians, Dispensing	763	802	39	5.11%	34	38	20	92	HS	None	LTOJT
29-2091	Orthotists and Prosthetists	93	102	9	9.68%	3	4	4	11	MD	None	I/R
29-2092	Hearing Aid Specialists	78	82	4	5.13%	2	3	2	7	HS	None	MTOJT
29-2099	Health Technologists and Technicians, All Other	953	996	43	4.51%	32	36	22	90	PS	None	None
29-9000	Other Healthcare Practitioners and Technical Occupations	7,369	7,445	76	1.03%	226	226	38	490			
29-9021	Health Information Technologists and Medical Registrars	138	145	7	5.07%	4	4	4	12	AD	None	None
29-9091	Athletic Trainers	198	206	8	4.04%	6	6	4	16	MD	None	None
29-9099	Healthcare Practitioners and Technical Workers, All Other	6,954	7,012	58	0.83%	214	212	29	455	PS	None	None
31-0000	HEALTHCARE SUPPORT OCCUPATIONS	56,587	58,996	2,409	4.26%	3,575	4,565	1,204	9,344			
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	38,673	40,309	1,636	4.23%	2,683	2,950	818	6,451			
31-1120	Home Health and Personal Care Aides	18,579	19,633	1,054	5.67%	1,486	1,298	527	3,311	HS	None	STOJT
31-1131	Nursing Assistants	18,876	19,410	534	2.83%	1,136	1,534	267	2,937	PS	None	None
31-1132	Orderlies	418	446	28	6.70%	22	41	14	77	HS	None	STOJT
31-1133	Psychiatric Aides	800	820	20	2.50%	40	76	10	126	HS	None	STOJT
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	2,370	2,560	190	8.02%	113	234	95	442			
31-2011	Occupational Therapy Assistants	506	547	41	8.10%	20	42	20	82	AD	None	None
31-2021	Physical Therapist Assistants	1,675	1,816	141	8.42%	84	174	70	328	AD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
31-9000	Other Healthcare Support Occupations	15,544	16,127	583	3.75%	779	1,382	292	2,453			
31-9011	Massage Therapists	608	650	42	6.91%	36	43	21	100	PS	None	None
31-9091	Dental Assistants	2,997	3,095	98	3.27%	148	255	49	452	PS	None	None
31-9092	Medical Assistants	4,838	5,104	266	5.50%	218	418	133	769	PS	None	None
31-9093	Medical Equipment Preparers	474	489	15	3.16%	26	38	8	72	HS	None	MTOJT
31-9094	Medical Transcriptionists	418	413	-5	-1.20%	28	49	-2	75	PS	None	None
31-9095	Pharmacy Aides	177	175	-2	-1.13%	10	20	-1	29	HS	None	STOJT
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,420	1,514	94	6.62%	72	194	47	313	HS	None	STOJT
31-9097	Phlebotomists	1,030	1,075	45	4.37%	48	85	22	155	PS	None	None
31-9099	Healthcare Support Workers, All Other	3,582	3,612	30	0.84%	192	280	15	487	HS	None	None
33-0000	PROTECTIVE SERVICE OCCUPATIONS	27,308	27,995	687	2.52%	1,075	1,672	344	3,091			
33-1000	Supervisors of Protective Service Workers	4,438	4,590	152	3.42%	126	204	76	406			
33-1011	First-Line Supervisors of Correctional Officers	623	633	10	1.61%	20	32	5	57	HS	<5	None
33-1012	First-Line Supervisors of Police and Detectives	2,003	2,074	71	3.54%	48	84	36	168	HS	<5	MTOJT
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	954	992	38	3.98%	22	38	19	79	PS	<5	MTOJT
33-1091	First-line Supervisors of Security Workers	754	781	27	3.58%	32	44	14	90	HS	<5	None
33-1099	First-Line Supervisors of Protective Service Workers, All Other	104	110	6	5.77%	4	6	3	13	HS	<5	None
33-2000	Firefighting and Prevention Workers	2,846	2,962	116	4.08%	60	154	58	272			
33-2011	Firefighters	2,645	2,758	113	4.27%	54	143	56	253	PS	None	LTOJT
33-2021	Fire Inspectors and Investigators	35	36	1	2.86%	1	2	0	3	PS	5+	MTOJT
33-2022	Forest Fire Inspectors and Prevention Specialists	166	168	2	1.20%	4	9	1	14	HS	<5	MTOJT
33-3000	Law Enforcement Workers	11,297	11,454	157	1.39%	316	603	78	997			
33-3011	Bailiffs	74	76	2	2.70%	6	4	1	11	HS	None	MTOJT
33-3012	Correctional Officers and Jailers	4,900	4,864	-36	-0.73%	158	272	-18	412	HS	None	MTOJT
33-3021	Detectives and Criminal Investigators	612	636	24	3.92%	15	30	12	57	HS	<5	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
33-3031	Fish and Game Wardens	199	193	-6	-3.02%	8	10	-3	15	BD	None	MTOJT
33-3051	Police and Sheriff's Patrol Officers	5,485	5,658	173	3.15%	128	286	86	500	HS	None	MTOJT
33-9000	Other Protective Service Workers	8,727	8,989	262	3.00%	574	712	131	1,417			
33-9011	Animal Control Workers	231	237	6	2.60%	10	14	3	27	HS	None	MTOJT
33-9021	Private Detectives and Investigators	270	280	10	3.70%	9	14	5	28	HS	<5	MTOJT
33-9032	Security Guards	6,434	6,618	184	2.86%	322	509	92	923	HS	None	STOJT
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	468	494	26	5.56%	72	66	13	151	NFE	None	STOJT
33-9093	Transportation Security Screeners	196	212	16	8.16%	9	11	8	28	HS	None	STOJT
33-9094	School Bus Monitors	579	587	8	1.38%	70	29	4	103	HS	None	STOJT
33-9099	Protective Service Workers, All Other	442	451	9	2.04%	67	62	4	133	HS	None	STOJT
35-0000	FOOD PREPARATION AND SERVING RELATED OCCUPATIONS	109,931	114,026	4,095	3.73%	9,371	12,243	2,048	23,662			
35-1000	Supervisors of Food Preparation and Serving Workers	11,711	12,167	456	3.89%	542	1,142	228	1,912			
35-1011	Chefs and Head Cooks	1,105	1,155	50	4.52%	40	94	25	159	HS	5+	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10,606	11,012	406	3.83%	502	1,048	203	1,753	HS	<5	None
35-2000	Cooks and Food Preparation Workers	28,264	29,284	1,020	3.61%	1,986	2,463	510	4,959			
35-2011	Cooks, Fast Food	3,978	3,983	5	0.13%	263	334	2	599	NFE	None	STOJT
35-2012	Cooks, Institution and Cafeteria	7,417	7,617	200	2.70%	497	630	100	1,227	NFE	None	STOJT
35-2013	Cooks, Private Household	50	51	1	2.00%	4	4	0	8	PS	<5	None
35-2014	Cooks, Restaurant	11,796	12,523	727	6.16%	804	1,018	364	2,186	NFE	<5	MTOJT
35-2015	Cooks, Short Order	304	312	8	2.63%	20	26	4	50	NFE	None	STOJT
35-2019	Cooks, All Other	45	45	0	0.00%	3	4	0	7	NFE	None	MTOJT
35-2021	Food Preparation Workers	4,674	4,753	79	1.69%	394	448	40	882	NFE	None	STOJT
35-3000	Food and Beverage Serving Workers	61,095	63,445	2,350	3.85%	5,956	7,720	1,175	14,851			
35-3011	Bartenders	2,501	2,633	132	5.28%	128	301	66	495	NFE	None	STOJT
35-3023	Fast Food and Counter Workers	39,193	40,836	1,643	4.19%	4,222	5,063	822	10,107	NFE	None	STOJT
35-3031	Waiters and Waitresses	17,266	17,757	491	2.84%	1,418	2,168	246	3,832	NFE	None	STOJT
35-3041	Food Servers, Nonrestaurant	2,135	2,219	84	3.93%	187	187	42	416	NFE	None	STOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
35-9000	Other Food Preparation and Serving Related Workers	8,861	9,130	269	3.04%	887	919	134	1,940			
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	3,173	3,303	130	4.10%	296	304	65	665	NFE	None	STOJT
35-9021	Dishwashers	2,701	2,779	78	2.89%	218	240	39	497	NFE	None	STOJT
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2,827	2,883	56	1.98%	361	360	28	749	NFE	None	STOJT
35-9099	Food Preparation and Serving Related Workers, All Other	160	165	5	3.13%	13	14	2	29	NFE	None	STOJT
37-0000	BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	42,513	43,457	944	2.22%	2,538	3,224	472	6,234			
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	3,945	4,033	88	2.23%	166	277	44	487			
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	2,212	2,262	50	2.26%	106	158	25	289	HS	<5	None
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1,733	1,771	38	2.19%	60	120	19	199	HS	<5	None
37-2000	Building Cleaning and Pest Control Workers	29,484	30,096	612	2.08%	1,948	2,191	306	4,445			
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18,446	18,811	365	1.98%	1,214	1,372	182	2,768	NFE	None	STOJT
37-2012	Maids and Housekeeping Cleaners	9,608	9,814	206	2.14%	690	684	103	1,477	NFE	None	STOJT
