



**NC STATE
UNIVERSITY**

PACE CAMPUS CLIMATE SURVEY

An initiative of the Belk Center at NC State

706 Hillsborough Street | Raleigh, NC 27603

University of Arkansas-Pulaski Technical College

North Little Rock, Arkansas

PACE Custom Report

PACE Climate Survey for Community Colleges

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Conducted

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Table of Contents

Page

Table 1.	Custom Frequency Distributions
Table 2.	Custom Item Means

1
6

Table 1. Custom Frequency Distributions

Custom Items	Response Option	UA-PTC	
		Count	%
1 I am able to balance my work and personal life	Strongly Disagree	8	5%
	Disagree	17	11%
	Neither	19	12%
	Agree	59	38%
	Strongly Agree	53	34%
	Total	156	100%
2 I feel my workload is manageable	Strongly Disagree	6	4%
	Disagree	16	10%
	Neither	20	13%
	Agree	69	44%
	Strongly Agree	45	29%
	Total	156	100%
3 I feel my workload is comparable to others with the same job responsibilities	Strongly Disagree	9	6%
	Disagree	29	19%
	Neither	12	8%
	Agree	67	44%
	Strongly Agree	36	24%
	Total	153	100%
4 The workload is evenly distributed in my department	Strongly Disagree	11	7%
	Disagree	23	15%
	Neither	21	14%
	Agree	56	37%
	Strongly Agree	41	27%
	Total	152	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
5 I am able to adjust my work schedule in order to participate in college activities and events	Strongly Disagree	6	4%
	Disagree	18	12%
	Neither	21	14%
	Agree	58	38%
	Strongly Agree	48	32%
	Total	151	100%
6 I received adequate training for my position	Strongly Disagree	8	5%
	Disagree	12	8%
	Neither	20	13%
	Agree	66	42%
	Strongly Agree	50	32%
	Total	156	100%
7 The available training opportunities at this institution are relevant to my position	Strongly Disagree	7	5%
	Disagree	16	10%
	Neither	31	20%
	Agree	51	33%
	Strongly Agree	48	31%
	Total	153	100%
8 Cross-training among departments would improve student services	Strongly Disagree	4	3%
	Disagree	5	3%
	Neither	32	22%
	Agree	40	27%
	Strongly Agree	65	45%
	Total	146	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
9 This institution's academic support services help to reduce barriers to student success	Strongly Disagree	0	0%
	Disagree	8	6%
	Neither	29	20%
	Agree	55	38%
	Strongly Agree	53	37%
	Total	145	100%
10 I feel I have received adequate training to effectively serve students from different cultures and backgrounds	Strongly Disagree	1	1%
	Disagree	13	9%
	Neither	25	17%
	Agree	63	42%
	Strongly Agree	47	32%
	Total	149	100%
11 This institution exhibits a culture of accountability	Strongly Disagree	6	4%
	Disagree	26	17%
	Neither	35	23%
	Agree	54	35%
	Strongly Agree	33	21%
	Total	154	100%
12 Individuals are held accountable for their job performance	Strongly Disagree	10	7%
	Disagree	35	23%
	Neither	27	18%
	Agree	50	33%
	Strongly Agree	31	20%
	Total	153	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
13 The institution holds everyone equally accountable for performing their job duties	Strongly Disagree	17	11%
	Disagree	42	27%
	Neither	34	22%
	Agree	31	20%
	Strongly Agree	29	19%
	Total	153	100%
14 The institution addresses performance of low-performing employees	Strongly Disagree	14	10%
	Disagree	43	30%
	Neither	44	31%
	Agree	17	12%
	Strongly Agree	23	16%
	Total	141	100%
15 I feel comfortable asking people in other departments for help	Strongly Disagree	4	3%
	Disagree	7	5%
	Neither	14	9%
	Agree	57	38%
	Strongly Agree	67	45%
	Total	149	100%
16 Collaboration is executed across departments to better serve students	Strongly Disagree	5	3%
	Disagree	12	8%
	Neither	26	17%
	Agree	62	41%
	Strongly Agree	47	31%
	Total	152	100%

Custom Items (continued)	Response Option	UA-PTC	
		Count	%
17 I have an opportunity to work with other departments on campus	Strongly Disagree	3	2%
	Disagree	8	5%
	Neither	24	16%
	Agree	61	41%
	Strongly Agree	54	36%
	Total	150	100%
18 A sense of family or community exists within the college	Strongly Disagree	10	6%
	Disagree	17	11%
	Neither	26	17%
	Agree	48	31%
	Strongly Agree	53	34%
	Total	154	100%
19 The institution provides an opportunity for the employee to actively participate in college projects	Strongly Disagree	4	3%
	Disagree	10	7%
	Neither	26	17%
	Agree	60	39%
	Strongly Agree	52	34%
	Total	152	100%
20 I am encouraged to attend cross functional meetings	Strongly Disagree	5	3%
	Disagree	10	7%
	Neither	29	20%
	Agree	51	34%
	Strongly Agree	53	36%
	Total	148	100%

Table 2. Custom Item Means

Custom Items	UA-PTC	
	N	Mean
1 I am able to balance my work and personal life	156	3.846
2 I feel my workload is manageable	156	3.840
3 I feel my workload is comparable to others with the same job responsibilities	153	3.601
4 The workload is evenly distributed in my department	152	3.612
5 I am able to adjust my work schedule in order to participate in college activities and events	151	3.821
6 I received adequate training for my position	156	3.885
7 The available training opportunities at this institution are relevant to my position	153	3.765
8 Cross-training among departments would improve student services	146	4.075
9 This institution's academic support services help to reduce barriers to student success	145	4.055
10 I feel I have received adequate training to effectively serve students from different cultures and backgrounds	149	3.953

Custom Items (Continued)		UA-PTC	
		N	Mean
11	This institution exhibits a culture of accountability	154	3.532
12	Individuals are held accountable for their job performance	153	3.373
13	The institution holds everyone equally accountable for performing their job duties	153	3.085
14	The institution addresses performance of low-performing employees	141	2.943
15	I feel comfortable asking people in other departments for help	149	4.181
16	Collaboration is executed across departments to better serve students	152	3.882
17	I have an opportunity to work with other departments on campus	150	4.033
18	A sense of family or community exists within the college	154	3.760
19	The institution provides an opportunity for the employee to actively participate in college projects	152	3.961
20	I am encouraged to attend cross functional meetings	148	3.926