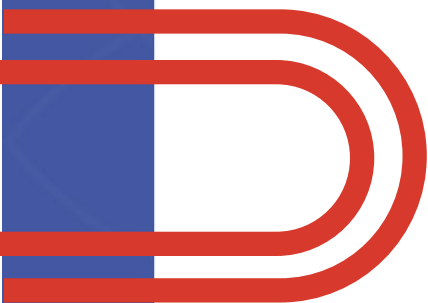




**NC STATE
UNIVERSITY**

PACE CAMPUS CLIMATE SURVEY

An initiative of the Belk Center at NC State

706 Hillsborough Street | Raleigh, NC 27603

UA-Pulaski Technical College

North Little Rock, Arkansas

PACE Custom Report

PACE Climate Survey for Community Colleges

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Table 1. Custom Frequency Distributions

UA-PTC compared with:

Custom Items	Response Option	UA-PTC		2024	
		Count	%	Count	%
1 I am able to balance my work and personal life	Strongly Disagree	5	3%	8	5%
	Disagree	12	6%	17	11%
	Neither	17	9%	19	12%
	Agree	83	45%	59	38%
	Strongly Agree	68	37%	53	34%
	Total	185	100%	156	100%
2 I feel my workload is manageable	Strongly Disagree	5	3%	6	4%
	Disagree	14	8%	16	10%
	Neither	17	9%	20	13%
	Agree	87	47%	69	44%
	Strongly Agree	62	34%	45	29%
	Total	185	100%	156	100%
3 I feel my workload is comparable to others with the same job responsibilities	Strongly Disagree	13	7%	9	6%
	Disagree	21	12%	29	19%
	Neither	35	19%	12	8%
	Agree	65	36%	67	44%
	Strongly Agree	47	26%	36	24%
	Total	181	100%	153	100%
4 The workload is evenly distributed in my department	Strongly Disagree	10	6%	11	7%
	Disagree	23	13%	23	15%
	Neither	31	17%	21	14%
	Agree	67	37%	56	37%
	Strongly Agree	48	27%	41	27%
	Total	179	100%	152	100%

UA-PTC compared with:

Custom Items (continued)	Response Option	UA-PTC		2024	
		Count	%	Count	%
5 I am able to adjust my work schedule in order to participate in college activities and events	Strongly Disagree	9	5%	6	4%
	Disagree	16	9%	18	12%
	Neither	28	16%	21	14%
	Agree	71	40%	58	38%
	Strongly Agree	53	30%	48	32%
	Total	177	100%	151	100%
6 I received adequate training for my position	Strongly Disagree	8	4%	8	5%
	Disagree	12	7%	12	8%
	Neither	30	17%	20	13%
	Agree	66	37%	66	42%
	Strongly Agree	63	35%	50	32%
	Total	179	100%	156	100%
7 The available training opportunities at this institution are relevant to my position	Strongly Disagree	9	5%	7	5%
	Disagree	15	8%	16	10%
	Neither	40	22%	31	20%
	Agree	69	39%	51	33%
	Strongly Agree	46	26%	48	31%
	Total	179	100%	153	100%
8 Cross-training among departments would improve student services	Strongly Disagree	3	2%	4	3%
	Disagree	1	1%	5	3%
	Neither	46	27%	32	22%
	Agree	52	30%	40	27%
	Strongly Agree	69	40%	65	45%
	Total	171	100%	146	100%

UA-PTC compared with:

Custom Items (continued)	Response Option	UA-PTC		2024	
		Count	%	Count	%
9 This institution's academic support services help to reduce barriers to student success	Strongly Disagree	1	1%	0	0%
	Disagree	6	3%	8	6%
	Neither	30	17%	29	20%
	Agree	85	49%	55	38%
	Strongly Agree	51	29%	53	37%
	Total	173	100%	145	100%
10 I feel I have received adequate training to effectively serve students from different cultures and backgrounds	Strongly Disagree	5	3%	1	1%
	Disagree	13	8%	13	9%
	Neither	32	19%	25	17%
	Agree	65	38%	63	42%
	Strongly Agree	57	33%	47	32%
	Total	172	100%	149	100%
11 This institution exhibits a culture of accountability	Strongly Disagree	13	7%	6	4%
	Disagree	28	15%	26	17%
	Neither	37	20%	35	23%
	Agree	67	36%	54	35%
	Strongly Agree	39	21%	33	21%
	Total	184	100%	154	100%
12 Individuals are held accountable for their job performance	Strongly Disagree	13	7%	10	7%
	Disagree	30	17%	35	23%
	Neither	38	21%	27	18%
	Agree	68	38%	50	33%
	Strongly Agree	32	18%	31	20%
	Total	181	100%	153	100%