37-2019	Building Cleaning Workers, All Other	161	164	3	1.86%	10	12	2	24	NFE	None	STOJT
37-2021	Pest Control Workers	1,269	1,307	38	2.99%	34	124	19	177	HS	None	MTOJT
37-3000	Grounds Maintenance Workers	9,084	9,328	244	2.69%	424	756	122	1,302			
37-3011	Landscaping and Groundskeeping Workers	8,329	8,556	227	2.73%	398	682	114	1,194	NFE	None	STOJT
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	283	287	4	1.41%	11	28	2	41	HS	None	MTOJT
37-3013	Tree Trimmers and Pruners	377	385	8	2.12%	11	36	4	51	HS	None	STOJT
37-3019	Grounds Maintenance Workers, All Other	95	100	5	5.26%	4	10	2	16	NFE	None	STOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
39-0000	PERSONAL CARE AND SERVICE OCCUPATIONS	27,498	28,450	952	3.46%	1,825	2,953	476	5,254			
39-1000	Supervisors of Personal Care and Service Workers	1,768	1,840	72	4.07%	66	118	36	220			
39-1022	First-line Supervisors of Personal Service Workers	1,253	1,299	46	3.67%	47	84	23	154	HS	<5	None
39-2000	Animal Care and Service Workers	4,176	4,284	108	2.59%	239	474	54	767			
39-2011	Animal Trainers	939	941	2	0.21%	40	92	1	133	HS	None	MTOJT
39-2021	Animal Caretakers	3,237	3,343	106	3.27%	200	382	53	635	HS	None	STOJT
39-3000	Entertainment Attendants and Related Workers	2,901	3,044	143	4.93%	302	462	72	836			
39-3031	Ushers, Lobby Attendants, and Ticket Takers	480	499	19	3.96%	60	75	10	145	NFE	None	STOJT
39-3091	Amusement and Recreation Attendants	1,924	2,028	104	5.41%	211	326	52	589	NFE	None	STOJT
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	37	39	2	5.41%	4	6	1	11	HS	None	STOJT
39-4000	Funeral Service Workers	691	684	-7	-1.01%	34	54	-4	84			
39-4021	Funeral Attendants	210	208	-2	-0.95%	14	19	-1	32	HS	None	STOJT
39-4031	Morticians, Undertakers, and Funeral Arrangers	426	422	-4	-0.94%	16	30	-2	44	AD	None	LTOJT
39-5000	Personal Appearance Workers	4,172	4,274	102	2.44%	208	316	51	575			
39-5011	Barbers	620	634	14	2.26%	22	44	7	73	PS	None	None
39-5012	Hairdressers, Hairstylists, and Cosmetologists	2,588	2,646	58	2.24%	141	195	29	365	PS	None	None
39-5092	Manicurists and Pedicurists	504	520	16	3.17%	24	34	8	66	PS	None	None
39-6000	Baggage Porters, Bellhops, and Concierges	90	91	1	1.11%	5	9	0	14			
39-6011	Baggage Porters and Bellhops	24	24	0	0.00%	2	2	0	4	HS	None	STOJT
39-6012	Concierges	66	67	1	1.52%	4	6	0	10	HS	None	MTOJT
39-7000	Tour and Travel Guides	339	374	35	10.32%	34	49	18	101			
39-7010	Tour and Travel Guides	339	374	35	10.32%	34	49	18	101	HS	None	MTOJT
39-9000	Other Personal Care and Service Workers	13,361	13,859	498	3.73%	938	1,470	249	2,657			
39-9011	Childcare Workers	8,911	9,177	266	2.99%	648	889	133	1,670	HS	None	STOJT
39-9031	Exercise Trainers and Group Fitness Instructors	1,404	1,459	55	3.92%	80	184	28	292	HS	None	STOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
39-9032	Recreation Workers	1,879	2,002	123	6.55%	132	258	62	452	HS	None	STOJT
39-9041	Residential Advisors	862	902	40	4.64%	58	105	20	183	HS	None	STOJT
39-9099	Personal Care and Service Workers, All Other	305	319	14	4.59%	19	34	7	60	HS	None	STOJT
41-0000	SALES AND RELATED OCCUPATIONS	122,999	124,083	1,084	0.88%	6,962	9,184	542	16,688			
41-1000	Supervisors of Sales Workers	16,426	16,466	40	0.24%	582	980	20	1,582			
41-1011	First-Line Supervisors of Retail Sales Workers	13,879	13,898	19	0.14%	502	856	10	1,368	HS	<5	None
41-1012	First-Line Supervisors of Non-Retail Sales Workers	2,547	2,568	21	0.82%	79	124	10	213	HS	<5	None
41-2000	Retail Sales Workers	70,943	71,508	565	0.80%	5,233	6,239	282	11,754			
41-2011	Cashiers	31,921	31,787	-134	-0.42%	2,900	3,154	-67	5,987	NFE	None	STOJT
41-2021	Counter and Rental Clerks	4,190	4,291	101	2.41%	190	267	50	507	NFE	None	STOJT
41-2031	Retail Salespersons	31,235	31,737	502	1.61%	1,988	2,572	251	4,811	NFE	None	STOJT
41-3000	Sales Representatives, Services	17,202	17,490	288	1.67%	510	956	144	1,610			
41-3011	Advertising Sales Agents	953	938	-15	-1.57%	31	66	-8	89	HS	None	MTOJT
41-3021	Insurance Sales Agents	8,148	8,334	186	2.28%	276	363	93	732	HS	None	MTOJT
41-3031	Securities, Commodities, and Financial Services Sales Agents	1,957	1,967	10	0.51%	48	92	5	145	BD	None	MTOJT
41-3041	Travel Agents	182	189	7	3.85%	10	12	4	26	HS	None	MTOJT
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	5,962	6,062	100	1.68%	146	425	50	621	HS	None	MTOJT
41-4000	Sales Representatives, Wholesale and Manufacturing	14,566	14,734	168	1.15%	454	827	84	1,365			
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,710	1,748	38	2.22%	54	98	19	171	BD	None	MTOJT
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	12,856	12,986	130	1.01%	401	730	65	1,196	HS	None	MTOJT
41-9000	Other Sales and Related Workers	3,862	3,885	23	0.60%	184	182	12	378			
41-9011	Demonstrators and Product Promoters	169	168	-1	-0.59%	18	12	0	30	NFE	None	STOJT
41-9021	Real Estate Brokers	949	958	9	0.95%	42	36	4	82	HS	<5	None
41-9022	Real Estate Sales Agents	1,914	1,935	21	1.10%	84	73	10	167	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
41-9031	Sales Engineers	119	118	-1	-0.84%	4	7	0	11	BD	None	MTOJT
43-0000	OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	169,054	169,804	750	0.44%	8,174	10,606	375	19,155			
43-1000	Supervisors of Office and Administrative Support Workers	14,416	14,458	42	0.29%	534	828	21	1,383			
43-1011	First-Line Supervisors of Office and Administrative Support Workers	14,416	14,458	42	0.29%	534	828	21	1,383	HS	<5	None
43-2000	Communications Equipment Operators	273	265	-8	-2.93%	12	16	-4	24			
43-2011	Switchboard Operators, Including Answering Service	257	249	-8	-3.11%	10	14	-4	20	HS	None	STOJT
43-3000	Financial Clerks	25,274	25,243	-31	-0.12%	1,284	1,414	-16	2,682			
43-3011	Bill and Account Collectors	1,451	1,424	-27	-1.86%	62	82	-14	130	HS	None	MTOJT
43-3021	Billing and Posting Clerks	4,114	4,241	127	3.09%	181	238	64	483	HS	None	MTOJT
43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,053	13,128	75	0.57%	773	707	38	1,518	SC	None	MTOJT
43-3051	Payroll and Timekeeping Clerks	1,424	1,407	-17	-1.19%	66	80	-8	138	HS	None	MTOJT
43-3061	Procurement Clerks	533	541	8	1.50%	15	34	4	53	HS	None	MTOJT
43-3071	Tellers	4,485	4,286	-199	-4.44%	179	260	-100	339	HS	None	STOJT
43-4000	Information and Record Clerks	49,721	49,972	251	0.50%	2,590	3,715	126	6,431			
43-4031	Court, Municipal, and License Clerks	1,988	2,055	67	3.37%	92	106	34	232	HS	None	LTOJT
43-4041	Credit Authorizers, Checkers, and Clerks	157	157	0	0.00%	5	8	0	13	HS	None	MTOJT
43-4051	Customer Service Representatives	20,451	20,270	-181	-0.89%	1,036	1,651	-90	2,597	HS	None	STOJT
43-4061	Eligibility Interviewers, Government Programs	788	785	-3	-0.38%	27	39	-2	64	HS	None	MTOJT
43-4071	File Clerks	379	375	-4	-1.06%	21	24	-2	43	HS	None	STOJT
43-4081	Hotel, Motel, and Resort Desk Clerks	2,749	2,795	46	1.67%	156	278	23	457	HS	None	STOJT
43-4111	Interviewers, Except Eligibility and Loan	3,520	3,505	-15	-0.43%	186	230	-8	408	HS	None	STOJT
43-4121	Library Assistants, Clerical	565	571	6	1.06%	50	44	3	97	HS	None	STOJT
43-4131	Loan Interviewers and Clerks	2,241	2,205	-36	-1.61%	68	114	-18	164	HS	None	STOJT
43-4141	New Accounts Clerks	545	520	-25	-4.59%	14	30	-12	32	HS	None	MTOJT
43-4151	Order Clerks	601	595	-6	-1.00%	27	42	-3	66	SC	None	STOJT
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	632	641	9	1.42%	23	46	4	73	AD	None	None

