

Designation of Multi-Occupancy Restrooms and Changing Rooms	Procedure Number	701
	Effective Date	5-1-25

1.0 PURPOSE

The purpose of this policy is to set rules for designating multi-occupancy restrooms, changing rooms, and sleeping quarters for the exclusive use of males or females in compliance with Arkansas law. This policy does not apply to a single-occupancy restroom or changing room, or a family restroom or changing room.

Employees, students, and visitors to campus are prohibited from entering a restroom or changing room that is designated for the exclusive use of females or males unless he or she is a member of the designated sex or the individual's use of the restroom or changing room falls within one of the exceptions set out in this policy.

2.0 REVISION HISTORY

3.0 PERSONS AFFECTED

All UA-PTC employees, students, and visitors to campus

4.0 DEFINITIONS

A. "Changing room" means a room or area in which a person may be in a state of undress in the presence of others, including without limitation a locker room or a shower room;

B. "Female" means an individual who naturally has, had, will have, or would have but for a congenital anomaly or intentional or unintentional disruption the reproductive system that at some point produces, transports, and utilizes eggs for fertilization;

C. "Male" means an individual who naturally has, had, will have, or would have but for a congenital anomaly or intentional or unintentional disruption the reproductive system that at some point produces, transports, and utilizes sperm for fertilization;

D. "Multi-occupancy" means a space designed for use by multiple persons simultaneously;

E. "Restroom" means a room that includes one or more toilets or urinals;

F. "Sex" means an individual's biological sex, either male or female;

5.0 PROCEDURES

I. Designations of Multi-Occupancy Restrooms and Changing Rooms

The Director of Physical Plant shall designate each multi-occupancy restroom and changing room in every building or related facility occupied by the campus for the exclusive use of females or males. A sign shall be posted outside of

each multi-occupancy restroom and changing room indicating if it is for the exclusive use of females or males. The Director of Physical Plant may redesignate a multi-occupancy restroom or changing room designated for exclusive use by one sex to a designation for exclusive use by the opposite sex as needed.

II. Use of Exclusively Designated Restrooms and Changing Rooms

Every restroom and changing room that is designated for the exclusive use of females or males shall only be used by a member of the designated sex. A person shall not enter a restroom or changing room that is designated for the exclusive use of females or males unless he or she is a member of the designated sex or falls within one of the exceptions listed below.

A person is not prohibited from entering a restroom or changing room designated for the exclusive use of members of the opposite sex to:

- (1) Perform custodial services or maintenance;
- (2) Render medical assistance;
- (3) Perform duties arising under the course and scope of employment as a law enforcement officer, employee, or contractor;
- (4) Seek protection in a designated shelter area during a threat of an emergency or natural disaster;
- (5) Provide aid during a threat of a natural disaster or a serious threat to good order or safety;
- (6) Assist an individual protected by the Americans with Disabilities Act of 1990;
- (7) Accompany young children in need of assistance;
- (8) Assist an elderly person requiring aid;

III. Policy Enforcement

This policy shall be posted on the College's website.

Any person who encounters a person of the opposite sex in a restroom or changing room designated for the exclusive use of one sex may report the encounter to UAPTC Campus Policy by phone or email at:


UAPTC Police Department
Office Number: 501-812-2711
Main Campus Duty Phone: 501-580-1831
Little Rock South Duty Phone 501-626-7152
E-mail: ptcpolice@uaptc.edu

The UAPTC Police shall forward the matter for review to the Dean of Student Life and Wellness if the alleged violation involved a student or the Director of Human Resources if the alleged violation involved an employee.

Following a determination that a violation has occurred, the Dean of Student Life and Wellness or the Director of Human Resources shall take appropriate action to prevent future violations of this policy.

Employees shall adhere to applicable privacy laws during the review and response to a violation reported under this policy.

Act 955 of 2025; Ark. Code Ann. § 22-3-2202.

REQUIRED APPROVALS	NAME/SIGNATURE	DATE
Originator(s) Name(s):	Michelle Anderson, Dean of Student Life and Wellness	6/12/25
Ratified by:		
Recommended by Chancellor (Signature)		June 12, 2025
UA Policy Alignment:	N/A	