UA-PTC compared with:

Custom Items (continued)	Response Option	UA-PTC		2024	
		Count	%	Count	%
13 The institution holds everyone equally accountable for performing their job duties	Strongly Disagree	23	13%	17	11%
	Disagree	33	18%	42	27%
	Neither	50	28%	34	22%
	Agree	44	25%	31	20%
	Strongly Agree	29	16%	29	19%
	Total	179	100%	153	100%
14 The institution addresses performance of low-performing employees	Strongly Disagree	16	9%	14	10%
	Disagree	32	18%	43	30%
	Neither	66	38%	44	31%
	Agree	38	22%	17	12%
	Strongly Agree	22	13%	23	16%
	Total	174	100%	141	100%
15 I feel comfortable asking people in other departments for help	Strongly Disagree	5	3%	4	3%
	Disagree	9	5%	7	5%
	Neither	17	9%	14	9%
	Agree	76	42%	57	38%
	Strongly Agree	74	41%	67	45%
	Total	181	100%	149	100%
16 Collaboration is executed across departments to better serve students	Strongly Disagree	7	4%	5	3%
	Disagree	13	7%	12	8%
	Neither	37	21%	26	17%
	Agree	75	42%	62	41%
	Strongly Agree	48	27%	47	31%
	Total	180	100%	152	100%

UA-PTC compared with:

Custom Items (continued)	Response Option	UA-PTC		2024	
		Count	%	Count	%
17 I have an opportunity to work with other departments on campus	Strongly Disagree	5	3%	3	2%
	Disagree	8	5%	8	5%
	Neither	27	15%	24	16%
	Agree	84	47%	61	41%
	Strongly Agree	53	30%	54	36%
	Total	177	100%	150	100%
18 A sense of family or community exists within the college	Strongly Disagree	14	8%	10	6%
	Disagree	14	8%	17	11%
	Neither	41	23%	26	17%
	Agree	65	36%	48	31%
	Strongly Agree	48	26%	53	34%
	Total	182	100%	154	100%
19 The institution provides an opportunity for the employee to actively participate in college projects	Strongly Disagree	7	4%	4	3%
	Disagree	10	6%	10	7%
	Neither	22	12%	26	17%
	Agree	80	45%	60	39%
	Strongly Agree	60	34%	52	34%
	Total	179	100%	152	100%
20 I am encouraged to attend cross functional meetings	Strongly Disagree	7	4%	5	3%
	Disagree	13	8%	10	7%
	Neither	30	17%	29	20%
	Agree	70	40%	51	34%
	Strongly Agree	53	31%	53	36%
	Total	173	100%	148	100%

Table 2. Custom Item Mean Comparisons

Custom Items		<i>UA-PTC compared with:</i>			
		UA-PTC		2024	
		N	Mean	Mean	Sig. Effect size
1	I am able to balance my work and personal life	185	4.065	3.846	
2	I feel my workload is manageable	185	4.011	3.840	
3	I feel my workload is comparable to others with the same job responsibilities	181	3.619	3.601	
4	The workload is evenly distributed in my department	179	3.670	3.612	
5	I am able to adjust my work schedule in order to participate in college activities and events	177	3.808	3.821	
6	I received adequate training for my position	179	3.916	3.885	
7	The available training opportunities at this institution are relevant to my position	179	3.715	3.765	
8	Cross-training among departments would improve student services	171	4.070	4.075	
9	This institution's academic support services help to reduce barriers to student success	173	4.035	4.055	
10	I feel I have received adequate training to effectively serve students from different cultures and backgrounds	172	3.907	3.953	

UA-PTC compared with:

Custom Items (Continued)		UA-PTC		2024		
		N	Mean	Mean	Sig.	Effect size
11	This institution exhibits a culture of accountability	184	3.495	3.532		
12	Individuals are held accountable for their job performance	181	3.420	3.373		
13	The institution holds everyone equally accountable for performing their job duties	179	3.128	3.085		
14	The institution addresses performance of low-performing employees	174	3.103	2.943		
15	I feel comfortable asking people in other departments for help	181	4.133	4.181		
16	Collaboration is executed across departments to better serve students	180	3.800	3.882		
17	I have an opportunity to work with other departments on campus	177	3.972	4.033		
18	A sense of family or community exists within the college	182	3.654	3.760		
19	The institution provides an opportunity for the employee to actively participate in college projects	179	3.983	3.961		
20	I am encouraged to attend cross functional meetings	173	3.861	3.926		