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
43-4171	Receptionists and Information Clerks	13,728	14,044	316	2.30%	818	1,010	158	1,986	HS	None	STOJT
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	225	250	25	11.11%	10	15	12	37	HS	None	STOJT
43-4199	Information and Record Clerks, All Other	1,073	1,125	52	4.85%	55	72	26	153	HS	None	STOJT
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	21,192	21,309	117	0.55%	786	1,186	58	2,030			
43-5011	Cargo and Freight Agents	1,392	1,391	-1	-0.07%	42	84	0	126	HS	None	STOJT
43-5021	Couriers and Messengers	1,431	1,481	50	3.49%	62	86	25	173	HS	None	STOJT
43-5031	Public Safety Telecommunicators	1,261	1,305	44	3.49%	60	76	22	158	HS	None	MTOJT
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,975	1,973	-2	-0.10%	68	112	-1	179	HS	None	MTOJT
43-5041	Meter Readers, Utilities	216	226	10	4.63%	7	10	5	22	HS	None	STOJT
43-5051	Postal Service Clerks	1,005	998	-7	-0.70%	46	40	-4	82	NFE	None	STOJT
43-5052	Postal Service Mail Carriers	3,043	3,020	-23	-0.76%	106	116	-12	210	NFE	None	STOJT
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	652	641	-11	-1.69%	26	26	-6	46	NFE	None	STOJT
43-5061	Production, Planning, and Expediting Clerks	2,442	2,508	66	2.70%	82	158	33	273	HS	None	MTOJT
43-5071	Shipping, Receiving, and Inventory Clerks	6,951	6,927	-24	-0.35%	246	418	-12	652	HS	None	STOJT
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	824	839	15	1.82%	41	60	8	109	HS	None	STOJT
43-6000	Secretaries and Administrative Assistants	20,326	20,378	52	0.26%	1,058	1,132	26	2,216			
43-6011	Executive Secretaries and Executive Administrative Assistants	2,365	2,406	41	1.73%	100	142	20	262	HS	<5	None
43-6012	Legal Secretaries and Administrative Assistants	961	953	-8	-0.83%	66	54	-4	116	HS	None	MTOJT
43-6013	Medical Secretaries and Administrative Assistants	2,142	2,203	61	2.85%	98	118	30	246	HS	None	MTOJT
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14,858	14,816	-42	-0.28%	794	817	-21	1,590	HS	None	STOJT
43-9000	Other Office and Administrative Support Workers	37,852	38,179	327	0.86%	1,910	2,316	164	4,390			
43-9021	Data Entry Keyers	1,457	1,391	-66	-4.53%	62	94	-33	123	HS	None	STOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
43-9022	Word Processors and Typists	53	51	-2	-3.77%	3	3	-1	5	HS	None	STOJT
43-9041	Insurance Claims and Policy Processing Clerks	6,474	6,507	33	0.51%	234	335	16	585	HS	None	MTOJT
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	357	357	0	0.00%	21	21	0	42	HS	None	STOJT
43-9061	Office Clerks, General	28,510	28,873	363	1.27%	1,546	1,794	182	3,522	HS	None	STOJT
43-9071	Office Machine Operators, Except Computer	191	182	-9	-4.71%	11	14	-4	21	HS	None	STOJT
43-9081	Proofreaders and Copy Markers	32	29	-3	-9.38%	2	2	-2	2	BD	None	None
43-9199	Office and Administrative Support Workers, All Other	763	774	11	1.44%	30	51	6	87	HS	None	STOJT
45-0000	FARMING, FISHING, AND FORESTRY OCCUPATIONS	14,632	14,389	-243	-1.66%	888	1,300	-122	2,066			
45-1000	Supervisors of Farming, Fishing, and Forestry Workers	862	857	-5	-0.58%	43	74	-2	115			
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	862	857	-5	-0.58%	43	74	-2	115	HS	<5	None
45-2000	Agricultural Workers	11,700	11,491	-209	-1.79%	726	1,037	-104	1,659			
45-2011	Agricultural Inspectors	189	191	2	1.06%	9	22	1	32	BD	None	MTOJT
45-2021	Animal Breeders	145	139	-6	-4.14%	9	12	-3	18	HS	None	STOJT
45-2041	Graders and Sorters, Agricultural Products	1,393	1,405	12	0.86%	88	118	6	212	NFE	None	STOJT
45-2091	Agricultural Equipment Operators	775	790	15	1.94%	49	70	8	127	NFE	None	MTOJT
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	4,871	4,883	12	0.25%	306	438	6	750	NFE	None	STOJT
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	4,014	3,775	-239	-5.95%	244	350	-120	474	NFE	None	STOJT
45-2099	Agricultural Workers, All Other	313	308	-5	-1.60%	20	28	-2	46	NFE	None	STOJT
45-3000	Fishing and Hunting Workers	25	25	0	0.00%	2	2	0	4			
45-3031	Fishing and Hunting Workers	25	25	0	0.00%	2	2	0	4	NFE	None	MTOJT
45-4000	Forest, Conservation, and Logging Workers	2,045	2,016	-29	-1.42%	118	186	-14	290			
45-4011	Forest and Conservation Workers	260	260	0	0.00%	14	38	0	52	HS	None	MTOJT
45-4021	Fallers	269	258	-11	-4.09%	16	22	-6	32	HS	None	MTOJT
45-4022	Logging Equipment Operators	1,377	1,359	-18	-1.31%	80	114	-9	185	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
47-0000	CONSTRUCTION AND EXTRACTION OCCUPATIONS	59,141	62,226	3,085	5.22%	1,851	3,214	1,542	6,607			
47-1000	Supervisors of Construction and Extraction Workers	7,106	7,493	387	5.45%	218	338	194	750			
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	7,106	7,493	387	5.45%	218	338	194	750	HS	5+	None
47-2000	Construction Trades Workers	43,873	46,247	2,374	5.41%	1,329	2,379	1,187	4,895			
47-2021	Brickmasons and Blockmasons	604	628	24	3.97%	16	28	12	56	HS	None	App.
47-2031	Carpenters	4,030	4,184	154	3.82%	119	198	77	394	HS	None	App.
47-2041	Carpet Installers	109	106	-3	-2.75%	3	4	-2	5	NFE	None	STOJT
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	207	214	7	3.38%	6	9	4	19	NFE	None	MTOJT
47-2044	Tile and Stone Setters	327	340	13	3.98%	9	14	6	29	NFE	None	LTOJT
47-2051	Cement Masons and Concrete Finishers	1,546	1,601	55	3.56%	39	75	28	142	NFE	None	MTOJT
47-2061	Construction Laborers	12,329	12,951	622	5.05%	388	665	311	1,364	NFE	None	STOJT
47-2071	Paving, Surfacing, and Tamping Equipment Operators	209	218	9	4.31%	6	11	4	21	HS	None	MTOJT
47-2073	Operating Engineers and Other Construction Equipment Operators	5,629	5,935	306	5.44%	176	302	153	631	HS	None	MTOJT
47-2081	Drywall and Ceiling Tile Installers	429	436	7	1.63%	10	19	4	33	NFE	None	MTOJT
47-2111	Electricians	8,498	9,176	678	7.98%	262	510	339	1,111	HS	None	App.
47-2121	Glaziers	511	530	19	3.72%	21	28	10	59	HS	None	App.
47-2131	Insulation Workers, Floor, Ceiling, and Wall	294	298	4	1.36%	8	16	2	26	NFE	None	STOJT
47-2132	Insulation Workers, Mechanical	102	110	8	7.84%	3	6	4	13	HS	None	App.
47-2141	Painters, Construction and Maintenance	1,237	1,268	31	2.51%	40	56	16	112	NFE	None	MTOJT
47-2142	Paperhangers	70	73	3	4.29%	2	3	2	7	NFE	None	LTOJT
47-2151	Pipelayers	381	393	12	3.15%	8	21	6	35	NFE	None	STOJT
47-2152	Plumbers, Pipefitters, and Steamfitters	3,873	4,123	250	6.45%	112	222	125	459	HS	None	App.
47-2171	Reinforcing Iron and Rebar Workers	505	529	24	4.75%	14	24	12	50	HS	None	App.
47-2181	Roofers	1,056	1,102	46	4.36%	26	54	23	103	NFE	None	MTOJT
47-2211	Sheet Metal Workers	1,005	1,062	57	5.67%	36	56	28	120	HS	None	App.
47-2221	Structural Iron and Steel Workers	641	670	29	4.52%	14	39	14	67	HS	None	App.
47-2231	Solar Photovoltaic Installers	203	217	14	6.90%	4	15	7	26	HS	None	MTOJT
47-3000	Helpers, Construction Trades	2,063	2,172	109	5.28%	66	160	54	280			

