Policy Against Hazing	Procedure Number	596
	Effective Date	5-1-25

1.0 PURPOSE

UA-Pulaski Technical College has implemented a Hazing Policy designed to comply with the Stop Hazing ACT (SCHA) which amends section 485(f) of the Higher Education Act of 1965, also known as the Clery Act. UA-PTC is committed to maintaining a hazing-free environment for students, faculty, staff, alumni, volunteers, and employees of fraternal organizations

2.0 REVISION HISTORY

3.0 PERSONS AFFECTED

Students, Employees of the College, Alumni, Volunteers, official college groups, and employees of fraternal organizations

4.0 DEFINITIONS

At the University of Arkansas -Pulaski Technical College, all students, faculty, staff, alumnus, and volunteers should understand that hazing is not only unacceptable and a violation of the University of Arkansas - Pulaski Technical College's rules and policies, but is also against the law.

"Hazing" means:

- a. A willful act on or off the property of the University by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others when the conduct is directed against any other Student and done for the purpose of intimidating the Student attacked by threatening him or her with social or other ostracism or of submitting such Student to ignominy, shame, or disgrace among his or her fellow Students, and acts calculated to produce such results;
- b. The playing of abusive or truculent tricks on or off the property of the University by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others, upon another Student to frighten or scare him or her;
- c. A willful act on or off the property of the University by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others which is directed against any other Student done for the purpose of humbling the pride, stifling the ambition, or impairing the courage of the Student attacked or to discourage him or her from remaining in that school, college, university, or other educational institution, or reasonably to cause him or her to leave the institution rather than submit to such acts; or

- d. A willful act on or off the property of the University by one Student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim; or to do or seriously offer, threaten, or attempt to do physical violence to any Student of any such educational institution; or any assault upon any such Student made for the purpose of committing any of the acts, or producing any of the results, to such Student as defined in this section.
- e. The term "hazing"
- i. Does not include customary athletic events or similar contests or competitions; and
- ii. Is limited to those actions taken and situations created in connection with initiation into or affiliation with an organization, extracurricular activity, or sports program.

5.0 PROCEDURES

Reporting

Complaints or concerns of hazing should be reported to the Dean of Student Life and Wellness or UA-PTC Police. The Dean of Student Life and Wellness can be contacted at manderson@uaptc.edu or by calling 501-812-2756. UA-PTC Police may be notified by calling 501-812-2711 or ptcpolice@uaptc.edu.

Investigation Process

Complaints or concerns of hazing reported to the institution will be investigated and handled using the process identified in the Student Code of Conduct. The Student Code of Conduct may be found in the Student Handbook at www.uaptc.edu.

Arkansas Law on Hazing

Arkansas law on hazing can be found at Ark. Code Ann. §§ 6-5-201 to 202. Arkansas law provides that:

- (a) A student, alumnus, or volunteer or employee of a fraternal organization of a school, college, university, or other educational institution in Arkansas shall not knowingly engage in hazing or encourage, aid, or assist any other student, alumnus, or volunteer or employee of a fraternal organization in hazing.
- (b)(1) A person shall not knowingly permit, encourage, aid, or assist another person in committing the offense of hazing, or knowingly acquiesce in the commission of the offense of hazing, or fail to report promptly his or her knowledge or any reasonable information within his or her knowledge of the presence and practice of hazing in this state to an appropriate administrative official of the school, college, university, or other educational institution in Arkansas.

Hazing is a Class B misdemeanor in the State of Arkansas and requires expulsion of the student convicted of hazing from the school, college, university, or other educational institution that he or she is attending.

Ark. Code Ann. § 6-5-202.

REQUIRED APPROVALS	NAME/SIGNATURE	DATE
Originator(s) Name(s):	Michelle Anderson, Dean of Student Life and Wellness	5/1/25
Ratified by:		
Recommended by Chancellor (Signature)	Jum L. Helen	6/16/25
UA Policy Alignment:	UA-Policy 530.2 Prohibition Against Hazing	3-30-16