

Chronic Communicable Diseases	Procedure Number	570
	Effective Date	Jan 1, 2019

1.0 PURPOSE

UA-PTC places a high priority on the need to protect students and employees from the spread of chronic communicable diseases on campus. The risk involved in the transmission of such known communicable diseases as hepatitis, meningitis, and tuberculosis is possible and must, of necessity, be considered.

Risks can be reduced by providing education for students and employees relative to communicable diseases. UA-PTC fully supports these programs. A policy addressing victims of chronic communicable diseases which safeguards individual rights, while at the same time protect others on campus from needless, careless exposure is equally important.

2.0 REVISION HISTORY

Adopted on:
 January 1997
 Reviewed on:
 September 2014
 December 2018

3.0 PERSONS AFFECTED

Students and employees

4.0 DEFINITIONS

5.0 PROCEDURES

Students with Chronic Communicable Diseases

A student who has a chronic communicable disease or who is a carrier of a chronic communicable disease may attend the College and participate in programs and activities wherever, through reasonable accommodation, there is no significant risk of transmission of the disease to others.

A student who has a chronic communicable disease or who is a carrier of a chronic communicable disease may be denied admission to, or may be dismissed from, a particular program or course of study whenever such chronic communicable disease presents significant risks or transmission or has a direct effect on the student’s ability to perform effectively, thereby rendering the “student not qualified for the program or course of study”.

No other person who has a chronic communicable disease or who is a carrier of a chronic communicable disease shall be denied the use of College facilities or services whenever, through reasonable accommodation, there is no significant risk of transmission of the disease to others.

Employees with Chronic Communicable Diseases

An employee with a chronic communicable disease or who is a carrier of a chronic communicable disease shall be permitted to retain his/her position whenever, through reasonable accommodation, there is no significant risk of transmission of the disease to others and the disease does not interfere with job performance. An employee who cannot retain his/her position shall remain subject to employment policies of the College.

Education Programs on Prevention

The College shall establish and maintain on-going programs to educate students and employees on exposure risks and the prevention of chronic communicable diseases.

Right to Privacy

The College shall respect the right to privacy of any student or employee who has or is a carrier of a chronic communicable disease. The medical condition of an affected person shall be disclosed only to the extent necessary to minimize the health risks to other students and/or employees.

REQUIRED APPROVALS	NAME/SIGNATURE	DATE
Originator(s) Name(s):	PTC Board of Trustees PTC Student Services	Jan 1997 Sept 2014
Ratified by:	Mason Campbell, UA-PTC Dean of Student Affairs	Dec 2018
Recommended by Chancellor (Signature)	Margaret Ellibee	Jan 2019
UA Policy Alignment:		