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	83	83	0	0.00%	2	6	0	8	NFE	None	STOJT
47-3012	Helpers--Carpenters	147	150	3	2.04%	4	11	2	17	NFE	None	STOJT
47-3013	Helpers--Electricians	434	463	29	6.68%	14	34	14	62	HS	None	STOJT
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	96	98	2	2.08%	3	8	1	12	NFE	None	STOJT
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	796	858	62	7.79%	26	62	31	119	HS	None	STOJT
47-3016	Helpers--Roofers	97	102	5	5.15%	3	8	2	13	NFE	None	STOJT
47-3019	Helpers, Construction Trades, All Other	410	418	8	1.95%	13	31	4	48	NFE	None	STOJT
47-4000	Other Construction and Related Workers	4,700	4,825	125	2.66%	190	235	62	487			
47-4011	Construction and Building Inspectors	1,285	1,323	38	2.96%	74	63	19	156	HS	5+	MTOJT
47-4021	Elevator and Escalator Installers and Repairers	101	107	6	5.94%	2	6	3	11	HS	None	App.
47-4031	Fence Erectors	273	290	17	6.23%	6	16	8	30	NFE	None	MTOJT
47-4041	Hazardous Materials Removal Workers	428	456	28	6.54%	16	24	14	54	HS	None	MTOJT
47-4051	Highway Maintenance Workers	2,195	2,208	13	0.59%	78	102	6	186	HS	None	MTOJT
47-4061	Rail-Track Laying and Maintenance Equipment Operators	86	96	10	11.63%	2	4	5	11	HS	None	MTOJT
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	126	136	10	7.94%	4	8	5	17	HS	None	MTOJT
47-4090	Miscellaneous Construction and Related Workers	206	209	3	1.46%	6	12	2	20	HS	None	MTOJT
47-5000	Extraction Workers	1,399	1,489	90	6.43%	48	102	45	195			
47-5012	Rotary Drill Operators, Oil and Gas	44	48	4	9.09%	1	4	2	7	NFE	None	MTOJT
47-5013	Service Unit Operators, Oil and Gas	326	362	36	11.04%	9	25	18	52	NFE	None	MTOJT
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	265	266	1	0.38%	12	16	0	28	HS	<5	MTOJT
47-5023	Earth Drillers, Except Oil and Gas	83	87	4	4.82%	4	5	2	11	HS	<5	LTOJT
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	140	149	9	6.43%	4	10	4	18	HS	<5	LTOJT
47-5041	Continuous Mining Machine Operators	134	139	5	3.73%	5	10	2	17	NFE	None	MTOJT
47-5051	Rock Splitters, Quarry	99	100	1	1.01%	4	8	0	12	NFE	None	STOJT
47-5071	Roustabouts, Oil and Gas	218	245	27	12.39%	6	17	14	37	NFE	None	MTOJT
47-5099	Extraction Workers, All Other	56	56	0	0.00%	2	4	0	6	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
49-0000	INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	63,315	65,501	2,186	3.45%	2,239	3,254	1,093	6,586			
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	6,786	6,984	198	2.92%	225	317	99	641			
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	6,786	6,984	198	2.92%	225	317	99	641	HS	<5	None
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	4,153	4,227	74	1.78%	133	255	37	425			
49-2011	Computer, Automated Teller, and Office Machine Repairers	574	569	-5	-0.87%	19	37	-2	54	SC	None	STOJT
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	39	41	2	5.13%	1	2	1	4	AD	None	MTOJT
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	1,554	1,543	-11	-0.71%	45	102	-6	141	PS	None	MTOJT
49-2091	Avionics Technicians	24	25	1	4.17%	0	1	0	1	PS	None	None
49-2092	Electric Motor, Power Tool, and Related Repairers	226	228	2	0.88%	11	10	1	22	HS	<5	MTOJT
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	44	48	4	9.09%	2	2	2	6	PS	None	LTOJT
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	597	626	29	4.86%	22	28	14	64	PS	None	LTOJT
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	189	194	5	2.65%	7	9	2	18	PS	<5	MTOJT
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	22	21	-1	-4.55%	1	1	0	2	HS	None	MTOJT
49-2097	Audiovisual Equipment Installers and Repairers	246	256	10	4.07%	6	17	5	28	PS	None	STOJT
49-2098	Security and Fire Alarm Systems Installers	638	676	38	5.96%	19	46	19	84	HS	None	MTOJT
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	18,298	18,949	651	3.56%	621	970	326	1,917			
49-3011	Aircraft Mechanics and Service Technicians	594	646	52	8.75%	16	30	26	72	PS	None	None
49-3021	Automotive Body and Related Repairers	1,494	1,576	82	5.49%	57	67	41	165	HS	None	LTOJT
49-3022	Automotive Glass Installers and Repairers	75	80	5	6.67%	2	4	2	8	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
49-3023	Automotive Service Technicians and Mechanics	6,600	6,848	248	3.76%	206	342	124	672	PS	None	STOJT
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	4,685	4,723	38	0.81%	150	233	19	402	HS	None	LTOJT
49-3041	Farm Equipment Mechanics and Service Technicians	969	1,020	51	5.26%	28	52	26	106	HS	None	LTOJT
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,269	1,333	64	5.04%	38	68	32	138	HS	None	LTOJT
49-3043	Rail Car Repairers	335	370	35	10.45%	10	18	18	46	HS	None	LTOJT
49-3051	Motorboat Mechanics and Service Technicians	216	221	5	2.31%	12	10	2	24	HS	None	LTOJT
49-3052	Motorcycle Mechanics	274	286	12	4.38%	15	14	6	35	PS	None	STOJT
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	391	403	12	3.07%	22	19	6	47	HS	None	MTOJT
49-3091	Bicycle Repairers	27	28	1	3.70%	2	2	0	4	HS	None	MTOJT
49-3092	Recreational Vehicle Service Technicians	174	189	15	8.62%	8	14	8	30	HS	None	LTOJT
49-3093	Tire Repairers and Changers	1,195	1,226	31	2.59%	55	97	16	168	HS	None	STOJT
49-9000	Other Installation, Maintenance, and Repair Occupations	34,078	35,341	1,263	3.71%	1,260	1,712	632	3,604			
49-9011	Mechanical Door Repairers	249	268	19	7.63%	9	12	10	31	HS	None	MTOJT
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	664	695	31	4.67%	24	31	16	71	HS	None	MTOJT
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4,336	4,654	318	7.33%	126	248	159	533	PS	None	LTOJT
49-9031	Home Appliance Repairers	280	270	-10	-3.57%	11	12	-5	18	HS	None	MTOJT
49-9041	Industrial Machinery Mechanics	7,513	7,819	306	4.07%	256	336	153	745	HS	None	LTOJT
49-9043	Maintenance Workers, Machinery	719	740	21	2.92%	34	30	10	74	HS	None	LTOJT
49-9044	Millwrights	1,083	1,135	52	4.80%	36	53	26	115	HS	None	App.
49-9051	Electrical Power-Line Installers and Repairers	1,645	1,715	70	4.26%	41	88	35	164	HS	None	LTOJT
49-9052	Telecommunications Line Installers and Repairers	1,108	1,119	11	0.99%	34	66	6	106	HS	None	LTOJT
49-9062	Medical Equipment Repairers	483	506	23	4.76%	16	26	12	54	AD	None	MTOJT
49-9063	Musical Instrument Repairers and Tuners	52	48	-4	-7.69%	2	2	-2	2	HS	None	App.
49-9069	Precision Instrument and Equipment Repairers, All Other	206	208	2	0.97%	6	10	1	17	HS	None	LTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
49-9071	Maintenance and Repair Workers, General	12,696	13,009	313	2.47%	538	617	156	1,311	HS	None	MTOJT
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	124	127	3	2.42%	4	8	2	14	HS	None	STOJT
49-9094	Locksmiths and Safe Repairers	115	115	0	0.00%	7	6	0	13	HS	None	LTOJT
49-9096	Riggers	104	105	1	0.96%	3	8	0	11	HS	None	MTOJT
49-9098	Helpers--Installation, Maintenance, and Repair Workers	1,279	1,340	61	4.77%	55	77	30	162	HS	None	STOJT
49-9099	Installation, Maintenance, and Repair Workers, All Other	1,321	1,362	41	3.10%	54	75	20	149	HS	None	MTOJT
51-0000	PRODUCTION OCCUPATIONS	117,765	118,866	1,101	0.93%	4,756	8,174	550	13,480			
51-1000	Supervisors of Production Workers	10,843	11,028	185	1.71%	352	661	92	1,105			
51-1011	First-Line Supervisors of Production and Operating Workers	10,843	11,028	185	1.71%	352	661	92	1,105	HS	<5	None
