

UA-Pulaski Technical College
North Little Rock, Arkansas

PACE Custom Report
PACE Climate Survey for Community Colleges

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Table 1. Custom Items Frequency Distributions

Custom Items	Response Option	UA-PTC	
		Count	%
1 I feel colleagues understand me as a person at UA-PTC.	Strongly disagree	6	3%
	Disagree	12	6%
	Neither	40	19%
	Agree	89	43%
	Strongly agree	62	30%
	Total	209	100%
2 I feel that what I do at UA-PTC matters to my colleagues.	Strongly disagree	7	3%
	Disagree	9	4%
	Neither	27	13%
	Agree	91	44%
	Strongly agree	75	36%
	Total	209	100%
3 I feel that what I do at UA-PTC matters to students.	Strongly disagree	1	0%
	Disagree	6	3%
	Neither	9	4%
	Agree	75	36%
	Strongly agree	118	56%
	Total	209	100%
4 I feel that I belong within my school or department and at UA-PTC.	Strongly disagree	6	3%
	Disagree	6	3%
	Neither	19	9%
	Agree	72	35%
	Strongly agree	104	50%
	Total	207	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
5 I feel that perspectives, like mine, are included in decision making at UA-PTC.	Strongly disagree	16	8%
	Disagree	23	11%
	Neither	43	21%
	Agree	72	35%
	Strongly agree	53	26%
	Total	207	100%
6 Overall, how comfortable would you be sharing your views on diversity and equity at UA-PTC?	Very Uncomfortable	16	8%
	Uncomfortable	19	9%
	Neither	45	22%
	Comfortable	73	36%
	Very Comfortable	52	25%
	Total	205	100%
7 How comfortable are you working with and/or teaching: People who have a racial and/or ethnic identity other than your own	Very Uncomfortable	3	1%
	Uncomfortable	1	0%
	Neither	6	3%
	Comfortable	51	25%
	Very Comfortable	145	70%
	Total	206	100%
8 How comfortable are you working with and/or teaching: People from a socioeconomic background other than your own	Very Uncomfortable	3	1%
	Uncomfortable	0	0%
	Neither	9	4%
	Comfortable	49	24%
	Very Comfortable	146	71%
	Total	207	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
9 How comfortable are you working with and/or teaching: People who have a sexual orientation other than your own	Very Uncomfortable	3	1%
	Uncomfortable	2	1%
	Neither	12	6%
	Comfortable	43	21%
	Very Comfortable	144	71%
	Total	204	100%
10 How comfortable are you working with and/or teaching: People whose gender identity differs from yours	Very Uncomfortable	4	2%
	Uncomfortable	2	1%
	Neither	9	4%
	Comfortable	49	24%
	Very Comfortable	143	69%
	Total	207	100%
11 How comfortable are you working with and/or teaching: People for whom English is not their native language	Very Uncomfortable	4	2%
	Uncomfortable	2	1%
	Neither	18	9%
	Comfortable	69	33%
	Very Comfortable	114	55%
	Total	207	100%
12 How comfortable are you working with and/or teaching: People from a religious background other than your own	Very Uncomfortable	4	2%
	Uncomfortable	0	0%
	Neither	9	4%
	Comfortable	54	26%
	Very Comfortable	139	67%
	Total	206	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
13 How comfortable are you working with and/or teaching: People with a disability	Very Uncomfortable	3	1%
	Uncomfortable	0	0%
	Neither	8	4%
	Comfortable	58	28%
	Very Comfortable	138	67%
	Total	207	100%
14 How comfortable are you working with and/or teaching: People from a country other than your own	Very Uncomfortable	3	1%
	Uncomfortable	0	0%
	Neither	11	5%
	Comfortable	59	29%
	Very Comfortable	133	65%
	Total	206	100%
15 How comfortable are you working with and/or teaching: People who are significantly older or younger than you	Very Uncomfortable	3	1%
	Uncomfortable	0	0%
	Neither	5	2%
	Comfortable	49	24%
	Very Comfortable	149	72%
	Total	206	100%
16 When it comes to promoting culturally responsive practices, I receive helpful ideas on improvement from my supervisor.	Strongly disagree	9	5%
	Disagree	6	3%
	Neither	45	24%
	Agree	70	37%
	Strongly agree	61	32%
	Total	191	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
17 I believe that people from all backgrounds and characteristics are treated fairly at UA-PTC.	Strongly disagree	10	5%
	Disagree	12	6%
	Neither	31	15%
	Agree	88	42%
	Strongly agree	67	32%
	Total	208	100%
18 Diversity, Equity, and Inclusion-focused professional development opportunities are important to offer at UA-PTC.	Strongly disagree	4	2%
	Disagree	5	2%
	Neither	21	10%
	Agree	86	42%
	Strongly agree	90	44%
	Total	206	100%
19 I feel that I can voice contrary opinions without fear of negative consequences at UA-PTC.	Strongly disagree	32	15%
	Disagree	29	14%
	Neither	45	21%
	Agree	66	31%
	Strongly agree	38	18%
	Total	210	100%
20 Diversity on campus improves experiences and interactions within the classroom, the workplace, and the overall community?	Strongly disagree	4	2%
	Disagree	2	1%
	Neither	20	10%
	Agree	95	46%
	Strongly agree	84	41%
	Total	205	100%

Table 2. Custom Item Means

Custom Items	UA-PTC	
	N	Mean
<i>The extent to which...</i>		
1 I feel colleagues understand me as a person at UA-PTC.	209	3.904
2 I feel that what I do at UA-PTC matters to my colleagues.	209	4.043
3 I feel that what I do at UA-PTC matters to students.	209	4.450
4 I feel that I belong within my school or department and at UA-PTC.	207	4.266
5 I feel that perspectives, like mine, are included in decision making at UA-PTC.	207	3.594
6 Overall, how comfortable would you be sharing your views on diversity and equity at UA-PTC?	205	3.615
7 How comfortable are you working with and/or teaching: People who have a racial and/or ethnic identity other than your own	206	4.621
8 How comfortable are you working with and/or teaching: People from a socioeconomic background other than your own	207	4.618
9 How comfortable are you working with and/or teaching: People who have a sexual orientation other than your own	204	4.583
10 How comfortable are you working with and/or teaching: People whose gender identity differs from yours	207	4.570

Custom Items (Continued)		UA-PTC	
		N	Mean
<i>The extent to which...</i>			
11	How comfortable are you working with and/or teaching: People for whom English is not their native language	207	4.386
12	How comfortable are you working with and/or teaching: People from a religious background other than your own	206	4.573
13	How comfortable are you working with and/or teaching: People with a disability	207	4.585
14	How comfortable are you working with and/or teaching: People from a country other than your own	206	4.549
15	How comfortable are you working with and/or teaching: People who are significantly older or younger than you	206	4.655
16	When it comes to promoting culturally responsive practices, I receive helpful ideas on improvement from my supervisor.	191	3.880
17	I believe that people from all backgrounds and characteristics are treated fairly at UA-PTC.	208	3.913
18	Diversity, Equity, and Inclusion-focused professional development opportunities are important to offer at UA-PTC.	206	4.228
19	I feel that I can voice contrary opinions without fear of negative consequences at UA-PTC.	210	3.233
20	Diversity on campus improves experiences and interactions within the classroom, the workplace, and the overall community?	205	4.234