51-2000	Assemblers and Fabricators	18,321	18,339	18	0.10%	718	1,235	9	1,962			
51-2021	Coil Winders, Tapers, and Finishers	547	461	-86	-15.72%	22	30	-43	9	HS	None	MTOJT
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	2,184	2,168	-16	-0.73%	98	132	-8	222	HS	None	MTOJT
51-2041	Structural Metal Fabricators and Fitters	932	916	-16	-1.72%	32	65	-8	89	HS	None	MTOJT
51-2051	Fiberglass Laminators and Fabricators	428	436	8	1.87%	16	30	4	50	HS	None	MTOJT
51-2090	Miscellaneous Assemblers and Fabricators	13,867	13,971	104	0.75%	536	952	52	1,540	HS	None	MTOJT
51-3000	Food Processing Workers	18,349	18,864	515	2.81%	888	1,414	258	2,560			
51-3011	Bakers	1,746	1,824	78	4.47%	124	155	39	318	NFE	None	MTOJT
51-3021	Butchers and Meat Cutters	833	848	15	1.80%	38	62	8	108	NFE	None	LTOJT
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	10,036	10,333	297	2.96%	459	756	148	1,363	NFE	None	STOJT
51-3023	Slaughterers and Meat Packers	1,088	1,107	19	1.75%	50	82	10	142	NFE	None	STOJT
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	218	216	-2	-0.92%	10	20	-1	29	NFE	None	MTOJT
51-3092	Food Batchmakers	2,379	2,442	63	2.65%	132	202	32	366	HS	None	MTOJT
51-3093	Food Cooking Machine Operators and Tenders	373	368	-5	-1.34%	17	32	-2	47	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
51-3099	Food Processing Workers, All Other	1,676	1,726	50	2.98%	58	105	25	188	NFE	None	MTOJT
51-4000	Metal Workers and Plastic Workers	20,735	20,916	181	0.87%	700	1,360	90	2,150			
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1,101	1,150	49	4.45%	36	79	24	139	HS	None	MTOJT
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	132	128	-4	-3.03%	4	9	-2	11	HS	None	MTOJT
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	504	514	10	1.98%	16	36	5	57	HS	None	MTOJT
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2,199	2,231	32	1.46%	83	139	16	238	HS	None	MTOJT
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	658	648	-10	-1.52%	26	40	-5	61	HS	None	MTOJT
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	148	150	2	1.35%	6	10	1	17	HS	None	MTOJT
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	71	69	-2	-2.82%	3	4	-1	6	HS	None	MTOJT
51-4041	Machinists	2,239	2,276	37	1.65%	88	135	18	241	HS	None	LTOJT
51-4051	Metal-Refining Furnace Operators and Tenders	387	393	6	1.55%	12	26	3	41	HS	None	MTOJT
51-4052	Pourers and Casters, Metal	116	121	5	4.31%	4	8	2	14	HS	None	MTOJT
51-4071	Foundry Mold and Coremakers	134	133	-1	-0.75%	5	8	0	13	HS	None	MTOJT
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,485	2,476	-9	-0.36%	97	149	-4	242	HS	None	MTOJT
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2,394	2,390	-4	-0.17%	86	149	-2	233	HS	None	MTOJT
51-4111	Tool and Die Makers	481	475	-6	-1.25%	22	28	-3	47	PS	None	LTOJT
51-4121	Welders, Cutters, Solderers, and Brazers	6,436	6,536	100	1.55%	174	460	50	684	HS	None	MTOJT
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	479	459	-20	-4.18%	12	34	-10	36	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	197	200	3	1.52%	7	12	2	21	HS	None	MTOJT
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	174	169	-5	-2.87%	6	10	-2	14	HS	None	MTOJT
51-4194	Tool Grinders, Filers, and Sharpeners	147	149	2	1.36%	6	9	1	16	HS	None	MTOJT
51-4199	Metal Workers and Plastic Workers, All Other	229	227	-2	-0.87%	8	14	-1	21	HS	None	MTOJT
51-5100	Printing Workers	2,241	2,143	-98	-4.37%	95	144	-49	190			
51-5111	Prepress Technicians and Workers	212	196	-16	-7.55%	10	14	-8	16	PS	None	None
51-5112	Printing Press Operators	1,781	1,714	-67	-3.76%	70	116	-34	152	HS	None	MTOJT
51-5113	Print Binding and Finishing Workers	248	233	-15	-6.05%	14	14	-8	20	HS	None	MTOJT
51-6000	Textile, Apparel, and Furnishings Workers	4,374	4,415	41	0.94%	278	274	20	572			
51-6011	Laundry and Dry-Cleaning Workers	2,051	2,143	92	4.49%	148	142	46	336	NFE	None	STOJT
51-6021	Pressers, Textile, Garment, and Related Materials	226	234	8	3.54%	15	12	4	31	NFE	None	STOJT
51-6031	Sewing Machine Operators	905	889	-16	-1.77%	56	46	-8	94	NFE	None	STOJT
51-6052	Tailors, Dressmakers, and Custom Sewers	113	108	-5	-4.42%	8	7	-2	13	NFE	None	MTOJT
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	74	69	-5	-6.76%	4	5	-2	7	HS	None	MTOJT
51-6093	Upholsterers	203	203	0	0.00%	10	10	0	20	HS	None	MTOJT
51-6099	Textile, Apparel, and Furnishings Workers, All Other	29	28	-1	-3.45%	2	2	0	4	HS	None	STOJT
51-7000	Woodworkers	4,176	4,297	121	2.90%	147	294	60	501			
51-7011	Cabinetmakers and Bench Carpenters	1,090	1,090	0	0.00%	42	61	0	103	HS	None	MTOJT
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	1,701	1,774	73	4.29%	57	132	36	225	HS	None	MTOJT
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1,166	1,215	49	4.20%	38	88	24	150	HS	None	MTOJT
51-8000	Plant and System Operators	3,398	3,461	63	1.85%	108	209	32	349			
51-8012	Power Distributors and Dispatchers	316	321	5	1.58%	10	19	2	31	HS	None	LTOJT
51-8013	Power Plant Operators	198	193	-5	-2.53%	6	12	-2	16	HS	None	LTOJT
51-8021	Stationary Engineers and Boiler Operators	218	219	1	0.46%	8	14	0	22	HS	None	LTOJT
51-8031	Water and Wastewater Treatment Plant and System Operators	2,059	2,121	62	3.01%	68	122	31	221	HS	None	LTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
51-8091	Chemical Plant and System Operators	167	168	1	0.60%	4	12	0	16	HS	None	MTOJT
51-8092	Gas Plant Operators	127	126	-1	-0.79%	3	9	0	12	HS	None	LTOJT
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	183	180	-3	-1.64%	4	13	-2	15	HS	None	MTOJT
51-9000	Other Production Occupations	35,328	35,403	75	0.21%	1,470	2,583	38	4,091			
51-9011	Chemical Equipment Operators and Tenders	1,026	1,023	-3	-0.29%	30	72	-2	100	HS	None	MTOJT
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	478	505	27	5.65%	14	34	14	62	HS	None	MTOJT
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	513	546	33	6.43%	16	36	16	68	HS	None	MTOJT
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	1,252	1,264	12	0.96%	37	86	6	129	HS	None	MTOJT
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	892	874	-18	-2.02%	36	56	-9	83	HS	None	MTOJT
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1,155	1,085	-70	-6.06%	36	73	-35	74	HS	None	MTOJT
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	301	295	-6	-1.99%	10	19	-3	26	HS	None	MTOJT
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	6,216	6,269	53	0.85%	246	468	26	740	HS	None	MTOJT
51-9071	Jewelers and Precious Stone and Metal Workers	168	166	-2	-1.19%	10	10	-1	19	HS	None	LTOJT
51-9081	Dental Laboratory Technicians	790	824	34	4.30%	32	57	17	106	HS	None	MTOJT
51-9083	Ophthalmic Laboratory Technicians	158	164	6	3.80%	6	12	3	21	HS	None	MTOJT
51-9111	Packaging and Filling Machine Operators and Tenders	5,050	5,160	110	2.18%	218	338	55	611	HS	None	MTOJT
51-9123	Painting, Coating, and Decorating Workers	131	127	-4	-3.05%	4	8	-2	10	NFE	None	MTOJT
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,737	1,767	30	1.73%	50	112	15	177	HS	None	MTOJT
51-9141	Semiconductor Processing Technicians	57	56	-1	-1.75%	2	4	0	6	HS	None	MTOJT
51-9161	Computer Numerically Controlled Tool Operators	1,587	1,535	-52	-3.28%	46	100	-26	120	HS	None	MTOJT

2024-2026 Arkansas Statewide Occupational Projections

Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
51-9162	Computer Numerically Controlled Tool Programmers	182	189	7	3.85%	6	12	4	22	PS	None	MTOJT
51-9191	Adhesive Bonding Machine Operators and Tenders	238	236	-2	-0.84%	10	14	-1	23	HS	None	MTOJT
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	138	139	1	0.72%	5	10	0	15	HS	None	MTOJT
51-9193	Cooling and Freezing Equipment Operators and Tenders	393	406	13	3.31%	15	28	6	49	HS	None	MTOJT
51-9194	Etchers and Engravers	245	259	14	5.71%	17	14	7	38	HS	None	MTOJT
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	241	237	-4	-1.66%	14	16	-2	28	HS	None	LTOJT
51-9196	Paper Goods Machine Setters, Operators, and Tenders	1,990	1,910	-80	-4.02%	62	138	-40	160	HS	None	MTOJT
51-9198	Helpers--Production Workers	6,001	6,008	7	0.12%	382	554	4	940	HS	None	STOJT
51-9199	Production Workers, All Other	3,695	3,708	13	0.35%	138	264	6	408	HS	None	MTOJT
53-0000	TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	145,258	147,295	2,037	1.40%	6,948	10,910	1,018	18,876			
53-1000	Supervisors of Transportation and Material Moving Workers	6,158	6,279	121	1.96%	186	420	60	666			
53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	6,141	6,261	120	1.95%	186	420	60	666	HS	<5	None
53-2011	Airline Pilots, Copilots, and Flight Engineers	341	348	7	2.05%	12	27	4	43	BD	<5	MTOJT
53-2012	Commercial Pilots	340	357	17	5.00%	12	28	8	48	PS	None	MTOJT
53-2021	Air Traffic Controllers	167	179	12	7.19%	4	12	6	22	AD	None	LTOJT
53-3000	Motor Vehicle Operators	58,350	58,322	-28	-0.05%	2,794	3,456	-14	6,236			
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	42	43	1	2.38%	2	4	0	6	HS	None	MTOJT
53-3031	Driver/Sales Workers	3,711	3,816	105	2.83%	154	229	52	435	HS	None	STOJT
53-3032	Heavy and Tractor-Trailer Truck Drivers	36,660	36,099	-561	-1.53%	1,487	2,213	-280	3,420	PS	None	STOJT
53-3033	Light Truck Drivers	9,834	10,021	187	1.90%	406	604	94	1,104	HS	None	STOJT
53-3051	Bus Drivers, School	4,866	4,970	104	2.14%	496	238	52	786	HS	None	STOJT
53-3052	Bus Drivers, Transit and Intercity	1,135	1,188	53	4.67%	82	56	26	164	HS	None	MTOJT
53-3053	Shuttle Drivers and Chauffeurs	1,538	1,604	66	4.29%	127	78	33	238	NFE	None	STOJT
53-3054	Taxi Drivers	50	51	1	2.00%	2	2	0	4	NFE	None	STOJT

2024-2026 Arkansas Statewide Occupational Projections

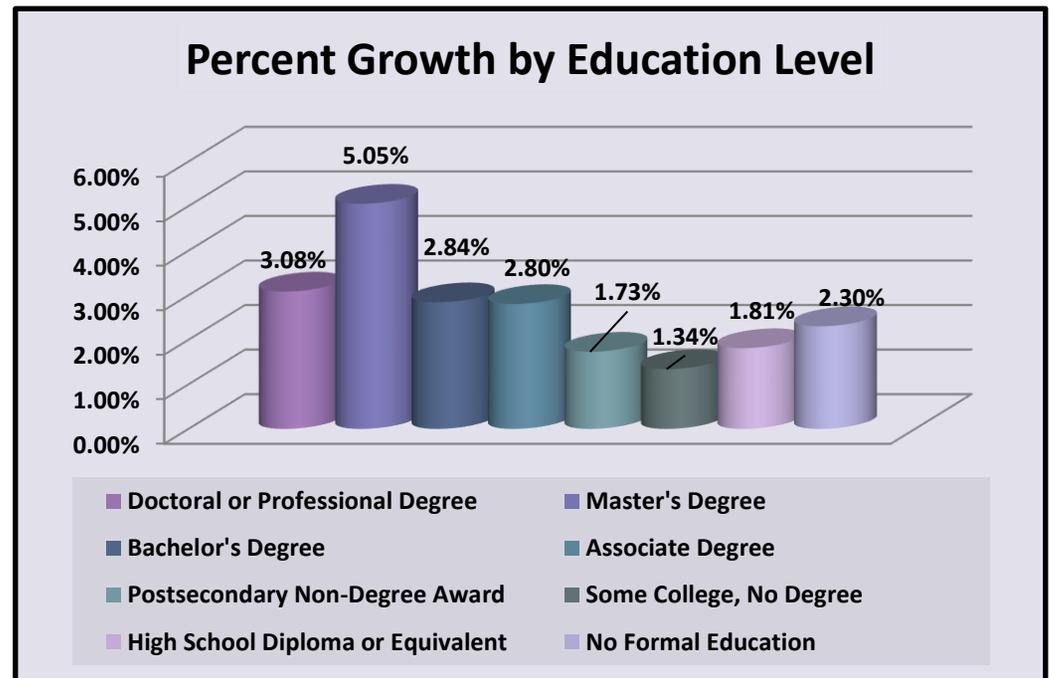
Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations		
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Education	Work Experience	Job Training
53-3099	Motor Vehicle Operators, All Other	514	530	16	3.11%	38	33	8	79	NFE	None	STOJT
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	38	41	3	7.89%	1	2	2	5	HS	None	MTOJT
53-6000	Other Transportation Workers	2,144	2,241	97	4.52%	112	202	48	362			
53-6021	Parking Attendants	604	623	19	3.15%	34	55	10	99	NFE	None	STOJT
53-6031	Automotive and Watercraft Service Attendants	1,040	1,080	40	3.85%	55	106	20	181	NFE	None	STOJT
53-6032	Aircraft Service Attendants	243	262	19	7.82%	13	25	10	48	HS	None	STOJT
53-6051	Transportation Inspectors	109	117	8	7.34%	4	6	4	14	HS	None	MTOJT
53-6061	Passenger Attendants	28	30	2	7.14%	2	2	1	5	HS	None	STOJT
53-6099	Transportation Workers, All Other	37	40	3	8.11%	2	2	2	6	HS	None	STOJT
53-7000	Material Moving Workers	76,015	77,675	1,660	2.18%	3,781	6,654	830	11,265			
53-7011	Conveyor Operators and Tenders	192	196	4	2.08%	6	12	2	20	NFE	None	STOJT
53-7021	Crane and Tower Operators	821	844	23	2.80%	27	49	12	88	HS	<5	MTOJT
53-7051	Industrial Truck and Tractor Operators	10,031	10,087	56	0.56%	305	674	28	1,007	NFE	None	STOJT
53-7061	Cleaners of Vehicles and Equipment	4,211	4,376	165	3.92%	222	348	82	652	NFE	None	STOJT
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	25,358	25,829	471	1.86%	1,170	2,138	236	3,544	NFE	None	STOJT
53-7063	Machine Feeders and Offbearers	901	888	-13	-1.44%	58	66	-6	118	NFE	None	STOJT
53-7064	Packers and Packagers, Hand	3,868	3,924	56	1.45%	216	326	28	570	NFE	None	STOJT
53-7065	Stockers and Order Fillers	27,892	28,705	813	2.91%	1,674	2,827	406	4,907	HS	None	STOJT
53-7071	Gas Compressor and Gas Pumping Station Operators	283	279	-4	-1.41%	8	21	-2	27	HS	None	MTOJT
53-7072	Pump Operators, Except Wellhead Pumpers	22	21	-1	-4.55%	0	2	0	2	HS	None	MTOJT
53-7073	Wellhead Pumpers	173	180	7	4.05%	6	13	4	23	HS	<5	MTOJT
53-7081	Refuse and Recyclable Material Collectors	2,075	2,154	79	3.81%	82	166	40	288	NFE	None	STOJT
53-7121	Tank Car, Truck, and Ship Loaders	93	96	3	3.23%	4	6	2	12	NFE	None	STOJT
53-7199	Material Moving Workers, All Other	77	77	0	0.00%	3	5	0	8	NFE	None	STOJT

2024-2026 Projections by Education Level

Education	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Doctoral or professional degree	29,370	30,274	904	3.08%	782	600	450	1,832
Master's degree	27,481	28,869	1,388	5.05%	818	1,052	692	2,562
Bachelor's degree	320,115	329,198	9,083	2.84%	9,161	14,592	4,540	28,293
Associate's degree	27,931	28,712	781	2.80%	957	1,605	389	2,951
Postsecondary non-degree award	117,048	119,078	2,030	1.73%	4,874	7,057	1,013	12,944
Some college, no degree	29,517	29,912	395	1.34%	1,523	1,694	198	3,415
High school diploma or equivalent	600,393	611,281	10,888	1.81%	27,417	39,010	5,444	71,871
No formal educational credential	316,338	323,612	7,274	2.30%	21,610	28,383	3,639	53,632

Education Outlook

Occupations requiring a bachelor's degree are estimated to increase by 9,083 jobs between first quarter 2024 and first quarter 2026. Occupations requiring a high school diploma are estimated to add 10,888 jobs. Job opportunities should be plenty for jobs not requiring a college education, with 125,503 annual job openings during the 2024-2026 projection period. At 5.05 percent, occupations requiring a master's degree are growing the fastest. Occupations requiring a college degree are forecast to add 12,156 jobs into the Arkansas job market and have a combined 35,638 annual openings.



Hot Jobs by Educational Level (Ordered by Education Type and Total Annual Openings)

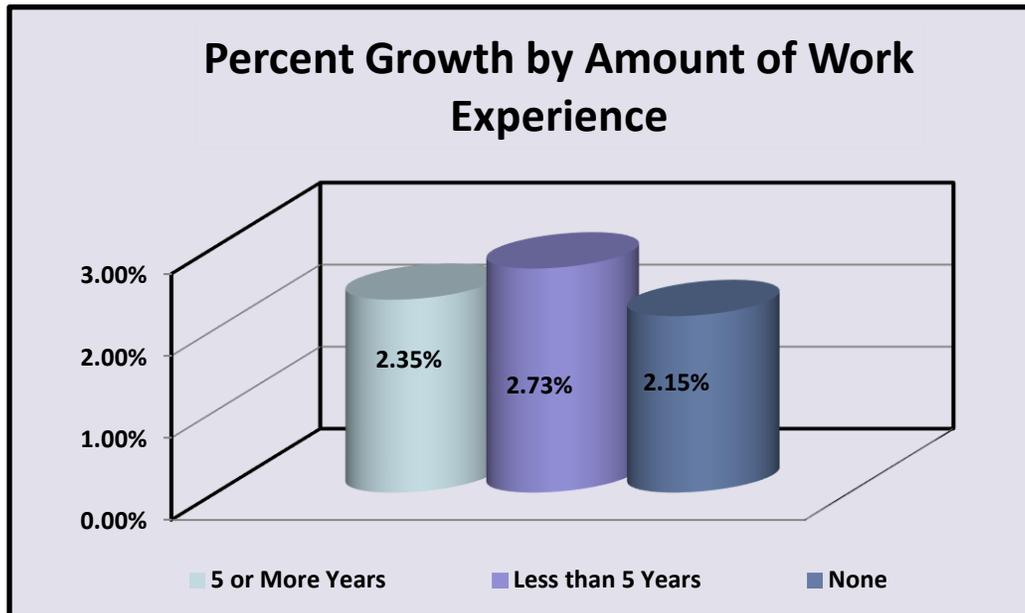
Standard Occupational Classification		Employment		Change		Annual Separations		Annual Openings		Education/Training Recommendations	
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total	Work Experience	Job Training
Doctoral or Professional Degree											
25-1071	Health Specialties Teachers, Postsecondary	2,229	2,345	116	5.20%	88	81	58	227	Less than 5 Years	None
29-1123	Physical Therapists	2,808	3,000	192	6.84%	58	46	96	200	None	None
23-1011	Lawyers	3,967	4,023	56	1.41%	80	62	28	170	None	None
Master's Degree											
29-1171	Nurse Practitioners	3,382	3,770	388	11.47%	73	81	194	348	None	None
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2,854	3,038	184	6.45%	100	142	92	334	None	Internship/Residency
29-1127	Speech-Language Pathologists	2,377	2,550	173	7.28%	62	66	86	214	None	Internship/Residency
Bachelor's Degree											
11-1021	General and Operations Managers	35,883	37,022	1,139	3.17%	816	2,109	570	3,495	5 Years or More	None
29-1141	Registered Nurses	30,196	31,080	884	2.93%	895	680	442	2,017	None	None
25-2021	Elementary School Teachers, Except Special Education	12,600	12,820	220	1.75%	392	442	110	944	None	None
Associate's Degree											
25-2011	Preschool Teachers, Except Special Education	7,094	7,100	6	0.08%	304	472	3	779	None	None
31-2021	Physical Therapist Assistants	1,675	1,816	141	8.42%	84	174	70	328	None	None
23-2011	Paralegals and Legal Assistants	1,485	1,500	15	1.01%	47	102	8	157	None	None
Postsecondary Non-Degree Award											
53-3032	Heavy and Tractor-Trailer Truck Drivers	36,660	36,099	-561	-1.53%	1,487	2,213	-280	3,420	None	Short-Term OJT
31-1131	Nursing Assistants	18,876	19,410	534	2.83%	1,136	1,534	267	2,937	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	11,147	11,398	251	2.25%	434	451	126	1,011	None	None
Some College, No Degree											
43-3031	Bookkeeping, Accounting, and Auditing Clerks	13,053	13,128	75	0.57%	773	707	38	1,518	None	Moderate-Term OJT
25-9045	Teaching Assistants, Except Postsecondary	10,636	10,887	251	2.36%	562	701	126	1,389	None	None
15-1232	Computer User Support Specialists	4,070	4,143	73	1.79%	98	161	36	295	None	Moderate-Term OJT
High School Diploma or Equivalent											
53-7065	Stockers and Order Fillers	27,892	28,705	813	2.91%	1,674	2,827	406	4,907	None	Short-Term OJT
11-9013	Farmers, Ranchers, and Other Agricultural Managers	38,004	38,067	63	0.17%	2,600	1,422	32	4,054	5 Years or More	None
43-9061	Office Clerks, General	28,510	28,873	363	1.27%	1,546	1,794	182	3,522	None	Short-Term OJT
No Formal Educational Credential											
35-3023	Fast Food and Counter Workers	39,193	40,836	1,643	4.19%	4,222	5,063	822	10,107	None	Short-Term OJT
41-2011	Cashiers	31,921	31,787	-134	-0.42%	2,900	3,154	-67	5,987	None	Short-Term OJT
41-2031	Retail Salespersons	31,235	31,737	502	1.61%	1,988	2,572	251	4,811	None	Short-Term OJT

While formal education training is important, other factors are important or required by employers to receive competency in a particular job or to even be considered for certain jobs. One of these factors is work experience. Many occupations require some work experience in their line of work, especially those in career ladder occupations. For example, to become a manager, most employees need experience working in the line of work they will be managing. The following table shows projections by length of experience generally recommended or required.

2024-2026 Projections by Amount of Work Experience

Work Experience	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
5 years or more	114,653	117,342	2,689	2.35%	4,514	5,453	1,344	11,311
Less than 5 years	164,215	168,703	4,488	2.73%	5,914	9,719	2,242	17,875
None	1,189,325	1,214,891	25,566	2.15%	56,714	78,821	12,779	148,314

Work Experience Outlook

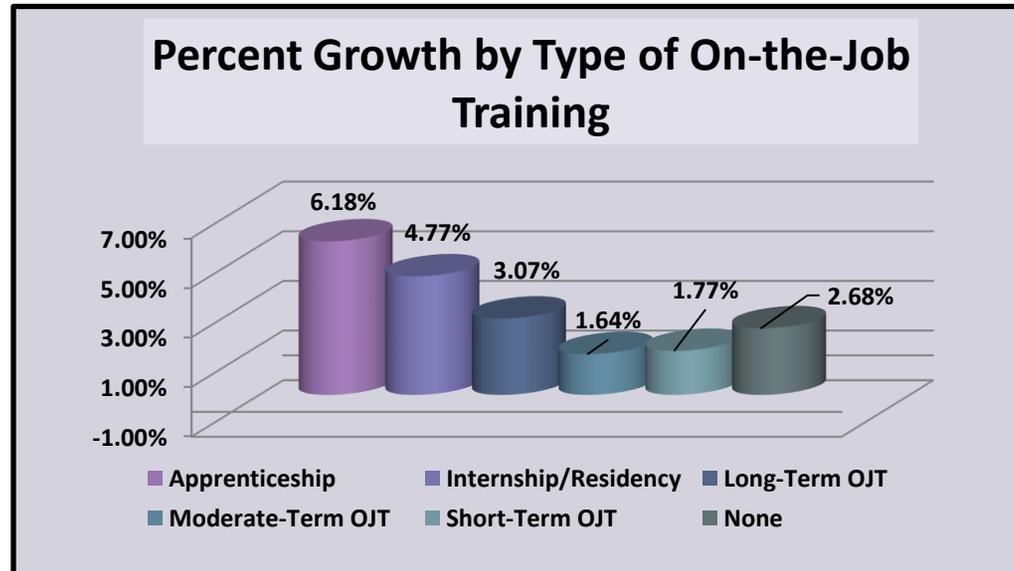


Another factor in determining full competency in an occupation is on-the-job training. Many occupations require additional training beyond formal education. Many jobs in education and in the medical field require internships or residency. Many skills-trade occupations recommend or require Apprenticeship programs. The following table shows projections by type of training needed.

2024-2026 Projections by Type of On-the-Job Training

Job Training	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Apprenticeship	21,083	22,385	1,302	6.18%	639	1,176	651	2,466
Internship/residency	16,971	17,781	810	4.77%	459	469	405	1,333
Long-term on-the-job training	51,538	53,118	1,580	3.07%	1,698	2,634	790	5,122
Moderate-term on-the-job training	271,344	275,806	4,462	1.64%	10,443	16,458	2,230	29,131
Short-term on-the-job training	560,902	570,837	9,935	1.77%	34,586	46,190	4,972	85,748
None	546,355	561,009	14,654	2.68%	19,317	27,066	7,317	53,700

Training Outlook



What matters most when looking for a job is not necessarily education alone or even your experience or additional on-the-job training, but the total package. Each occupation has a recommended path to become competent in that field. Every occupation has a recommended level of education, the length of work experience generally needed, and any additional on-the-job training needed. However, keep in mind that some employers may have more requirements, and some may even have less. The following table shows projections by education/training path.

2024-2026 Projections by Education Training Path

Education	Work Experience	Job Training	2024 Projected Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Doctoral or Professional Degree	5 Years or More	Short-Term OJT	599	593	-6	-1.00%	11	10	-4	17
Doctoral or Professional Degree	Less than 5 Years	None	3,601	3,778	177	4.92%	142	131	88	361
Doctoral or Professional Degree	None	Internship/residency	6,120	6,292	172	2.81%	117	39	87	243
Doctoral or Professional Degree	None	None	19,050	19,611	561	2.94%	512	420	279	1,211
Master's Degree	5 Years or More	None	4,200	4,284	84	2.00%	130	180	42	352
Master's Degree	Less than 5 Years	None	1,483	1,517	34	2.29%	36	63	17	116
Master's Degree	None	Internship/residency	8,785	9,306	521	5.93%	280	360	259	899
Master's Degree	None	None	13,013	13,762	749	5.76%	372	449	374	1,195
Bachelor's Degree	5 Years or More	None	60,905	62,935	2,030	3.33%	1,403	3,266	1,015	5,684
Bachelor's Degree	Less than 5 Years	Moderate-Term OJT	3,305	3,311	6	0.18%	84	153	4	241
Bachelor's Degree	Less than 5 Years	None	48,018	49,728	1,710	3.56%	1,354	2,304	854	4,512
Bachelor's Degree	Less than 5 Years	Short-Term OJT	156	162	6	3.85%	4	8	3	15
Bachelor's Degree	None	Internship/residency	2,066	2,183	117	5.66%	62	70	59	191
Bachelor's Degree	None	Long-Term OJT	4,641	4,753	112	2.41%	157	178	57	392
Bachelor's Degree	None	Moderate-Term OJT	30,160	30,469	309	1.02%	1,022	1,504	155	2,681
Bachelor's Degree	None	None	170,864	175,657	4,793	2.81%	5,075	7,109	2,393	14,577
Associate Degree	Less than 5 Years	None	937	957	20	2.13%	26	36	10	72
Associate Degree	None	Long-Term OJT	641	648	7	1.09%	23	46	4	73
Associate Degree	None	Moderate-Term OJT	3,184	3,283	99	3.11%	72	236	49	357

Education	Work Experience	Job Training	2024 Projected Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Associate Degree	None	None	22,908	23,571	663	2.89%	829	1,273	330	2,432
Associate Degree	None	Short-Term OJT	261	253	-8	-3.07%	7	14	-4	17
Postsecondary Non-Degree Award	5 Years or More	Moderate-Term OJT	35	36	1	2.86%	1	2	0	3
Postsecondary Non-Degree Award	Less than 5 years	Moderate-Term OJT	1,143	1,186	43	3.76%	29	47	21	97
Postsecondary Non-Degree Award	Less than 5 years	None	1,372	1,426	54	3.94%	30	44	26	100
Postsecondary Non-Degree Award	Less than 5 years	Short-Term OJT	1,111	1,189	78	7.02%	39	55	39	133
Postsecondary Non-Degree Award	None	Long-Term OJT	8,129	8,587	458	5.63%	227	451	228	906
Postsecondary Non-Degree Award	None	Moderate-Term OJT	2,167	2,179	12	0.55%	65	146	6	217
Postsecondary Non-Degree Award	None	None	58,700	60,364	1,664	2.83%	2,747	3,695	832	7,274
Postsecondary Non-Degree Award	None	Short-Term OJT	44,391	44,111	-280	-0.63%	1,736	2,617	-139	4,214
Some College, No Degree	None	Long-Term OJT	165	162	-3	-1.82%	7	10	-2	15
Some College, No Degree	None	Moderate-Term OJT	17,123	17,271	148	-0.86%	871	868	74	1,813
Some College, No Degree	None	None	11,054	11,315	261	2.36%	599	737	131	1,467
Some College, No Degree	None	Short-Term OJT	1,175	1,164	-11	-0.94%	46	79	-5	120
High School Diploma or Equivalent	5 years or more	Long-Term OJT	12	12	0	0.00%	0	1	0	1
High School Diploma or Equivalent	5 years or more	Moderate-Term OJT	1,285	1,323	38	2.96%	74	63	19	156
High School Diploma or Equivalent	5 years or more	None	47,617	48,159	542	1.14%	2,895	1,931	272	5,098
High School Diploma or Equivalent	Less than 5 years	Long-Term OJT	223	236	13	5.83%	8	15	6	29
High School Diploma or Equivalent	Less than 5 years	Moderate-Term OJT	5,426	5,630	204	3.76%	159	274	103	536
High School Diploma or Equivalent	Less than 5 years	None	78,487	79,760	1,273	1.62%	2,946	5,105	635	8,686
High School Diploma or Equivalent	Less than 5 years	Short-Term OJT	7,136	7,279	143	2.00%	253	465	72	790

Education	Work Experience	Job Training	2024 Projected Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
High School Diploma or Equivalent	None	Apprenticeship	21,083	22,385	1,302	6.18%	639	1,176	651	2,466
High School Diploma or Equivalent	None	Long-Term OJT	35,092	36,080	988	2.76%	1,154	1,765	495	3,414
High School Diploma or Equivalent	None	Moderate-Term OJT	181,767	184,182	2,415	1.33%	6,700	11,236	1,202	19,138
High School Diploma or Equivalent	None	None	4,143	4,182	39	0.94%	221	323	19	563
High School Diploma or Equivalent	None	Short-Term OJT	218,122	222,053	3,931	1.80%	12,368	16,656	1,970	30,994
No Formal Educational Credential	Less than 5 Years	Moderate-Term OJT	11,796	12,523	727	6.16%	804	1,018	364	2,186
No Formal Educational Credential	Less than 5 Years	Short-Term OJT	21	21	0	0.00%	0	1	0	1
No Formal Educational Credential	None	Long-Term OJT	2,635	2,640	5	0.19%	122	168	2	292
No Formal Educational Credential	None	Moderate-Term OJT	13,953	14,413	460	3.30%	562	911	233	1,706
No Formal Educational Credential	None	Short-Term OJT	287,930	294,012	6,082	2.11%	20,122	26,285	3,040	49,447

Appendix: Definition of Education/Training Codes

Education Code	Education Code	Definition
DD	Doctoral Degree	Requires at least three years of full-time academic study beyond a BD.
MD	Master's Degree	Requires one or two years of full-time academic study beyond a BD.
BD	Bachelor's Degree	Requires four to five years of full-time academic study beyond high school.
AD	Associate Degree	Requires at least two years of full-time academic study beyond high school.
PS	Postsecondary Non-Degree Award	Programs last a few weeks to more than a year; leads to a certificate or other award, but not a degree.
SC	Some College, No Degree	Signifies the completion of a HS program and one or more postsecondary courses that did not result in a degree or award.
HS	High School Diploma or Equivalent	Signifies completion of high school or an equivalent program resulting in an award of a high school diploma or an equivalent.
NFE	No Formal Educational Credential	This category signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation.

Work Experience Code	Amount of Work Experience
5+	Five or More Years
<5	Less than Five Years
None	None

Job Training Code	Type of Training	Definition
App.	Apprenticeship	Combination of on-the-job training and related occupation-specific technical instruction in which workers learn the practical and theoretical aspects of an occupation.
I/R	Internship/Residency	A formal period of training during which individuals work under the supervision of experienced workers in a professional setting. Internships and residencies are required for state licensure in many fields.
LTOJT	Long-Term On-the-Job Training	Requires more than 12 months of on-the-job training or a combination of work experience and classroom instruction.
MTOJT	Moderate-Term On-the-Job Training	Requires 1 to 12 months of a combination of on-the-job experience and informal training.
STOJT	Short-Term On-the-Job Training	Requires a short demonstration of job duties or one month or less of on-the-job experience and informal training.
None	None	No additional training or preparation required.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.